Charity Miller

Professional Summary

Growth-oriented K–12 educator with 19 years of experience and a Master's in Curriculum and Instruction. Expertise in librarianship, instructional technology integration, and designing student-centered learning experiences. Demonstrates success in elevating student engagement through critical thinking strategies, project-based learning, and purposeful use of digital tools.

Education and Teaching Certifications/Licensures

Texas Educator Certificate – Gifted & Talented (GT) Certified

School Library Certification, University of North Texas

Master of Education in Curriculum and Instruction, Tarleton State University
K-12 Educational Technology Integration and Instructional Design Concentration

Bachelor of Science Degree, Interdisciplinary Studies, University of North Texas

Google Certified Educator Nearpod Certified Educator MagicSchool AI Certified Educator

Professional Experience

Independence Elementary School, ***Keller ISD****, Keller, Texas*
Gifted and Talented Specialist -- August 2026-Current

- Develop and implement engaging, differentiated lessons that challenge gifted and talented students through critical thinking, creativity, problem-solving, and inquiry-based learning.
- Provide specialized instruction to gifted students, fostering advanced academic growth, independent thinking, and self-directed learning.
- Design and facilitate enrichment activities and projects that promote higher-level thinking, innovation, research, and communication skills.
- Administer, score, and interpret gifted and talented identification assessments to evaluate student eligibility for program placement.
- Coordinate the student identification and screening process, including reviewing assessment data, monitoring student progress, and maintaining documentation.
- Collaborate with classroom teachers, administrators, and families to support the academic and social-emotional needs of gifted learners.
- Monitor and evaluate student growth through ongoing assessments, student performance, and individualized learning experiences.

Glen Rose Junior High School, ***Glen Rose ISD****, Glen Rose, Texas*

Librarian -- August 2017-May 2026

- Manage library/media center that services 50 staff members and 400 students
- Analyze and build a book collection to meet curriculum,as well as teacher/student wants and needs
- Encourage a love for reading by engaging students in various activities related to the promotion of available books in the library
- Plan, deliver, and facilitate engaging lessons/activities in the library that empower students to become critical thinkers, enthusiastic readers, skillful researchers, and ethical users of information
- Serve as an instructional partner to staff in collaboration of lesson planning and implementation to meet curriculum needs
- Promote and integrate the use of digital tools for learning including Google Apps for Education, Google Classroom, iPad Apps, and presentation/video editing tools (iMovie, Screencastify)
- Responsible for making financial decisions and managing budget and money allocation to meet the library needs of students and staff
- Analyze software/programs/apps for validity and potential effectiveness in library and classrooms
- Integrate STEAM activities as part of the library curriculum and work collaboratively with teachers to extend concepts in the classroom

Technology Department/Multiple Campuses, ***Stephenville ISD****, Stephenville, Texas*
Digital Learning Integration Specialist -- August 2016-July 2017

- Provide educational technology integration support for staff and students on 3 campuses in the district
- Facilitate and oversee the deployment and implementation of iPads 1:1 and 2:1 on multiple campuses
- Partner with teachers in the implementation of 21st century teaching skills, curriculum development and the integration of technology into the classroom
- In classroom modeling of lessons and assistance with curriculum design and pacing
- Attend district curriculum meetings to align practice with district educational technology vision for 21st Century Learning
- Analyze software/programs/apps for validity and potential effectiveness in classrooms
- Plan and conduct professional development for teachers, develop training videos for teachers to access
- Promote and model the use of digital tools to showcase learning including Google Apps for Education, Google Classroom, and other digital platforms such as Nearpod, EdPuzzle, iMovie, Explain Everything, etc.

