



Wednesday, February 28th, 2024, 10:00 AM – 11:00 AM

[Join Zoom Meeting](#)
AGENDA & NOTES

Welcome and Check-in

- Sign-in here: [SPWG ALL Member Meeting Sign-In](#)
- Check-in
 - Name, agency, preferred gender pronoun
 - [SPWG Member Feedback Survey!](#)

Updates

- Membership Reminders
 - Attendance Reminders
 - Don't forget to fill out our ["Become a Member" form](#)
 - Don't forget to sign in and to reference the ["attendance summary"](#) tab for progress to gift card eligibility
 - SPWG Happy Hour!
 - *Tentative date/time:* Wednesday, 3/20, 5pm-7pm
- Wage Equity Survey Reminder - [LINK](#)
 - Survey Updates
 - 315 surveys so far - the *goal is to get to at least 500!*
 - Should take under 10 minutes to complete
 - Don't forget to fill out the raffle form at the end - **we are giving out 40, \$100 Amazon gift cards for your participation!**
 - **Please SHARE with your networks!** The larger the sample size we get, the more compelling the data!
 - **Open until March, 1st**
- JJPA/Juvenile Hall Update - Guest Speaker
 - **Hilary Buren - Huckleberry Youth Programs - Director of Community Assessment and Resource Center (CARC)**
- DCYF
 - Nutrition Program
 - Summer Meal Program (SFSP) & Afterschool Meal Program (CACFP)
 - **Applications Open: March 1st!**
 - [Click here](#) for FAQ's about both programs
 - Summer Together 2024 Clarification
 - No additional funding beyond what is awarded in the RFP process
 - Invoicing



- Given the city's current budget crisis, **it is extremely important that your organization is up to date with invoicing** - no waivers or forgiveness this year for late invoicing
- RFP Updates
 - [DCYF Response to Member Questions](#)
 - Award decisions will be finalized and announced on March 11, 2024.
- Contract Negotiations
 - If you are awarded partial funds you will have the opportunity to amend your proposal during the contract negotiations and during the workplan input process
- OAC Budget Update
 - [Full packet](#) from 2.12
 - 24-25 Budget Summary:
 - RFP pot projected to be at ~ \$82 mil
 - Guaranteed 10% cuts this year, about \$8 mil (cuts from work orders, operations, carry forward from prior years, and unspent funds)
 - Tentative 5% contingency cuts is where we would see cuts to grantees (\$1 mil cut from 4 diff strategy areas including Out of School Time, Youth Workforce Development, Outreach & Access, and Justice Services)
- Advocacy
 - Budget Justice Coalition (BJC)
 - CODB - 3% for 24-26
 - BJC Budget Requests: submit response via [Google Forms](#)
 - [Instructions & Examples](#)
 - Submit by Monday, March 11th @ 5pm - document says 3/8 but got extension for SPWG members due to DCYF decision date
 - **Cut requests** will be prioritized
 - **If you lose DCYF funds or receive less than previous years, this is a great place to request those funds back**
 - Questions? Reach out to budgetjusticecoalitionsf@gmail.com
- January Parking Lot
 - [Paying undocumented youth](#)
 - Disconnect between RFP and city policies
 - Strategies/best practices
 - Current member experience with this issue

Professional Development/Training Opportunities

- [Collective Belonging Training](#) - led by Girls Leadership - 3/4 to 3/6 in Oakland



- 3-Day Professional Development Training for educators, school administrators, counselors, and nonprofit professionals working with youth
- Build community, dive deep into social-emotional learning strategies to address biases, develop culturally responsive mindsets, create healing-centered environments, receive a full curriculum that can be used immediately in programs, classrooms, and other youth development spaces.
- [Registration Link](#): Use our code for 50% off “SFSPWG_ColBelCA”

Announcements

- Participate in Fair Pay for Northern California Nonprofits: [The 2024 Compensation & Benefits Survey](#)
 - Organizational survey
 - **The deadline to participate has been extended to 3/8/24**
- [SFAC Community Input Opportunities](#) - Survey & In-Person Open Houses
 - The San Francisco Arts Commission (SFAC) and Grants for the Arts (GFTA) invites our arts and cultural community partners to participate in a unique opportunity to help shape how we fund the arts in San Francisco! Ensure your voice is heard in developing the 2025-2029 Cultural Services Allocation Plan that will inform the priorities for the Arts Impact Endowment grants over the next five years.

Member Job Board - [Open Positions](#)

- Please update us if positions you have previously shared with us have been filled.

Upcoming Meeting: **Wednesday, March 27th, 10am-11am**