This is a public, crowdsourced document with potential employment opportunities and useful connections for former Googlers impacted by the mass layoffs. (Sorry you're dealing with this. I hope you're hanging in there.)

Please **suggest changes** (you all have permission to do this directly in the doc, and I cannot handle curating everything myself) to add any **job positions** that might be available. You may also add new **categories** if a category for which you are aware of any openings. And you may suggest yourself as a **contact** (please don't add anyone who is not you without their consent).

I will check once in a while and approve suggestions. (I will approve basically all of them; **please don't be shy.** It's approval-only only because I'm nervous trolls may ruin it deliberately otherwise, as it's very public-facing.)

If you are **having trouble suggesting changes**, and are on an **iPhone**, please try opening in your **browser** on a laptop or desktop computer.

Finally, **please share widely**, both to source more opportunities and connections, and to spread the word to laid-off Googlers. (And **thank you so much** to everyone who has contributed. "Googliness," to the extent it exists, is in all of you

Startups

Jobs

- If you're interested in using this opportunity to become a venture backed founder, we are always looking to partner with software engineer leaders who are interested in becoming a CEO and building a company from 0 to 1. We're led by two very much technical founders (Tim Connors & Jeremy Burton) Details here: https://jobs.lever.co/platform-stud/53cba4b3-fd7f-4d7c-8386-9f190cbfd8b0

Contacts

- **Claire Zhang** - would love to help anyone at all navigate startup land if they've ever thought about being a founder, claire.zhang@platformstud.io, check us out here: https://www.platformstud.io/, read more about me here: https://os.platformstud.io/guild/users/claire-zhang

General Software Engineering

Jobs

- **codilime**: https://codilime.com/careers/

- **deepsense**: https://deepsense.ai/careers/
- **VC firms** typically consolidate all of the roles at their portfolio companies into a single jobs page. This spreadsheet pools together **all roles** (product, engineering, research, sales, marketing, and more) for venture capital firms.
- **Bedrock**: https://bedrock.security/careers (Team of 15 and growing. Looking for Backend and Frontend Engineers)
- **Atlassian** is hiring (slowdown right now, but still hiring). See below for referral information.
- **CGI** has offices throughout the US & globally (90k people now?!) w/openings in myriad roles from HR, Scrum, Management, DevSecOps, etc. if any look like good fits, even if just to get a foothold until something else - https://www.cgi.com/en/careers Brian “Binder” Makin can give you an introduction.
- **Cloudflare** consistently hiring globally for tons of engineering, sales, business, etc roles (https://www.cloudflare.com/careers/jobs/)
- **Recursion Pharmaceuticals:** https://www.recursion.com/careers Jobs across multiple verticals including Engineering, Data Science, Product, and IT.
- **Fortanix** is hiring for several roles: https://www.fortanix.com/company/careers
- **Web3 related**: https://web3.career/
- **Jane Street** is hiring in more than 50 open roles: https://www.janestreet.com/join-jane-street/open-roles/ . The industry is finance, but this is a good engineering role for anyone who likes functional programming languages like OCaml (they also do Python programming though)
- **Noteful** is a startup building an app to teach music reading and theory. Our team of 5 is looking for an additional co-founder to help us move from cool demo to launched and maintained product. We don't have cash yet, so not for everyone, but can offer a share of founding equity to the right match. Contact benoteful@gmail.com
- List of open SWE roles selected by 80,000 Hours for potential to help you have a positive social impact.
    - **Moderator's note:** see the note about 80,000 hours under resources.
- **ServiceNow:** If you're interested in Platform Infrastructure Automation opportunities (Cloud Automation, datacenter automations, etc) please reach out. The Open reqs are linked below, or let our team (Klea Prim, Venkat Prodhuturi) know if you're interested in talking.
    - https://lnkd.in/gE467HvY
    - https://lnkd.in/gpeeHzjQ
    - https://lnkd.in/gqUygwSU
    - https://lnkd.in/g2zY8qdc
    - https://lnkd.in/gJHGZt_9 #cloud #automation #hiring #infrastructure #servicenow

Contacts

- **henrykm@** - I spent 3 years with codilime/deepsense in a data science role (2016-19); they are reliable with regard to money; the first one is a general purpose software house and the second is a data science-focused software house (they have the same owners).

