



MASSP Executive Board Meeting
January 23, 2021

Location: Virtual Meeting

Joint Meeting MASSP/MAESP

www.md-massp.org

Minutes

9:00 Welcome by Terry Ball & Addie (Zoom link will open at 8:45)

9:05 Discussion on Future K-12 Conference

1. What is the preferred location? (Eastern Shore, Central Maryland, Western Maryland)
2. Should the conference be 2, 2.5, or 3 days?
3. What should the hours be? (7-3), (8 – 4), (9 – 5) or something else?
4. Should the conference be in the fall, winter, spring, or summer?
5. Should there be a keynote speaker?
6. Should there be a closing speaker?
7. Should breakout sessions be 45 minutes or 60 minutes?
8. Should breakout sessions be split by elementary, middle, and high school, as well as Pre-K – 12?
9. Any other suggestions?

9:30 Share discussion information as a full group

- [Responses to breakout sessions](#)

10:00 MASSP/MAESP Meeting concludes (MASSP remains on the Zoom link to continue meeting)

**CHOOSE
TO BE NICE**

10:35 Reconvene regular agenda of MASSP Meeting

MASSP General Meeting:

Call to Order: Rob Willoughby (President)

Introductions Rob Willoughby (10:15 am)

- All new members welcomed
 - Jodi Colman (Talbot) & Tony Bevilacqua (Somerset)
 - Terance Dunn & Jennifer Mudd (Co-reps from Wicomico)
- Sabrina Bergen represented Calvert County today.
- MASSP has representation from 23 of 24 counties. (Allegany is the only county we are working on for representation.)

Presentation:

Choose to Be Nice - Dina Creiger

- (Dina Creiger, 781.608.0833, dina@choosetobenice.com)
- [Choose to Be Nice Link](#)
- Building community, empathy, inclusion, connection and appreciation for others.
- How we make people feel with our interactions. (inspired, motivated, heard...)
- CTSN is about improving lives in others - what do we say? How do we say? We have choices!
- Choose to be Nice promise on the website - choose to be nice - schoolwide promise.
- School program about creating a culture with tools available. (formal programs include middle level but not formal for high school but resources can be adapted). High schools do promise campaigns, mentors, monthly challenges, etc.
- All programs based on 9 different character traits.
- Project-Based Learning
- Activity guide, banner, welcome guide, implementation plan, culture guide, newsletter, featured schools, guest blog posts etc.
- Materials available online and updated regularly.
- \$3000 full program, \$800 annual renewal
- Various packages available
- Multi-school discounts
- Schools are not turned down for lack of funding.

President's Report: Rob Willoughby

- January 7th meeting held - feedback for reopening schools for discussion to report MASSP input to Dr. Salmon.

Minutes (Secretary/Debbie O'Byrne):

Approval of [November 2020 Minutes](#)

- approved by general consent

Treasurer's Report: Marc Cohen

- Current budget presented and link to be provided at a later date.

Membership Report: Ronnie Bohn

Members Paid to Date: **623**

Retired Members: 30 (with 10 in grace period; soon to be dropped)

Members due from Oct-Dec: 80 (in four-month grace period; soon to be dropped)

Members By District (not including retirees):

	Members	In Grace Period
Allegany	8	-
Anne Arundel	58	8
Baltimore City	13	8
Baltimore County	51	5
Calvert	26	5
Caroline	7	3
Carroll	38	4
Cecil	23	-
Charles	19	4
Dorchester	1	-
Frederick	13	1
Garrett	8	-
Harford	32	-
Howard	64	11
Kent	2	-
Montgomery	78	5
Prince George's	78	10
Queen Anne's	2	-
St. Mary's	6	-
Somerset	3	2
Talbot	3	1
Washington	23	5
Wicomico	22	4
Worcester	9	-
Non-Public Schools	9	2
MSDE	5	1
At Large	1	-

Not part of 632: Complementary members-- NASSP, MAESP, CEASOM, and Learning Forward Maryland. Six pending members who have sent in paperwork but have not paid dues.

<u>Dues Structure</u>	<u>Amount</u>	<u>NASSP Portion</u>	<u>MASSP Portion</u>
New Member Dues:	\$300	NASSP \$215 /	MASSP \$85
Renewal:	\$370	NASSP \$250 /	MASSP \$120
Retired Member:	\$90	NASSP \$50 /	MASSP \$40
Associate Member:	\$140	NASSP \$85 /	MASSP \$55
Entire Admin. Team	\$300/person	NASSP \$250/person /	MASSP \$50/person

General Reports:

- **NASSP Coordinator's: Melissa Shindel**

**Promote the policy action schools need in 2021.
Endorse the 2021 NASSP federal policy agenda today!**

--> SIGN THE PETITION <--

A new president and Congress have been elected and are taking office at an incredibly challenging crossroads in our country's history. As the global COVID-19 pandemic rages on, it's urgent that our federal officials act quickly to protect schools, educators, and students, and provide emergency assistance so that effective learning can continue. School leaders are doing everything they can, but they can't do it alone.

To clearly communicate our most immediate collective priorities to federal policymakers, the NASSP Policy & Advocacy Center has developed a **2021 federal policy agenda** for which we are requesting their immediate attention and action. The list represents a bold vision to not only provide relief and assistance that schools need now to withstand the pandemic, but also to strengthen the future of education, provide more equitable learning environments for each student, improve school safety, and bolster the school leader and other educator professions.

