

## Frontier International Academy 2024 Budget and Salary Compensation Transparency Reporting

### Teacher, Principal, and Superintendent Salary Information/Compensation

The school is a public school academy operating under a charter contract issued by an authorizing body. The school is governed by a publicly appointed Board of Directors, who serve without compensation. The Board has entered into a services agreement with Global Educational Excellence ("GEE"). GEE is an educational service provider. Through this services agreement, GEE is responsible to provide for the day-to-day operations and staffing at the school, including the school's leadership team and teachers. Consequently, the school does not have any employees subject to the reporting requirement of MCL 388.1618(2)(d).

However, in the spirit of cooperation with the school's authorizer and to comply with transparency guidance provided by the Michigan Department of Education, GEE is providing the following information for the Top Administrator working at the school.

GEE-partner schools do not have superintendents that are charged back to the school and the expense is solely incurred by the ESP, and therefore, that field is not applicable. Further requests for information on salaries or other public information may be made to the school pursuant to the Freedom of Information Act, 1976 PA 446.

<b>Top Administrator</b>	
Base Pay	\$137,762.50
Flex Day Payout	0
Taxable Life Insurance	0
Longevity	0
Car Allowance	0
Phone Allowance	0
Tax Sheltered Annuity Contribution	0
Evaluation Incentive	0
Student Performance Incentive	0
Cost of Insurance	-15,371.03
Retirement Health Care Deduction	0
2019 Medicare Earnings	\$122,391.47
Health Insurance	\$18,784.67
Dental Insurance	\$1,291.71
Vision Insurance	0
Long Term Disability	0
Short Term Disability	0
Life/ADD Insurance	0
Total Insurance Costs Paid By The District	\$20,076.38
FICA	\$10,205.21
Retirement	\$5,510.50
Worker's Compensation Coverage	0
Total Mandatory Benefit Costs	\$35,792.09
<b>Total Compensation</b>	<b>\$158,183.56</b>