

2025 Prepacket



CONVENTION PRE-PACKET

Milwaukee, WI | JULY 24-27, 2025

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About Convention

What is Convention?

The Theta Tau National Convention is our fraternity's largest and most important gathering. The biennial (every other year) National Convention is where the Executive Council is elected, where legislation is considered and where brothers from across the country, and across the years, come together to enjoy fellowship. Convention typically takes place in a hotel or resort over a period of four days. Each chapter is required to send a Delegate and an Alternate to represent the chapter's members and exercise the chapter's vote. The Convention of the Fraternity is composed of one Delegate from each chapter, the Executive Council members, and each Regional Director, National Operations Manager, Candidate Chapter Director, Expansion Director, Professional Development Director, Service Director, and Alumni Programs Director.

The **2025 National Convention** will be held this summer in Milwaukee, Wisconsin on July 24-27, 2025. Registration is open now for all members!

Travel and Reimbursement Policy

Each chapter will have set aside on its behalf \$3,000 from national dues to be used as a Convention Savings Fund. Alumni may contribute directly to this savings fund at [this link](#). The most efficient use of these funds is up to each chapter, but they must be used for Convention-related expenses (Convention registration, lodging at the designated host hotel during Convention dates, travel/transportation, meals, etc.) for Delegate, Alternate, and other student members attending Convention).

Chapters that violate the Convention Risk Management Policy may be penalized up to 100% of their reimbursement at the discretion of the Grand Regent.

For more details on reimbursement requirements, see <https://thetatau.org/convention/> Or review the Policy and Procedure Manual (PPM), Section I.2.3.I Convention Savings Fund at thetatau.org/policies

Register Now

Planes, Trains, & Automobiles

How will you get to the 2025 National Convention?

BY PLANE

Milwaukee Mitchell International Airport (MKE)

The airport is eight miles from the convention hotel. A ride share or taxi is recommended for travel to the hotel. There is not a shuttle.

Booking 6-8 weeks in advance will yield the best prices; you will need your personal information and a credit card to pay for the flight.

Download your airline's app for flight updates, check-in, and mobile boarding passes. Review costs and policies for your baggage.

Arrive early! Plan to arrive at the airport at least two hours before your flight.

BY TRAIN

Milwaukee Intermodal Station (Amtrak)

Milwaukee Intermodal Station, 433 W St. Paul Avenue,

The station is a half mile from the convention hotel. A ride share or taxi is recommended for travel to the hotel. There is not a shuttle.

Review policies and potential fees for baggage allowances/restrictions and download the app for real time updates during travel.

Arrive early to allow ample time for check-in, boarding, and potential delays.

Pack comfortable clothing with layers for temperature changes, bring your own snacks/drinks, and pack books or download movies/shows to keep yourself entertained during the journey.

BY CAR

Hyatt Milwaukee

333 W Kilbourn Ave, Milwaukee, WI 53203.

Hotel parking options include valet and self parking.

Additional information about parking can be found [here](#)

Plan your route in advance, considering potential traffic and detours.

Ensure the car is in working order with a thorough inspection, including tires, fluids, and brakes.

Plan your expenses for gas, food, lodging, and activities to stay within your budget.

Plan for entertainment for yourself and any passengers, like audio books, games, or playlists.

Hotel Check In & Check Out

Once you arrive at the hotel, park your vehicle (as applicable) and check in! For check in you will need an ID matching the name on the reservation and a credit card for incidentals. Do not use your debit card for this purpose. When using a debit card, hotels often place a temporary hold (also known as a pre-authorization), on your account which can range from \$20 to \$200 or more above the room rate.