The strength of this policy agenda is only as strong as the number of school leaders who back it—**sign your name to this petition today** to let your elected officials know that you endorse these priorities! In the coming weeks, NASSP will deliver the agenda and the list of endorsers to members of Congress, the Department of Education, the White House, and other stakeholders. Add your name and make your voice heard!

- **MPSSAA: Patrick Saunderson**
 - MPSSAA Executive Council continues to meet on a regular basis (weekly/bi-weekly) to review safety and health protocols in planning forward. Information about the MPSSAA Roadmap for Return of Interscholastic Athletics and Activities can be found at www.mpssaa.org.
 - Start date for Fall Sports is planned for Feb. 13 and Spring Sports on April 17.
 - I continue to try to bring the school-based administrator perspective to these discussions in terms of workload, safety protocols, supervision. Please feel free to contact me with concerns/questions/suggestions at patrick_saunderson@hcpss.org.

- **Fine Arts Council: Tashua Parker**
 - [MSDE Fine Arts January 2021](#)
 - Arts Education Festival! - April 16, 2021
 - Anne Arundel County Public Schools: Special Guest Residencies for Honors Dance students
 - Queen Anne's County Public Schools: Sounds of the Season High School Collaboration

- **ESSA: Afie Mirshah-Nayar**
 - We do not have an ESSA report this month. This group has not met since July 2020.

- **School Based Health Programs - Rick Robb**
 - The annual report highlights of the Council's work for 2020 and reflects the following: ([full report](#))
 - The Council publicly released comprehensive recommendations to position School-Based Health Centers to be utilized during the COVID-19 crisis and future public health emergencies;
 - The Council worked to facilitate telehealth utilization by SBHC practitioners during the COVID-19 crisis and beyond;
 - The Council informed legislation to expand the types of organizations that can sponsor SBHCs;
 - With MSDE releasing its redesigned annual survey of SBHCs during the fall of 2020, the Council developed a plan to make data gathered from the survey publicly available;
 - The Council developed recommendations to integrate SBHCs into the statewide Diabetes Action Plan.

The emphasis for the coming year is to actively promote the Council's [recommendation](#) and to continue to support survey data from SBHCs.

- **Certificate of Program Completion - Susan Harris**
 - We do not have a current report at this time.

- **Teacher/Principal Evaluation Committee - Addie Kaufman**
 - We do not have a current report at this time.

Executive Director's Report: Addie Kaufman

- MASSP now has a Webmaster; welcome to Doug Elmendorf from Baltimore County.
- Congratulations to Raymona Reid, Oakland Mills HS, Howard County who was selected as the HS APOY. Her award was presented virtually at a staff meeting. Raymona is also the Asst. Principal selected to move to the NASSP Awards Program.

- Congratulations to Deana Giannelli, Perry Hall MS, Baltimore County who was selected as the MS APOY. Her award was presented in person at the School with her administrative team and family present.
- Attended the State Board Meeting on December 8, 2020
- Invited to provide feedback, on the State Supt. search, on January 25, 2021.
- Invited John Woolums, Legislative Director from MABE, to speak at the March Board Meeting
- Attended several NASSP Virtual Webinars & Events through the fall & winter
- Talking with Reading Plus about becoming an Associate Partner
- Terry Ball & Addie will call Dr. Salmon, after the Board Meeting, to set up a Forum
- Terry Ball & Addie will also set up a meeting with Dr. Salmon to share feedback about the reopening of schools
- Tom Evans (Facilitator for Aspiring Leaders' Workshops, set up a meeting with a company that does Leadership Simulations. MASSP and MAESP are looking at the possibility of purchasing the simulations and offering them to members and aspiring leaders at a set price for each simulation.
- The Assistant Principals Conference will be moved from March 2nd to the 3rd or 4th week of March.
- The second Culture, Race, & Class Workshop was held, with Shannon Keeny, on January 5th. Thank you to all the people who attended the two workshops or the Conversations on Race.
- MASSP will be offering forums in the next few months with the facilitators who conducted the Conversations on Race. They will be open to all members.
- On January 13th, Achieve 3000 held a workshop and on January 14th, Better Lesson held a workshop. Both were successful.
- Sixty-four participants attended the December 5th Aspiring Leaders Workshop ; the February 20th workshop registration is open now.

New Business:

- Legislation on SRO's
MABE opposes Both SB 245 (SRO's excluded from school facilities unless its for an emergency) and HB 496 (eliminating \$10 million in mandated State funding for SROs and shifting the full \$10 million to staffing for counselors, etc.) Should MASSP oppose these bills as well?
- New Member for PSTEB - replace Chas Hagan and the person must complete an application which will be submitted to the Governor. Deadline extended to the week of January 25, 2021.
- Common Ground Conference - do we want MASSP to pay for 10 people to go at \$20 per person?
- MASSP Constitution: Rob Willoughby

MASSP Meeting Schedule:

- March 13, 2021 (Tentative) - location TBA

Future Dates:

Workshops/ Conferences:

- January 30 & 31, 2021 - Common Ground Conference, Virtual
- February 10, 2021 - Safe Schools Workshop for Students
- February 16, 2021 - Legends of Learning Workshop

- Aspiring Leader Workshop
 - o February 20, 2021, Virtual

Assistant Principal Conference

- March - date TBA (Virtual)

Open Agenda

Meeting Adjourned