Both companies may be useful for short gigs, many interesting remote locations (historically included also the Bay area).
- **Jackson Lin**: **jackson.lin@atlassian.com**, xoogler now at Atlassian. If you want a referral, email CV and send some links to roles.
- **Talia Ringer:** tringer@illinois.edu for **Jane Street**. While I am not personally at Jane Street, I know people there and can easily get you in touch.

Health & Bioinformatics

Jobs

- **Exai Bio** (cancer, genomics, AI/ML)
- **Recursion** (AI/ML, biology, engineering)
- **Natera** (genomics, AI/ML)
- **Regeneron**
- **23andme** (genomics, AI/ML)
- **Moderna**
- **Insitro** (ML and biology)
- **ARTIDIS** (Medical tech startup, cancer, AFM, AI/ML)
- **Predata** (Geopolitical risk, predictive analytics, ML)

Contacts

- For ARTIDIS: **Benjamin Nater** (benjamin.nater@artidis.com) Software Developer (Can speak best about positions on my team, but can forward your contacts internally to the right people).

AI/ML

Jobs

- **Allen Institute for AI**
    - Open positions *(we also have postdoc positions, same teams!)*:
        - Research Scientist, AllenNLP team
          (general NLP)
        - Research Scientist, Aristo team
          (NLP, reasoning)
        - Research Scientist, Mosaic team
          (NLP, commonsense, RL, multimodal)
        - PRIOR team
          (NLP, vision, embodied AI, multimodal)
            - Research Scientist
            - Research Engineer

            - Software Engineer

        - Research Scientist, Semantic Scholar team
          (NLP, HCI, summarization, fact checking, knowledge intensive applications)
    - *Note: if you are interested in multiple teams, please submit applications for each!*
- Full-Time Research Technician Working on ML & Neuroscience at **MIT:** https://careers.peopleclick.com/careerscp/client_mit/external/jobDetails/jobDetail.html?jobPostId=25473&localeCode=en-us
- **Recursion**
- **Two Six Technologies - Associate Research Director for AI/ML - https://twosixtech.com/job/?gh_jid=4725751004**
- **HRL Laboratories' Intelligent Systems Lab https://www.hrl.com/laboratories/isl**
- **Vectara** (LLM-powered Search for Businesses, aka Neural Search as a Service).
- **CellVoyant Technologies Ltd** is hiring for an ML Ops Engineer

Contacts

- For Allen AI:
    - **Luca Soldaini** (lucas@allenai.org) Applied Research Scientist, Semantic Scholar (I can speak best of positions in my team, but can do intro if you are interested in other teams)
- For Vectara: Please contact Aileen Ajlouni (aileen@vectara.com).

ML / Data Science / Engineering for the Progressive Left

Jobs

- **Blue Rose Research**: https://blueroseresearch.org/about/
    - apply here: https://boards.greenhouse.io/blueroseresearch
    - Blue Rose Research is looking to expand as we gear up to elect more Democrats in 2024, and advance progressive causes ! We are hiring for the following positions:
        - Data Scientist (Salary: $130-170k)
        - Product Designer (Contract)
        - Senior Software Engineer (General) (Salary: $130-170k)
        - And our overall jobs board will be updated here as additional roles open up
        - All positions are remote, with optional office time with the team in New York City.

Contacts

- Blue Rose Research: Please don't hesitate to reach out with any questions (**Shira Mitchell**, shira@blueroseresearch.org)

Recruiting

Jobs

Contacts

Technical Writing

Jobs

Contacts

Programming Languages, Formal Methods, and Compilers

Jobs

- **Two Six Technologies**
  - research scientist (formal methods)
  - lead research scientist (formal methods)
- **Adam Chlipala** is looking to hire engineers and likely other roles for his upcoming startup (programing languages, formal methods, and compilers)
- **Galois** is often hiring in formal methods
- **OctoML** is hiring in compilers for machine learning systems
- **Certora** is hiring in formal methods
- **Xebia Functional** is hiring a formal methods research engineer
- **Jane Street** is hiring in more than 50 open roles: https://www.janestreet.com/join-jane-street/open-roles/, including language engineers: https://www.janestreet.com/join-jane-street/position/6378838002/ (good for OCaml

fans)Draper is hiring engineers and researchers with interests in formal methods, compilers, theorem proving, binary analysis, etc.
    - Junior Formal Methods Engineer
    - Senior Formal Methods Engineer
    - Principal Formal Methods Engineer

