

Gender Affirming Laws

- ❖ **AB 1732** - The primary purpose of AB 1732, or the Equal Restroom Access Act, is to combat gender identity discrimination. The bill requires all single-occupancy restrooms in businesses, government buildings, and public places to be available to everyone regardless of gender identity.

[California AB 1732: What the Equal Restroom Access Act Means for Employees \(employmentattorneyla.com\)](http://employmentattorneyla.com)

- ❖ **AB 2504 (specifically for Peace Officers)** - Peace officer training: sexual orientation and gender identity. Existing law requires specified categories of law enforcement officers to meet training standards pursuant to courses of training certified by the Commission on Peace Officer Standards and Training.

https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB2504

- ❖ **SB 179** - In brief, SB 179 streamlines the process for Californians to apply to change their gender markers and creates a nonbinary gender category on California birth certificates, drivers' licenses, identity cards, and gender-change court orders (the letter "x").

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180SB179

- ❖ **Gender Recognition Act (also SB179- can be additional information to add about SB 179)** - A Gender Recognition Certificate is the document issued that shows that a person has satisfied the criteria for legal recognition in the acquired gender. The Act gives people with gender dysphoria legal recognition as members of the sex appropriate to their gender identity allowing them to acquire a Gender Recognition Certificate. The Gender Recognition Act 2004 aimed to safeguard the privacy of transsexual people by defining information in relation to the gender recognition process as protected information. Anyone who acquires that information in an official capacity may be breaking the law if they disclosed it without the subject's consent.

<https://lgbt.ucsf.edu/gender-recognition-act>

- ❖ **AB 9 Seth's Law** - A California public school students are protected from bullying and harassment based on their actual or perceived sexual orientation or gender identity, and school personnel must intervene if they witness it.

<https://www.aclusocal.org/en/seths-law>

- ❖ **SB 731 Respecting Gender Identity in Foster Home Placements** - Youth in out-of-home care have the right to be placed in homes and facilities according to their gender identity, regardless of their biological sex.

<https://www.eqca.org/wp-content/uploads/SB-731-Leno-Adv-Fact-Sheet.pdf>