Template

Description of Course Unit

According to the ECTS User's Guide 2015

Course unit title:	Organization Theory
Course unit code:	MKD61906
Type of course unit:	Compulsory
Level of course unit:	(*According to EQF: first cycle Bachelor, second cycle Master*) Bachelor
Year of study (if applicable):	1 semester
Semester/trimester when the course unit is delivered:	Semester 2
Number of ECTS credits allocated:	3 for ECTS in Asia 3 credits
Name of lecturer(s):	
Learning outcomes of the course unit:	1. Students are able to describe and explain the basic concepts and nature of the organization 2. Students are able to describe and explain the history of organizational theory thinking 3. Students are able to describe and explain the organizational environment 4. Students are able to describe and explain the structure and design of the organization 5. Students are able to describe and explain organizational performance 6. Students are able to describe and explain organizational leadership 7. Students are able to describe and explain organizational changes and innovations 8. Students are able to describe and explain organizational technology 9. Students are able to describe, explain and analyze organizational pathologies and organizational health 10. Students are able to describe, explain and analyze organizational learning 11. Students are able to describe, explain and analyze organizational relationships, communication and organizational coordination 12. Students are able to describe, explain and analyze communication networks 13. Students are able to describe, explain and analyze the ethics of organizational culture.
Mode of delivery (face-to-face, distance learning):	Distance Learning (1. Virtual Synchronous; 2. Independent Asynchronous)
Prerequisites:	
Course contents:	1. Introduction to RPS, understanding organizational theory, principles of organization, various organizations, differences, and similarities; Public and Private Organizations

	2. History of organizational theory thought (classical theory, neo-classical theory, modern theory, post-modern theory) 3. Definition of the organizational environment (internal and external environment) 4. Organizational structure and design (definition of organizational structure and chart, form of organizational structure) 5. Organizational performance (definition of organizational performance, organizational performance criteria, performance indicators and measures, performance measurement models) 6. Organizational leadership (definition of organizational leadership, approach in organizational leadership) 7. Organizational change and innovation (definition of organizational change and innovation in the context of dynamics, diversity and uncertainty) 8. Organization technology 9. Organizational pathology and organizational health 10. Organizational learning 11. Organizational relations and organizational communication and coordination 12. Organizational networking (network understanding, organizational collaboration) 13. Ethics and organizational culture and understanding organizational culture 14. Ethics and organizational culture (continued), level of organizational culture, work culture and ethics
Recommended or required reading:	1. Robbins, Stephen P & Barnwell, Neil. 2002. Organizational Theory. Australia: Pearson Education Australia. 2. Gibson, James L; Ivancevich, John M; Donelly, Jamesh H. 1990. Organization: Behavior, Structure, Process. Ed. Agus Dharma. Jakarta: Erlangga 3. Harch, Mary Jo. 1997. Organization Theory. New York: Oxford University Press.
Planned learning activities and teaching methods:	Learning Method: Brainstorming Learning Media: Presentation Media, Audio Visual Media
Language of instruction:	Indonesian and English
Work placement(s):	