

## **MINUTES OF NOVEMBER 3, 2018 4Cs DELEGATE ASSEMBLY MEETING**

**MEMBERS AND GUESTS PRESENT (Includes Web-Ex participants) : Kofi Asare Adomako-Ayisi, Michael Amouzou, Waynette Arnum, Bryan Bonina, Ben Boutaugh, Patty Burke, Cindy Casper, Maureen Chalmers, Victoria Dancy, Peter Denegre, Ray Esponda, Joe Finckel, Bill Foster, Seth Freeman, Angelo Glaviano, Tom Jackson, Seth Kershner, Steve Krevisky, Kevin Lamkins, Nick Lefakis, Merja Lehtinen, Lorraine Li, John McNamara, Cathy Milton, Jon Morris, Liz Pisaretz, Lois Ryan, Tony Scott, Kevin Skee, Trent Wright, Bill Searle, Bette Marafino, Steve Cohen, Greg Jackson, Ellen Benson, Kimberly Small.**

- 1. K. Skee pointed out that regarding the October DA meeting, that there can't be minutes if there wasn't a quorum.**
  
- 2. 4Cs President B. Bonina called the meeting to order at about 10:15 AM, and welcomed folks. K. Skee stated that there is a need to identify, delegates, officers, etc. Introductions then took place, including guests and people who were on Web-Ex. Since 20 delegates were present, then that constitutes a quorum. A. Glaviano then asked who can vote? B. Bonina replied that only delegates can vote, according to our constitution. Discussion then ensued over voting issues. B. Boutaugh challenged this ruling, which was supported by G. Jackson. S. Freeman moved, and J. Morris seconded a motion to appeal this ruling by B. Bonina. 2/3 of the delegates present must approve this appeal. It was pointed out that section 2b of the 4Cs Constitution doesn't spell out who can vote. L. Li moved, and E. Pisaretz seconded a motion to call the question. This passed with 1 no vote. Then, the vote on the appeal/challenge was overwhelmingly no. S. Krevisky then raised a point of order about the agenda. B. Bonina said that other items would occur under old and new business. J. McNamara moved to approve the agenda, which was seconded by S. Freeman, and this passed.**

3. Tyszka scholarship: B. Searle: The winner is Johanna Idrovo-Sarmiento. B. Marafino pointed out that she is a good candidate.
4. G. Jackson then raised the issue of when are new items put in?  
Discussion took place. B. Bonina then called for new business. G. Jackson wanted an item on the CBA, and S. Krevisky wanted something on the November Peace Conference.
5. A. Glaviano and M. Amouzou mentioned that there are no minutes of the last meeting, as there was no quorum. J. McNamara weighed in by saying that we don't vote on the October minutes. M. Lehtinen then moved, and E. Pisaretz seconded a motion to approve the May 2018 minutes. There was a question as to who was Kathy? It was suggested that this be removed, and other discussion took place. The motion passed with 5 abstentions. G. Jackson then asked if the October minutes were on the November agenda. This would be covered in the President's report, previously referenced by S. Krevisky.
6. President's Report: Discussion occurred over the Professional Development numbers, which are now out from the BOR. The fall allocation will cover 8/25 to the first day of the spring semester. The spring allocation goes from the first day of the spring semester to 8/24. There will be an MOA about this. Intersession still needs to be worked on. There is flooding in the 32 BJ offices, which will delay any potential move there. It could be beneficial for us to move there. S. Krevisky mentioned that there is a need to vote on this, pending a lease. J. Morris asked about a delegate tour before the vote, and B. Bonina was receptive to this. K. Lamkins pointed out that we could offer our space to 32 BJ, as needed. We need to plan ahead, and we are month-to-month lease with our landlord.
7. Discussions took place on the upcoming elections, and the need to vote. S. Krevisky said that regardless of how the elections turn out, we need to mobilize for our interests, and be concerned about attempts to overturn SEBAC. T. Jackson agreed with this.
8. New hires: B. Bonina said that we have accurate files regarding new members. The organizers can work with chapter leaders on this. K. Small and E. Benson were congratulated for their good work on this front. J. McNamara wanted an item under new business, namely, a motion to hire

a new organizer. G. Jackson then asked that chapter meetings be posted online, to reach members. B. Bonina replied that chapter officers should request this. R. Esponda moved, and M. Chalmers seconded a motion to amend the agenda, and bring up the vote now. Consensus would be OK.

9. With R. Fernandez resigning, we need a new lobbyist. There are 2 choices: 1. Gallo-Robinson, who will monitor only. If there is a disagreement between us and AAUP, then they will support AAUP's position. They will cost \$15K per year, over 2 years. 2. Kevin Graff, who is respected up at the Capitol. He could do more similar work to R. Fernandez. He would cost \$48K per year, and would be a bargain for \$40K. Our former Political Organizer cost \$100 K per year. M. Lehtinen moved, and E. Pisaretz seconded a motion to accept Graff for up to \$48K for 1 year. There was concern that more info was needed. K. Skee moved, and L. Li seconded a motion to call the question. 9 voted yes, and 12 voted no, so the motion failed. Further discussion ensued. There was a concern from B. Bonina that we need someone to do what R. Fernandez did. We also need to make sure that we stand out. R. Fernandez did a good job, and would be a tough act to follow. We also need to activate the PAC committee. S. Cohen stated that Graff is not a higher ed person, and does he have connections, especially with the higher ed chairs? We want to pay someone with connections. After further discussion, including the thoughts that we can negotiate the price, and tell them what we want them to do, then the motion passed with 2 nos, and 1 abstention.
10. There has been discussion with the BOR about lump sum payments. We need to pay people properly, and we got bad info from the BOR. There will be an MOA on getting new hires and adjuncts paid. C. Milton raised the matter of use of money for Professional Development, relevant to a previous item. This should get approved, and we will monitor how these funds are used.
11. G. Jackson asked if there was any E-Bd activity since October, and S. Krevisky said no.
12. B. Bonina reported on the SEBAC SAG award, and there is a Dec. 14, 2018 deadline to act on this matter.
13. SEBAC/ Janus language negotiations. We need to keep our own membership lists. Members should send forms to us, regarding their

either joining or leaving us. The state doesn't want to be on the hook for fees. There will be a SEBAC meeting on January 13, 2019.

14. There is a list of BOR meetings. We're monitoring the status of NEASC and the BOR (who are proceeding without authorization). Discussion took place on the impact of the elections on the BOR. Also, do we want to participate on the various committees? There was a difference of opinion on whether NEASC rejected the BOR consolidation proposal. S. Cohen thanked L. Aime for helping to reject consolidation.

15. COMMITTEES

- A) MEMBERSHIP-LIZ: We need to know more of what's going on with our campuses. Get help from K. Small regarding issues with new hires. We could use union bulletin boards to help us recruit new members. We could use more training, especially for new members, which could lead to videos to be shown at chapter meeting. The staff can be involved, along with chapter leaders. We should control the flow of info, as we do have enemies. Discussion ensued, and it was asked as to the matter of are we changing past practices, re communication?
- B) At this point, Secretary S. Krevisky announced that he had to leave, and L. Li called for the meeting to be adjourned, which now occurred. Lunch had arrived as well.

Minutes respectfully submitted by S. Krevisky, 4Cs Secretary.