

1. more staff in dining and housekeeping, 50 more in dining and 6 in housekeeping
2. a 20% raise over three years
3. prorated health insurance for all workers
4. 10 items of clothing each year for both dining and housekeeping workers, allowing all workers autonomy over their uniforms to purchase their own pants, and the ability to use 10 clothing credits toward alternate approved outerwear (raincoats, hats, etc)
5. overtime for housekeeping workers