



## WHO WE ARE

- Dr. Rosa Rangel, DEI Chair [equity@wakepta.org](mailto:equity@wakepta.org)
- Stephanie Mitchell, DEI Co-Chair [equity@wakepta.org](mailto:equity@wakepta.org)
- The Wake PTA DEI Core Committee team - Made up of local PTA unit DEI chairs. This team helps plan and moderate workshops and the annual DEI summit, coordinates book study groups and DEI grant applications/awards, and provides DEI resources for local units.

## WHAT IS WAKE PTA DEI?

**Diversity, Equity, and Inclusion** is a committee on the Wake PTA council, whose **MISSION** requires that diversity, equity and inclusion (DEI) is central to our work and used in our day-to-day decisions and actions.

## WHAT IS DEI?

- We [National PTA] believe **Diversity** is Our Strength... We represent parents, caregivers, educators and communities of all children, which enables us to best achieve PTA's mission to make every child's potential a reality. ***Our collective backgrounds, perspectives and ideas allow us to best reflect the rich fabric of 21st century children, families, educators and community members—and create the strongest future and direction for PTA. When PTAs represent their communities, they gain strength and effectiveness through increased volunteer and resource support.***
- ***Equity provides fairness in resources, opportunities and outcomes*** so that all communities get what they need to be engaged and successful. This moves beyond an “equal across the board” approach to: 1. Recognize and address bias and privilege. 2. Understand and attend to specific individual and community needs, providing additional resources to those with greater needs.
- ***Inclusion is actions, behaviors and social norms that ensure all people feel they are safe, welcomed and that they belong.*** This means putting diversity into action with skill and intentionality to ensure everyone feels respected, supported and valued—and can fully participate with equal voice and right to be heard. This includes actively seeking out voices that have been traditionally underrepresented and/or marginalized.

## WAKE PTA DEI GOALS:

- Encourage the creation of a DEI Subcommittee in your local PTA unit.
- Provide Professional Development, Coaching and Resources.
- Collaborate to identify and implement equity initiatives to support families.
- Encourage PTA leaders to connect with local and district community initiatives to increase student success and build partnerships to support these efforts.
- Provide Grants to support DEI initiatives.

## Find us

### Social Media:

- Facebook: Like & Follow our page to get Local events, articles, relevant information. [Wake County PTA DEI Committee](#).
- Have more questions and are interested in more resources from PTAs around the country, follow [PTA Diversity, Inclusion and Outreach Hub](#)

### Get Involved:

- Participate in our monthly workshops, register for our annual winter DEI summit, join DEI book study groups, and collaborate with other local PTA DEI committees. To learn more about how to get involved, please email: [equity@wakepta.org](mailto:equity@wakepta.org)

## Resources

• [PTA Local Leader Guidance for Diversity, Equity & Inclusion](#) to assess where your PTA is — and where your PTA is headed — on your DEI journey. This webpage includes a wealth of DEI information and resources.

- [National PTA 2024-2025 Multicultural Calendar](#)



Use QR code to registration for 2024-2025 monthly workshops