Acton Middle School, ***Granbury ISD****, Granbury, Texas*
Librarian -- August 2014-August 2016

- Responsible for management of the library/media center that services 50 staff members and 800 students and parents.
- Serve as an instructional partner to all staff members in collaboration of lesson planning and implementation to meet technology integration needs.
- Promote and integrate the use of digital tools for learning including Google Apps for Education, Google Classroom, IPad Apps, and presentation/video editing tools (iMovie, Screencastify)
- Responsible for making financial decisions and managing budget and money allocation to meet the needs of students and staff
- Plan, deliver, and facilitate engaging lessons/activities in the library that empower students to become critical thinkers, enthusiastic readers, skillful researchers, and ethical users of information
- Integrate STEAM activities as part of the library curriculum and work collaboratively with teachers to extending on concepts in the classroom
- Analyze and build a resource collection to meet curriculum, teacher and student information needs

Mary Martin Elementary School, Crockett Elementary School, ***Weatherford ISD****, Weatherford, Texas*
Second Grade Teacher, Fourth Grade Teacher -- August 2012-July 2014

- Facilitate students in their use of technology for research using kidrex.org, pebblego.com, etc.

- Engage students in exploring real-world issues and solving authentic problems using digital tools and resources such as iPads, Blackboard learning modules, Jing screencast videos, Mimio Teach, Learner Response Systems, Online Webquests, Discovery Education, STEM-Scopes, C-Scope lessons, manipulatives, etc.
- Create content by using various tools including Jing capturing, PowerPoint, Blackboard, Eduphoria, online images/video
- Second grade students elected to present the StemScopes Science Online Program to WISD board members
- Integrate effective classroom management strategies to maintain a positive classroom environment
- Analyze data to drive decisions about instruction and integrate student goal setting strategies
- Elected to represent my school in the district's Visioning Institute, a group of teacher leaders collaborating together to implement high yield, innovative instructional strategies

*Whitley Road Elementary School, **Keller ISD**, Keller Texas*
Fourth Grade Teacher - Departmentalized and Self-Contained -- January 2008-July 2012
- Engaged students by designing learning activities using digital tools and resources such as iPads, Active Inspire, ActivExpressions Learner Response Systems, Photo Story, etc.
- Participated in and led committees including math and technology
- Hosted and mentored a student teacher
- Implemented classroom management strategies to keep an organized environment
- Collaborated with colleagues and parents to foster student success
- Utilized assessment data to guide student learning and instructional differentiation
- Planned and organized the Camp Grady Spruce trip for the 4th grade and fundraisers to raise money to attend

Primrose School at Heritage, Keller, Texas
Pre-K Teacher -- Summer 2007
- Developed and implemented student-centered lessons in accordance with Primrose guidelines
- Gained experience in effective teaching and classroom management

*Glen Rose Elementary School, **Glen Rose ISD Partners in Education**, Glen Rose, Texas*
Tutor/Mentor -- Summer 2000, Aug 2001-May 2002
- Provided academic support and mentorship to kindergarten students in summer school and third graders during the regular school year

Volunteer Work

Stonewater Church, Glen Rose, Texas
Kids Ministry Volunteer -- Jan 2018-June 2022
- Teach and work with kids age 3-5 several Sundays per month

Papa's Pantry Food Bank of Somervell County, Glen Rose, Texas
Secretary for Board -- December 2018-Current
- Provide communication between board members about meeting dates/reminders
- Attend board meetings and assist in decision making for the pantry
- Record all meeting minutes and distribute minutes to members of the board
- Maintain digital and printed record of all documents/communication regarding board meetings

Tiger's Eye Award Committee, Glen Rose, Texas
Co-Chairman -- August 2019-Current

- Oversee all aspects of the award process from start to finish (February - May)
- Distribute correspondence to community and GRISD staff getting nominees
- Coordinate dates/attendees of all meetings pertaining to the Tiger's Eye voting committee
- Plan surprise reveal with family after recipient is selected, inviting previous Tiger's Eye winners as well
- Communicate with recipient regarding graduation details

Tiger Totes Non-Profit, LDL Foundation, Glen Rose, Texas
Director -- August 2023-Current

- Coordinate the implementation of the non-profit program in each school in the district where students receive meal packages to take home on the weekends
- Wrote and submitted a grant through Somervell County and received funding for the 2024-2025 school year