

Job applications:

- Passed

1. Arc

- Active

1. Elite HRV - Second call

1. Looks like I'll get an offer! Jason seemed to say there wouldn't be any more interviews and it's more a matter of which role the business wants to prioritize.

2. Said I'll see a lot of babies in video calls. Seems like that'd imply work-life balance.

3. Using React and React Native.

2. Forestry.io - Next round

1. Care about Tina CMS right now, which is OSS. JS front end and back end.

2. Do usability testing. Devs get into it. Usability testing on docs too. Wow!

3. Greg seems like a great guy. Honest. Called me back to ask if I'm in it for the long haul instead of assuming I'm not because of my background. I really respect and appreciate that.

4. Seems that sometimes people do work long hours. But also that Scott and Greg genuinely don't intend for that to be the case.

5. They want people who are intrinsically motivated and maybe a little bit of going home and hacking on an idea, not just putting in 9-5.

6. Part time dev out of high school. I'd be in between him and James in terms of experience.

7. Meetings a decent amount. 9am every Monday, 45-120 mins. Friday 8am social meeting, not required. value retrospectives.

8. Planning isn't fine-grained.

9. Seems like things aren't consistent throughout the company.

10. \$2500 annually for remote stuff

11. \$450/month for health spending, health insurance coming later

12. Bonuses? None.

13. Equity? Negotiable.

14. Senior devs make?

15. Less exp working at companies is a big thing for them

3. Very

- Probably closed

1. Recess - Will touch base mid January

2. String - Technical interview

1. Seems like stereotypical Silicon Valley guy. Pressure to work long hours, move fast, and meet deadlines. Some red flags in terms of the company.

3. Keona Health - Call

4. Bitbroker labs - Initial challenge

- Other

1. Nova Credit - Reevaluate Vegas in a few months

2. Underdog.io - Profile isn't live anymore
3. LeTote - Never called for phone screen
4. Gun.io - Test project
5. Service Fusion - I withdrew

1. Annoying with algorithms interview. Didn't understand that I'm trying to come up with imperfect solutions and then iterate on them. In general seems to care about algorithms too much. Had aptitude test and personality test as first screening.

2. Questions about doing things in vanilla JS that you'd never need given that you'd be using a framework in practice. A lot of similar stuff. Also asking how I'd write my own sanitize function when I could just use a library.

- Open

1. 64 Robots
2. GitLab
3. Arkency
4. Knack
5. Groove
6. CarKit
7. Cypress.io
8. Eezy
9. scite
10. Daily Kos
11. Parse.ly
12. Design Pickle
13. Flip
14. Voltus
15. Scalable Path
16. Hired
17. Gigster
18. X-Team
19. WillDom
20. PowerSpike
21. Viking Sasquatch
22. Cybercoders
23. Good Eggs
24. Delighted
25. Headway
26. Rackspace
27. Articulate
28. Genuitech
29. Hubstaff
30. Wirecutter
31. Laserhub
32. Cartkit

33. Aha
34. Bitovi
35. Tanooki Labs
36. Kuali
37. Oddball
38. Smile.io
39. ShipHero
40. AdQuick
41. Movatic
42. Nativ
43. CafeMedia
44. TakeLessons
45. Hopin
46. DBL
47. Wyzant
48. Mixmax
49. Kolaau
50. Wealthbox
51. AmmoReady
52. SmartrMail
53. Braintrust Network
54. Catapult
55. MetaRouter
56. Friday.app
57. GAMA Assistance
58. Microverse
59. Codersera
60. ShareStream
61. Stop, Breathe & Think, PBC
62. Nimble
63. Base
64. Kawa Space
65. Trellis
66. MindSciences
67. Heropa
68. Collage.com
69. strongDM
70. Estimote
71. HaulHub
72. Blanket
73. Infinity Software Development Inc
74. RebelMouse
75. PriceYak

76. Social Chorus
77. ZenCastr
78. Pronto
79. FunnelEnvy
80. The Vaan Group
81. The Conversation
82. Panda Strike
83. Changers.com
84. Printavo
85. Dock Yard
86. Dozuki
87. Source Coders
88. vandePoel Productions
89. UScreen
90. CloudScale
91. Auterion
92. Tufte & Needle
93. MedicBank
94. Territory Foods
95. Charidy
96. Daupler
97. Superformula
98. Level12
99. Jack Henry & Associates
100. Ceros
101. Lumanu
102. Edgar
103. Portland Webworks

- Closed

1. Doist
2. Zapier
3. Adeva
4. Blendr
5. Launch Potato
6. Open Collective
7. Theorem
8. Podsights
9. Help Scout
10. Team Snap
11. GO Hiring
12. ColorElephant
13. GitHub
14. Doximity

15. Eduflow
16. Invitae
17. Invision
18. CoScreen
19. Chili Piper
20. Thalamus
21. Influence.co
22. MetaLab
23. Bold Penguin
24. ReCharge
25. Toptal
26. Scrapinghub
27. Clevertech
28. BehaveHealth
29. TaxJar
30. DNSimple
31. Dataquest
32. Segovia
33. Shogun
34. Zappos
35. Customer.io
36. ConvertKit
37. Indie Hackers
38. Absolute games
39. Winmore
40. Healthify
41. Gaia GPS
42. Quartzly
43. Stripe
44. Process Street
45. CodeSignal
46. Collage.com
47. Automattic
48. GitLab
49. Salesforce
50. Clubhouse
51. Level 12
52. Syncta
53. FYI
54. Edgar
55. Outmatch

- To check

- YNAB
- Harvest
- Proton Mail