

Dad's Club Swim Team, Inc.

Minutes from the Meeting of the Board of Directors

Date: December 8, 2014

● **Call to Order/Roll Call**

John Burns, President, opened the open session of the Dad's Club Swim Team Board of Directors at 6:30 pm.

Name	Function	Present	Excused	Absent
John Burns	President	x		
Keith Stephenson	Vice-President	x		
Antonio Moreno	Secretary		x	
Tim Bobo	President		x	
Charlie Calderwood	Director	x		
Sid Clark	Director	x		
Michael Delgado	Director			x
Christy Dull	Director		x	
Harris Masterson	Director		x	
Harris Masterson, Jr.	Director		x	
Jordan Orange	Director	x		
Kelly Rives	Director	x		
Bruce Rollins	Director	x		
Chuck Turet	Director	x		
Frank Wozencraft	Director	x		
Linda Kutac	Executive Director	x		
Rey Aguilar	Head Coach	x		

Old Business

- Code of Conduct – still pending finalizing (model after KATY's) and executing
- November 2014 BOD meeting minutes – moved and accepted

New Business

• Executive Director Report

- In addition to Linda's report, commentary of note:
- Need to look into adding an Auto rider to insurance
- Men's locker room issues noted (e.g., empty soap dispensers) - opportunity for facility check list.
- Life Guard discussion ... discussion of "seeing a definite change" ... request for Life Guard job description to be made available to BOD for review — Linda

• Head Coach Report

- Communication needed to make sure we're getting "volunteer" participation or potentially levy "fines" ... potential need for Volunteer Coordinator — defer to Swim Team Committee
- Moved & approved hosting Jan 10-11 Gulf Open Meet and paying \$400 to Georgia Morrow to fulfill Meet Director duties, in addition to her Staff role

• Strategic Committees

- Good discussion on needed focus areas for operating teams with active BOD participation. Intent of operating teams/committees is to engage BOD members in critical areas, providing leadership & recommendations & oversight to report out to overall BOD and move BOD actions. General consensus around four teams:

• "Facilities"

- Focus - infrastructure and site-related items to support programs, including punch list; short-, mid- and long-term plan; budget and calendar
- BOD alignment – Stephenson, Rives, Bobo

• "Operations & Programs"

- Focus - primary liaison with Staff to develop & support continued operational & program excellence; plan, budget & calendar
- "Swim Team Committee" would fall under Head Coach ... secondary to this committee via HC
- BOD alignment – Moreno, Dull
- Others (potential) - Helen Pink

• "Development"

- Focus – recommendation re: strategic marketing/positioning and community relations; fundraising plan & calendar
- BOD alignment – Wozencraft, Masterson, Masterson Jr
- Others (potential) - George Kurisky, David Pursell

• "Finance"

- Focus - balance sheet and income statement purview
- BOD alignment – Calderwood, Turek, Rollins

- **Treasurer Report**
- High-level summary on sub-team's exploratory meetings with a Broker and a Developer re: Bingle property
- Continued cash flow management as we're supporting current operating expenses while working to pay down final payable from the Locker Room and 25y Pool projects

- **Adjournment**

The public session was adjourned at 9:00pm.