10. Which one of the following is Not required for success of team work and collaborative engagement?

   A. communication

   C. respect

   B. delegation

   D. everyone contributing the same share

11. All are benefits of collaboration, except

   A. higher employee productivity

   B. greater efficiency

   C. autocratic decision making

   D. PWDs always working under supervision of others

12. ._____ are elements of buildings or outdoor spaces that create problem to people with disabilities.

   A. Attitudinal barriers

   C. Emotional barriers

   B. Social barriers

   D. Infrastructural barriers

13. Provision of on-the-job support for PWDs to integrate persons with disabilities into the open labor market

   A. is not possible for individuals with severe disabilities

   B. is a major focuses of supported employment

   C. should be provided by the individual's parents

   D. should be provided by the individual's teachers

14. The major objective of community-based rehabilitation is not to:

   A. ensure that people with disabilities (PWDs) are empowered

   B. let PWDs have access to charity and handouts regularly.

   C. help PWDs become active, contributing members of their communities

   D. to maximize the physical and mental abilities of PWDs

15. . Enabling an individual to "have an active coping strategy" is one of the enabling factors for people with disability that can be categorized under:

   A. Cultural

   C. Political

   B. Psychological

   D. Economic

16. . A child named, Kelemu, has been blind since childhood. Now he is attending his high school education. Which environmental modification is not appropriate to Kelemu?

   A. Arranging books on tape

   C. Writing enlarged letters on the board

   B. Assigning note takers

   D. Providing Braille writer

3

2. Impairment can be expressed with the following statements except?

A. It is purely factual absence of or loss of functioning in a body part.

B. It is a negative reaction of people towards persons with impairments.

C. It is used to notify the physical condition of a person.

D. It may result in activity limitation based on the degree/ type and onset of the impairment.

3. _____refers to a state of being exposed to the possibility of being attacked either physically emotionally.

A. Impairment

B. Disability

C. Vulnerability

D. Intellectual disability

4. Which one of the following is NOT True about resource management for inclusion?

A. resource planning needs to consider people with disabilities

B. Resource allocation help PWDs to feel comfortable, secure and become independent

C. Resource allocation for PWDs must be limited to workplace and schools

D. Resource allocation help PWDs to use their potential

5. _____is a room in schools where a special education program can be delivered to students with special needs.

A. resource room

C. pedagogical room

B. staff room

D. Computer room

6. Which one of the following is required human resource at schools to assist children with special needs/disabilities?

A. Sign language interpreter

C. Speech and language therapist

B. Mobility and Orientation expert

D. All of the above

7. Which one of the following is Not true about collaboration for better inclusive practices?

A. collaboration helps to achieve a common goal

B. PWDs that mismatch with other people's abilities cannot be part of a team

C. collaboration benefits all team members

D. None of the above

8. All are key elements of successful collaboration, except

A. sharing of resources

C. shared responsibility

B. mutual relationships

D. PWDs always working under supervision of others

9. Which one of the following is Not considered as stakeholder in inclusion of PWDs?

A. parents

C. government offices

B. schools

D. None of the above

2

27. One of the following is true about inclusive community.
    A. Works to accommodate all forms of discrimination
    B. It is the society that leaves people behind
    C. Values diversity
    D. It does not reply fast to racist and other occurrences that differentiate
28. Which of the following is not true about inclusive culture?
    A. It promotes the creation of accommodative community that ensures the belongingness and social networking among members of community
    B. It consists of the full and successful incorporation of different people found in the work place and lives in other places.
    C. It contains numerous core values and integrates informal and formal policies and practices
    D. It plays a huge role in isolating the diverse needs of individuals and groups
29. Which of the following is not a true justification regarding the importance of building an inclusive community?
    A. Act of segregation and unfairness based on group identity and other factors should be permitted to happen
    B. All people have the right to be part of decisions that affect their lives
    C. Diversity improves people's lives, so it is useful to value for communities difference
    D. All
30. One of the following is not true regarding the frameworks of inclusive value?
    A. Community   B. Respect for multiplicity   C. Violence   D. Beauty
31. One of the following is not among the key elements of successful collaboration?
    A. Shared relationship and goals
    B. The monopolizations resources and rewards
    C. Cooperatively developed structure and shared responsibility
    D. Mutual authority and accountability for success
32. Which one of the following shows the quality that a successful team possesses?
    A. They live comfortably B. Members are different C. They deal with each other's care D. All
33. Which of the following is incorrect regarding the merits of collective engagement?
    A. Higher employee productivity
    B. Greater deficiency and more duplicated effort
    C. Team work culture building
    D. Improved service coordination across agencies, with better path ways

5

Part I: True or False Items

Instruction: Read the questions carefully and if the statement is correct write TRUE otherwise FALSE. Write your answer on the answer sheet (1point each)

1. Pre-term and underweight birth may be considered as environmental causes of disability.
2. In the postindustrial period legislations and litigations did not create opportunities for PWD.
3. In the 21th century, there are people who view disability as curse from God.
4. Equality in inclusive setting can be defined as positive discrimination
5. Technical barriers of inclusion may include uneven, rough or steep paths on slippery ground.

