

TEACH FOR VIET NAM

DATA PRIVACY POLICY

1. Purpose

This Data Privacy Policy of Teach For Viet Nam (TFV) is established to ensure that TFV protects user privacy and personal information in a secure and confidential manner. This policy applies to all employees, volunteers, and third parties of TFV, as well as to all personal information that TFV collects, uses, stores, shares, or deletes.

2. Scope

This policy applies to all personal information that TFV collects, uses, stores, shares, or deletes. Personal information includes any information that can be used to identify, contact, or locate a specific individual.

3. Definitions

- **Personal Information:** Any information that can be used to identify, contact, or locate a specific individual.
- **User:** Any individual who provides personal information to TFV.
- **Third Party:** Any individual or organization that is not an employee, volunteer, or user of TFV.

4. Purposes of Information Collection

TFV collects user personal information for the following purposes:

- To provide services to users
- To market TFV products and services
- To comply with legal requirements

5. Types of Information Collected

TFV collects the following types of personal information from users:

- Name, address, phone number, email address
- Financial information
- Education information
- Employment information

6. How Information is Used

TFV uses user personal information for the purposes outlined in section 4. Specifically, TFV uses user personal information to:

- Provide services to users, such as teacher training, teacher support, and connecting teachers with students.
- Market TFV products and services, such as sending marketing emails and advertisements.
- Comply with legal requirements, such as reporting to government agencies.

7. Information Sharing

TFV may share user personal information with third parties, such as:

- Service providers, such as data storage providers and email service providers.
- Government agencies, such as tax authorities and law enforcement agencies.

TFV only shares user personal information when necessary to provide services to users, market TFV products and services, or comply with legal requirements.

8. Information Security

TFV implements the following security measures to protect user personal information:

- Securing information with passwords and encryption.
- Restricting access to personal information.
- Training employees on information security.

9. User Rights

Users have the following rights regarding their personal information:

- To request access to their personal information.
- To request correction of their personal information.
- To request deletion of their personal information.

Users can exercise their rights by contacting TFV.

10. Legal Compliance

TFV complies with legal requirements regarding data privacy. These legal requirements include:

- The Law on Personal Data Protection of 2018
- The Law on Information Technology of 2006

11. Review and Updates

TFV reviews this Data Privacy Policy periodically to ensure that it remains consistent with current requirements.

12. Effective Date

This Data Privacy Policy is effective as of April 1, 2024.