

fgSPEEA NEEDS **YOU** TO VOTE TO STRIKE!



NO REGAINING LOST PURCHASING POWER

STAGNANT WAGES WORSE COLA AND FEWER LAYOFF PROTECTIONS

MEASLY \$2 ADJUSTMENT TO THE OVERTIME PAY (DOWN 66% FROM INCEPTION!)

FOCUS ON EVERYTHING BUT CASH!

NOT EVEN THE BUC COULD RECOMMEND THIS DEAL!

**YOUR PEERS WANT TO STRIKE FOR A
BETTER CONTRACT!**

JOIN THEM!