Part II: Marching Items (1 point each)

Instruction: Match items in column 'A' with the corresponding definitions or phrases in column 'B'

A	B
1. Human Rights-Based Model	A. Decreases dropouts and repetitions.
2. Individual Model	B. Change the system to fit the child
3. Inclusion.	C. came into being around 19th and 20th century.
4. Educational foundation	D. Disability was redefined as a societal problem
5. Mainstreaming	E. focus on cure
	G. Integration
	I. Was started in 1960 and 70s

Part III Multiple Choice Items

Instruction: Read the questions and choose the right answer from the given choices (alternatives) and write the letter of your choice on the space provided at the separate answer sheet.(1 point each)

1. Which of the following statements is false about disability?
   A. It is estimated that 17.6 % of the world's population has disability.
   B. Disability is not uncommon and it is part of human diversity.
   C. Approximately 80 % people with disabilities live in developing countries.
   D. From the total population of Ethiopia, 17.6% are estimated to live with impairment.

17. Which approach of employment of students with disabilities does utilize a "job coach" to provide on-the-job training and supportive services?

   A. Supported employment

   B. Community-based instruction

   C. Situational assessment

   D. Sheltered workshop

18. Universal design was **not** originally meant to involve the construction of:

   A. structures

   B. spaces

   C. attitudes

   D. services

19. One of the following adapted educational materials is different from others. Identify.

   A. Abacus

   B. White Cane

   C. Braille atlases

   D. Brace

20. In differentiation of curriculum, children are allowed to learn:

   A. at different rates

   B. special curriculum

   C. in special classes

   D. in separate institutions

21. One of the following adaptive technologies has nothing to do with visual impairment

   A. Cane

   B. Prosthetic device

   C. Land form model

   D. Abacus

22. _____ is the existence of people with disabilities across a range of membership and leadership within the community or institution.

   A. Advancement

   B. Fairness

   C. Representation

   D. Accommodations

23. Which one of the following is not the behavior of inclusive leaders

   A. Humility   B. Empowerment   C. Negligence   D. all

24. Which of the following is or are not the features of inclusive community?

   A. Diverse and equitable

   B. Empowerment and rights

   C. Safe and participatory

   D. All are correct except B

25. Which one is not the dimension of inclusive culture?

   A. It is universal design

   B. Inclusive culture is all about work place accommodation and accessibility

   C. Recruitment and training opportunity

   D. None of the above

26. Among the following, which one is the pillar of inclusion?

   A. Communication   B. Welcoming environment   C. Partnership   D. All

4

34. Which one of the following is correct about successful stakeholder partnership?

A. existence of an agreement

B. transferability of individual interest

C. establishing equal and equitable relationship

D. all

35. Which strategy is useful for inclusive development through promoting community involvement?

A. Using one way communication channels

B. Create discriminatory and defective communication

C. Commit to the participation of all people

D. all

36. _____is the general participation of all people, improving equality, giving concern for their full right that is related to educational opportunities and employability.

A. Inclusive services   B. Community development   C. Good partners   D. Diversity

·37_____ is the process that provides for persons with disabilities the tools to modify their lives towards a higher level of independence.

A. Intervention   B. Assessment   C. Employment   D. None of the above

38. All of the following are international instruments included provisions regarding PWDs except?

A. The Convention on the Rights of the Child of 1989;

B. Education Sector Development Program (ESDP) II, III, IV and V

C. 1990 The World Declaration on Education for All, Jomtein;

D. The UN Sustainable Development Goal of 2016

39. Ms. Beti has a new 5th-grade student who has been diagnosed with Dysgraphia. She knows that she will have to spend extra time to help her student with:

A. Spelling

C. Understanding of graphs

B. Handwriting

D. Receptive language

40. Who is responsible to provide accessible environment for students with special needs?

A. Parents

B. Schools

C. Community

D. Government

E. All

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