

100 Brilliant Women in AI Ethics™ Summit - December 3-5, 2020

AUDIENCE FAQs

Q. What is Women in AI Ethics™?

The [Women in AI Ethics™ \(WAIE\)](#) is a fiscally sponsored project of **Social Good Fund**, a California nonprofit corporation and **registered 501(c)(3)** organization, Tax ID (EIN) 46-132353 with a mission to increase recognition, representation, and empowerment of brilliant women in this space who are working hard to save humanity from the dark side of AI.

This initiative launched in 2018 with the publication of the first [100 Brilliant Women in AI Ethics™](#) list created by [Mia Shah-Dand](#), CEO and Founder of [Lighthouse3](#) an emerging technology research and advisory firm based in Oakland, California to recognize talented women in this space and is now a global [online directory](#). The [list](#) is published annually to highlight rising stars as well as aspiring women from non-technical fields as part of our continuing effort to make AI more diverse and accessible for everyone. You can read more about our [intersectional approach to diversity here](#).

Q. How is this initiative funded?

Fiscal sponsorship from Social Good Fund does not include funding, All the activities for this project are funded by [Lighthouse3](#), donations, and ticket sales. Donations are tax deductible to the extent allowed by law and used to fund mission-aligned activities, which includes but is not limited to providing free AI Ethics career resources, hosting community events, and funding other initiatives to support women in this space.

Q. What other resources do you offer?

The very first [100 Brilliant Women in AI Ethics™ list](#) was published by Mia Shah-Dand, CEO of Lighthouse3, in 2018. Since then, this list has evolved into a free [online Women in AI Ethics™ \(WAIE\) directory](#) to highlight more women in this space, a free [AI Ethics mentoring program](#) for women and non-binary folks, regular AI Ethics events/webinars, book chats with BIPOC authors, twitter chats with WAIE experts to increase awareness, recognition, and representation of brilliant women in this space.

Q. How do you ensure diverse perspectives are included?

After an extensive evaluation of the AI ecosystem and implications of AI, we also developed a comprehensive framework for AI + Ethics with 6 key focus areas, which consider all ethical implications of AI beyond just technology development. We firmly believe that we cannot have a meaningful discussion about the ethics of AI without including marginalized and underrepresented groups in these critical conversations.

In July 2020, we reaffirmed our commitment to diversity & inclusion in AI by assuming a vocal advocacy role as staying neutral in times of social and racial injustice is ethically and morally unacceptable. Towards that end, we center the experiences of marginalized and underrepresented groups in all our work and actively speak up against discriminatory and exclusionary practices.

We have a diversity-first approach to speaker recruiting, which means we recruit speakers from marginalized and underrepresented groups first, unlike other tech conferences who invite women and POC as an afterthought or to fill a token seat.

While, our initiative is devoted to supporting women, we welcome our non-binary and male allies. We are emphatically trans-inclusive and firmly believe that trans-women are women.

We are also sensitive to everyone's gender identity and here are the general guidelines we follow while engaging with others. Don't assume anyone's gender. Use 'folks' or 'people' instead of guys or y'all if you want to be folksy 😊

Use they/them when you are not sure about someone's pronouns. Speakers should put pronouns in their Zoom name, organizers, volunteers, and other attendees to do the same.

We have also provided disability guidance to our speakers to ensure their presentations are accessible to those with disabilities.

You can learn more about our intersectional approach to diversity [here](#).

Q. Some of the speakers don't have any background in AI, why were they invited?

Systemic injustice and societal bias is embedded in AI so we believe in a multi-disciplinary approach to ethics occasionally inviting experts in adjacent spaces such as social, racial, or data justice.

Q. What's the criteria for the 100 Brilliant Women in AI Ethics List?

You can find more information on the list and the criteria [on the event page](#).

Q. How were the speakers selected?

We used the [6 dimensions of AI Ethics](#) as our framework, we consulted our [WAIE directory](#) for speakers who not only had expertise in that area but also represented or advocated for an underrepresented group in tech. You can find more details on our criteria [here](#).

Q. Where can I find the event agenda?

You can find the latest agenda at <https://100brilliantwomeninaithics.com/>

Q. Can I jump in and out of Zoom?

Absolutely. We understand attending an all-day event is very challenging. We'll be on the same zoom link all day so feel free to join and drop and rejoin as your life allows.

Q. I am having issues logging into the Zoom meeting.

Please [contact Zoom tech support](#) for any technical issues.

Q. Help! I can't find the registration link.

Please check your junk mail as sometimes Eventbrite emails get flagged as spam. If you still can't find it, please send your registration confirmation email and order details to Team@Lighthouse3.com.

Q. Will a recording of the event be made available post event?

Yes. Recording of the event will be sent to all registered attendees and also hosted on our YouTube, which will have captioning.

Q. Why is there no Q&A after the sessions?

Due to time constraints, we unfortunately could not fit in Q&A sessions. However, we encourage folks to continue the conversation in our Basecamp space. Some of the speakers have agreed to a 15min Ask Me Anything (AMA) session on Twitter using #AMA #100BrilliantWomen.

Q. What accessibility options are available?

We have shared accessibility best practices with our speakers so their presentations are easy to follow. We will host the recordings on YouTube which has captioning built into the platform. Two of our sessions are in Portuguese we will have a live interpreter.

More questions? Email us Team@Lighthouse3.com