Packing List

Don't forget your **gear!**

CLOTHING & ACCESSORIES	✓	TOILETRIES	✓
Professional Outfits for Sessions		Toothbrush	
Pajamas		Toothpaste	
Casual Clothes		Dental Floss	
Socks		Soap	
Accessories (Belt, Tie, Jewelry)		Deodorant	
Shoes (Dress and Casual)		Shampoo	
Formal Outfit for Banquet		Conditioner	
Workout Clothes (opt)		Hair Brush / Comb	
Sunglasses (opt)		Styling Tools	
Underwear		Facial Cleanser	
		Sunscreen	
MISC	✓	Moisturizer	
Medications / First Aid		Makeup	
Travel Documents / ID			
Notepad / Pen		TECHNOLOGY	✓
Theta Tau Badge / Ladder		Cell Phone	
Business Cards		Laptop/Tablet	
Ritual		Portable Charger	
Copy of the PPM		Chargers / Cords	

The virtual copy of the Policy and Procedures Manual (PPM) can be found [here](#).

Do not bring alcohol, illegal substances or paraphernalia, weapons, fireworks, explosives, or projectiles.

National Service Opportunity

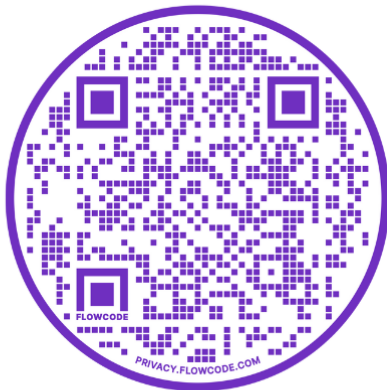
Theta Tau is partnering with the **Guest House of Milwaukee** to support the local community. If you would like to participate in this national philanthropy project, you can contribute monetarily, purchase off the wishlist, or bring physical donations to the 2025 National Convention.



Guest House of Milwaukee provides shelter, housing, education, and services to Milwaukee's homeless who seek to transform their lives with dignity and purpose.



Monetary Contributions



Wishlist Items

PHYSICAL DONATIONS



Breakfast Items

Cereal
Granola bars
Oatmeal (individual packets)
Fruit cups
Plastic cereal bowls



Hygiene items (men's or neutral scents)

Shaving cream (travel or full size)
Body lotion (full size)
Dental floss
Deodorant (full size)
Body wash (full size)

Schedule

Thursday, July 24th

9:00AM-2:00PM	Registration / Credentialling*
12:00PM-1:45PM	Convention Orientation
2:30PM-6:00PM	Convention Opening Ceremony (Session 1)
6:00PM-7:15PM	Committee Time*
9:00PM-10:00PM	SAC Led Social Event+

Friday, July 25th

8:30AM-10:00AM	Convention (Session 2)
10:15AM-12:15PM	Career Fair / Partner Court
12:15PM-1:30PM	Etiquette Luncheon
1:30PM-2:00PM	Career Fair / Partner Court (cont'd)
2:00PM-4:45PM	Breakouts and Huddles
5:00PM-6:00PM	Committee Time*
8:45PM-11:15PM	Board Games & Social Time+

Saturday, July 26th

8:30AM-10:30AM	Convention (Session 3)
10:30AM-12:00PM	Keynote Speaker
12:00PM-1:30PM	Alumni Hall of Fame Awards Luncheon
1:45PM-5:00PM	Convention (Session 4)
6:30PM-7:00PM	Group Pictures
7:00PM-8:30PM	Closing Dinner and Awards Ceremony (black tie optional)

Sunday, July 27th

8:30AM-11:30AM	Convention Closing Ceremony (Session 5) & Memorial Service
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Breakouts & Huddles

2:00PM

Travel Hacks – Alex Chan

Learn how to level-up your travel to increase comfort and value, while also getting the most bang for your buck.

Bracelets with Brothers – Bradford Webb

Make beaded friendship bracelets to be donated to the HIR Wellness Institute for their summer youth programs.

EQ Matters Too – Kaitlynn Rahn & Emilee Danielson Burke

The ability to understand, use, and manage emotions in ourselves and others, leads to better communication, stronger relationships, and increased resilience.

Change Management – Jon Vincent

Change management helps organizations navigate new technologies, processes, or structures while maintaining productivity and morale.

Designing Your Career Through International Study – Brynn Heitmeyer

By embracing a design thinking approach, you can strategically plan your study abroad experience to align with your career goals, enhance your skills, and expand your network.

