



UASF Updates #18

January 3, 2022

HAPPY
New
Year

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HAPPY NEW YEAR:

The Officers, Board of Directors, and staff of UASF wish you a joy-filled New Year. Hopefully you have had some time to relax with family and friends before your return on January 3rd. We know that these continue to be very challenging and stressful times for everyone, and appreciate that several members have reached out to us during the break to seek information and support on issues and concerns. Because many folks, both within UASF and in the District, are taking vacation time these two weeks, we have not been able to obtain answers to all the questions, but want to assure you that we, along with the coalition of Unions of SFUSD, will be addressing several issues related to COVID resources and policies during the upcoming week. Additionally, within the next week we will be able to share with members the outcomes of the December 20th UASF Negotiation Team's mediation session with the District.

Included [here](#) is a brief survey to provide you with an easy way to share any issues or concerns you have, and to provide us with data to use during our upcoming meetings with the District. We are asking for your work location so we can address any issues specific to your site or department, such as PPE needs.



The Unions of San Francisco - Health and Safety Standards MOU Addendum No. 2, 10/25/21

Several members have recently inquired about the status of Health and Safety items. Below are items previously negotiated that now need to be extended. We will update you on the results of those negotiations as soon as possible.

Item A. High Quality Face Masks:*

The District shall make sufficient KN95 masks at each school and central office worksite through December 31, 2021, for all employees, and disposable surgical masks in the appropriate size for students through July 31, 2022. *We have requested a meet and confer with the District to extend the supply/dates for KN95 masks.*

*Some members have reported that they have not yet received a supply of KN95 masks for their site, or have an insufficient supply. Please reach out directly to the Custodial Services Department to provide you with the needed amount.

Item E. COVID-19 Supplemental Paid Sick Leave

This provision expired on December 20, 2021. *We have requested a meet and confer with the District to extend the COVID-19 Supplemental Paid Sick Leave.* You may have to use your own personal sick leave until this provision is extended.

DECEMBER Paychecks



Most, or all, of our members have received two paychecks in December. This was due to two issues - the changeover to the new Empower system, and the fact that January 1st fell on the weekend. Because many people have automatic withdrawal for payments, the District wanted to ensure that bill payments were not impacted. We were, however, unaware of this change to the pay schedule or would have notified our members. Based on member inquiries we reached out to Payroll and were told that normal tax withholding amounts were deducted from each check, and your 2021 Taxable Gross will be increased for those receiving two checks. If you have not reached the maximum 403(b) contribution amount for 2021, the deduction was taken from your December check(s). If you believe that you have reached your 403(b) limit, please reach out directly to your 403(b) provider.