



KŪLIA ACADEMY DISCIPLINE MATRIX



LEVEL 1 — CLASS C (Teacher Managed)

Offense	Class	1st	2nd	3rd	4th+
Disruption / off-task	C	Warning	Lunch detention	After-school detention	Admin referral
Minor defiance / non-compliance	C	Warning	Detention	Parent contact	Admin referral
Inappropriate language (non-directed)	C	Warning	Detention	Parent contact	Admin referral
Minor physical contact / horseplay	C	Warning	Detention	Parent contact	Admin referral
Unauthorized device use	C	Confiscate	Parent pickup	Detention	Admin referral
Dress code violation	C	Warning	Parent contact	Detention	Admin referral
Classroom misconduct / low-level disorderly conduct	C	Warning	Detention	Parent contact	Admin referral
Minor misuse of materials/property	C	Warning	Restitution	Detention	Admin referral



Rule: 3+ incidents → escalation to Level 2

LEVEL 2 — CLASS B (Admin Required)

Offense	Class	1st Incident	2nd Incident	3rd Incident
Severe disruption / disorderly conduct	B	1 day ISS	1 day OSS	2–3 day OSS
Defiance / insubordination (disruptive)	B	1 day ISS	1–2 day OSS	3 day OSS
Bullying / cyberbullying	B	1 day OSS + meeting	2–3 day OSS	3–5 day OSS + expulsion review
Harassment (non-physical)	B	1 day OSS	2–3 day OSS	3–5 day OSS + expulsion review
Discrimination / bias-based behavior	B	1 day OSS	2–3 day OSS	3–5 day OSS + expulsion review
Vaping / nicotine possession/use	B	1 day OSS	2 day OSS	3 day OSS + expulsion review
Theft (<\$500)	B	Restitution + ISS	1–2 day OSS	3 day OSS
Property damage / vandalism (<\$500)	B	Restitution + ISS	OSS	3 day OSS
Leaving campus without permission	B	1 day ISS	1–2 day OSS	3 day OSS
Trespassing / restricted areas	B	ISS	OSS	3 day OSS
Misuse of technology / internet	B	ISS + restriction	OSS	3 day OSS
Gambling	B	ISS	OSS	3 day OSS
Forgery / falsification of records	B	ISS	OSS	3 day OSS
False reporting / false alarm	B	OSS	2–3 day OSS	3–5 day OSS
Retaliation / intimidation of student or witness	B	OSS	2–3 day OSS	3–5 day OSS
Obscene conduct / lewd behavior (non-sexual assault)	B	ISS	OSS	3 day OSS
Inappropriate sexual behavior (non-assault)	B	OSS	2–3 day OSS	3–5 day OSS
Possession of prohibited items (non-weapon)	B	ISS	OSS	3 day OSS

 Required EVERY time:

- Parent contact

- Admin conference
- Documentation

👉 Rule:

- 2 serious Class B offenses → expulsion eligibility

● LEVEL 3 — SERIOUS CLASS B (High Severity)

Offense	Class	1st Incident	2nd Incident
Fighting (no serious injury)	B	2–3 day OSS	5 day OSS + expulsion review
Assault (minor injury)	B	3–5 day OSS	Expulsion review
Threat (transient)	B	2 day OSS	3–5 day OSS
Threat (substantive / credible)	B	3–5 day OSS	Expulsion recommendation
Drug/alcohol use or possession	B	3–5 day OSS	Expulsion review
Repeated bullying / harassment	B	3–5 day OSS	Expulsion recommendation
Extortion / coercion	B	3–5 day OSS	Expulsion recommendation
Major disruption (school-wide impact)	B	2–3 day OSS	5 day OSS
Theft (\$500–\$1,999)	B	3–5 day OSS	Expulsion review
Vandalism (\$500–\$1,999)	B	3–5 day OSS	Expulsion review
Refusal to comply with safety search (weapon suspicion)	B	3–5 day OSS	Expulsion review

👉 Must include:

- Investigation
- Parent meeting
- Intervention plan

● LEVEL 4 — CLASS A (EXPULSION-LEVEL)

Please see our Expulsion Policy.

REQUIRED PROCEDURES

For ALL Level 2+ incidents:

- Student statement collected
- Staff/witness statements collected
- Parent contacted and logged
- Incident documented

SEVERITY OVERRIDE

Admin may skip levels for safety

SPECIAL RULES

- Students with disabilities → manifestation determination required
- Cannot expel for disability-related behavior
- Law enforcement contact for:
 - Weapons
 - Drugs
 - Assault
 - Serious threats

FINAL NOTE

This matrix aligns with HAR Chapter 19. In cases of conflict, Chapter 19 governs. Administrative discretion may be applied based on safety, severity, and individual circumstances.