Contacts

- **Talia Ringer** (tringer@illinois.edu), Assistant Professor, UIUC (connections for basically all formal methods jobs everywhere ever, and friends with OctoML founders and Certora founder and early employees, and knows folks at Jane Street too).
- **Ian Blumenfeld** (ian.blumenfeld@twosixtech.com), Research Director for High Assurance Solutions, Two Six Technologies - I lead a team of about 20 mathematicians and computer scientists who work primarily doing formal verification, applied category theory, and cryptography for government customers. I'm always happy to talk to people, and we have some openings now with many more coming in a couple of months.
- **Josh (**jwfromm@octoml.ai**)** for OctoML.
- Sam Lasser (slasser@draper.com) - current formal methods engineer at Draper, academic background in interactive theorem proving and software verification.

Security

Jobs

- **TwoSix Technologies**, Research Scientist (Cryptography), Associate Research Director for Cybersecurity, Security Researcher
- **Certora** is hiring in security as well
- **Tailscale** is hiring for security roles. Email careers@tailscale.com.
- **Fortanix** is hiring for several roles: https://www.fortanix.com/company/careers

Contacts

- **Talia Ringer** (tringer@illinois.edu), Assistant Professor, UIUC (connections for TwoSix and Certora, not for more general security jobs though)
- **Ian Blumenfeld** (ian.blumenfeld@twosixtech.com), Research Director for High Assurance Solutions, Two Six Technologies

More Systems

Jobs

- **Tailscale** is hiring for expertise in a number of areas: Networking, Systems, Android, Windows, Technical Program Management. https://tailscale.com/careers/

- **RingCentral** is hiring in a number of areas: Networking, Security, Corporate IT, Marketing, Finance. https://www.ringcentral.com/company/careers/

Contacts

- **Donal Hunt** (donal.hunt@ringcentral.com) - looking for Data Operations engineer(s) with platform engineering / DevOps / SRE background to be based out of Bangalore, India (100% remote may be possible but must be based in India). Happy to refer for US-based roles.

Academia

Jobs

- The **CRA website** has an amazing and almost complete job ad database **here** that is very frequently updated with new and open postings for **computer science research jobs**, especially **academic faculty jobs**. You can subscribe to be alerted to new ones.
    - When you apply to any of these beyond the "full consideration" date, you should contact a professor in the department through a connection of some kind to make sure someone views your application. Faculty are a disorganized bunch. Contacts below should be useful for this.
- In Uppsala in Sweden we currently have a job opening for an assistant professor in machine learning with specialization in societal impact. Contact david.sumpter@it.uu.se for details.
  https://www.uu.se/en/about-uu/join-us/details/?positionId=558759

Contacts

- Talia Ringer (tringer@illinois.edu), Assistant Professor, UIUC (connections with CS faculty at most major universities globally)

UARCs/National Labs

Jobs

- JHU/APL: https://www.jhuapl.edu/Careers
- ORNL : https://jobs.ornl.gov/

Contacts

Resources

- A form that also allows people to choose to share their information if they'd like: https://forms.gle/qY7Tde6EMvMbnRgY6
- The Department of Justice Antitrust Division is seeking voluntary interviews with former Google employees. If you're interested in sharing your story, please visit https://www.justice.gov/doj/webform/your-message-department-justice (select "Antitrust") as a topic OR email antitrust.atr@usdoj.gov
- 80,000 Hours is a nonprofit that aims to help people have a big, positive impact with their career. They publish research on the world's most pressing problems & how you can solve them, and they maintain a job board of current openings.
    - **Moderator's note**: This is a legitimate suggestion, but it is important to note that 80,000 Hours has a strong association with longtermism and effective altruism, two communities folks should really read about (including criticism thereof and recent controversies, a la Nick Bostrom's racism and the neoeugenics angle of some of these subcommunities) before deciding to participate. It can be misleading to omit this detail.

Feedback

Is there anything else I could do to make any of this better or easier to deal with? Including ways to improve this document so that more people can add things? Are there resources I'm neglecting to consider that are really important to think about? Please feel free to write any feedback below.

- *Are there resources to help folks with visa problems? I know this is a major worry for a lot of people right now.*
- *Perhaps a pointer to jobrxiv?*
- *Can anyone add a category for content-related jobs, specifically Technical Writing and TW mgmt? (**Moderator's note:** added a section for Technical Writing, but do not know of jobs to add there personally, so would appreciate other folks adding jobs).*
- *… your feedback here*