2:45PM

Boomers to Zoomers: Intergenerational Collaboration in Engineering –

Jennifer Kreiman

Working with a team that spans generations can introduce challenges. Learn ways young professionals can work effectively with older generations.

Reducing Burnout – Kaitlynn Rahn and Raven Smith

Take steps to replenish physical and emotional energy, manage stress, and restore a sense of well-being in times of prolonged or excessive stress.

Meaningful Social Events – Emilee Danielson Burke

Develop strategies to host engaging social events that create meaningful bonds.

Having Difficult Conversations – Kristin DiMichele

Best practices for approaching hard conversations with care and consistency in chapters or workplaces.

Problem Solving Through Communication – Emily Frosina

Effective communication is crucial for successful problem-solving. Learn how to communicate effectively within the structure of your chapter or workplace.

3:30PM

Chapter Transitions – Jennifer Kreiman

Positive chapter officer transitions are essential for maintaining chapter knowledge, communication, and accountability. Learn the hows and whys of good chapter officer transitions leaving participants more confident about managing this essential chapter practice.

Managing Dysfunctional Teams – David Parker

Managing a team effectively involves fostering a productive and positive work environment by utilizing strategies such as clear communication, delegation, and providing constructive feedback.

Leveraging Social Media – Sarah Mente, *Communications Coordinator*

Utilize today's social media obsession to boost the reach and impact of your organization.



Huddles

Huddles will be discussions with topics determined at Convention based on suggestions from the Grand Chapter.

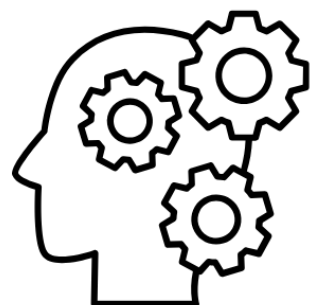
2:00PM – Executive D

2:45PM – Executive D

3:30PM – Executive A, C, & D

4:45PM – General Session Hall, Executives A, B, C, & D, and Milwaukee

Start thinking ahead to the topics you'd like to see in our huddles!



CAREER FAIR AND PARTNER COURT EXHIBITORS

TABLE 1

FM GLOBAL

FM Global is a leading property insurer of the world's largest businesses, providing more than one-third of FORTUNE 1000-size companies with engineering-based risk management and property insurance solutions. FM Global helps clients maintain continuity in their business operations by drawing upon state-of-the-art loss-prevention engineering and research; risk management skills and support services; tailored risk transfer capabilities; and superior financial strength.

TABLE 2

GE HEALTHCARE

Our mission is to create a world where healthcare has no limits. To achieve this, we need the next big thinkers, the pioneers, the problem solvers, and trailblazers of the next generation.

TABLE 3

SOMETHING GREEK

Sorority & Fraternity Apparel & Accessories

TABLE 4

CHEVRON PHILLIPS CHEMICAL

At Chevron Phillips Chemical, you will work in an environment that welcomes creative thinking and encourages employees to expand their expertise on the job.

TABLE 5

Engineering & Construction Innovations (ECI)

For over 25 years, Engineering & Construction Innovations, Inc. (ECI) has specialized in Geotechnical Construction, Pipeline Rehabilitation, Dam/Hydro Construction, Underground Construction, and Custom Design Build solutions. Our team has consistently delivered innovative and technically challenging projects, applying decades of expertise to meet the needs of public and private sector clients.

LEARN MORE ABOUT OUR VOLUNTEER COMMITTEES!

TABLES 6-11

Service Director

Professional Development Director

Brotherhood Director

Volunteer Director

Alumni Programs Director

DEI Coordinator

Legislative Sessions

Thursday, July 24

1

Roll Call
Opening Ceremony
Welcome
State of the Fraternity Address
Committee Introductions
Legislation: Constitution

Friday, July 25

2

Executive Council Nominations
Legislation

Saturday, July 26 AM

3

Mock Initiation Ceremony

Saturday, July 26 PM

4

Elections
Potential Legislation

Sunday, July 27

5

Memorial Service
Convention Committee Reports
Resolutions
Installation of Officers
Closing Ceremony





Dress Code (PPM 1.2.4.2)

“Professional business attire (Coat and tie or equivalent) is expected during the Opening Session, Opening Dinner, Initiation Ceremony, and Awards Banquet (black tie optional).”

For this Convention, the Dress Code standard is Business Professional (suit and tie or equivalent, as pictured) or higher unless noted on the schedule:

* indicates Business Casual or higher

+ indicates casual dress



Delegate and Alternate

Each chapter must select a Delegate to represent their members, and an Alternate who will fulfill the duties of the Delegate, if they are unable to.

Purpose Of Delegate & Alternate

Represent your chapter

- Dress appropriately for all sessions
- Act accordingly during the entirety of Convention

Voting member of Convention

- Must be present at ALL sessions
- Should arrive to each session early for roll call
- May make and second motions on the floor

Take part in committee work

- Committees take place outside of formal sessions
- Chance to affect governance of the Fraternity
- Provide feedback on Fraternity Opportunities

Please remember to submit your chapter's Convention Delegate Form for your chosen Delegate & Alternate on the Chapter Management Tool.

Delegate Requirements

Delegates are required to meet the following criteria:

- Pass credential check (may include Ritual elements)
- Provide chapter's copy of the Ritual for review
- Cannot be under Health and Safety sanctions or suspension
- Must be student members through the school term *after* Convention
- Elected by 3/5ths vote of chapter members
 - If no selection after three ballots, only two highest voted candidates can continue to be on the ballot until one is selected by 3/5th majority

Executive Council Elections

The nomination, election and installation of Theta Tau's Executive Council officers is one of the most important pieces of business before the Convention. Nominations will be sent to the fraternity's nominating committee later in the Spring, and then those nominations will be made on the second day of Convention (Friday), elections will take place on Saturday and the new officers will be installed on Sunday morning. The dossiers on the known candidates will be shared in July.

Alcohol Policy for National Meetings (PPM 1.2.5)

As adopted by the 1996 National Convention.

No alcoholic beverages will be brought onto the premises where a national meeting is held. No alcohol by members and guests will be tolerated in gathering places, halls, or in rooms. If disciplinary action is taken, it will affect the reimbursement to the offending chapter(s).

No one, regardless of age, is permitted to bring alcohol onto, or to allow it to remain on, hotel property. Those of the legal drinking age may purchase and consume alcohol in the hotel bar. One may not take alcohol from the hotel bar to other areas of the hotel. All those staying in a given sleeping room will be held accountable for the conduct of others in the room. Public display of intoxication and/or inappropriate behavior will be considered a reason for discipline.

Violations of this policy may result in:

1. Alcohol will be confiscated and discarded.
2. Chapter will not receive Convention travel reimbursement.
3. Members will be evicted from the hotel.
4. Members will be expelled from the Convention.
5. Members will be placed on trial before the Executive Council.

All Theta Tau national officers have committed to intervene as necessary to prevent abuses and to report violations of this policy to the Executive Council and any appropriate authority. The policy shall be applied equally to members, potential new members, candidate-chapter members, and guests of the Fraternity.

Candidate Chapter Information

You may attend the Convention, but please note, your Candidate Chapter does not get a vote

Candidate Chapter Convention Plan for Closed Sessions

Candidate Chapter members are always welcome to Theta Tau's National Convention! Since Candidate Chapter members do not yet have full membership in Theta Tau, they are slightly limited in what they can attend. However, since Theta Tau's goal is to have all sessions open whenever possible, Candidate Chapter members should expect only a small amount of downtime. The Candidate Chapter experience will be very similar to the full member experience, with the exception of voting and closed sessions. (More information can be found in the Policies and Procedures Manual section 1.2.2) If there comes a time when a longer amount of downtime is expected before a session opens to Candidate Chapter members, there will be light programming to help pass the time, with the goal of helping the Candidate Chapter members grow professionally and possibly gain knowledge helpful in becoming the next chapter of Theta Tau Fraternity.