MINUTES OF THE COMMITTEE FOR FACULTY EQUITY AND DIVERSITY OF THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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4/7/2026

Members Attending: Sean Gordon (interim-chair), Hannah Archambault, Amber Hammons, Candy Madrigal, Jim Schmidtke, Sam Hidde Tripp

Excused: Mario Banuelos, Patricia Lopez, (Student Rep-Diversity), (Student Rep-Sustainability)

Vacant Positions: JCAST, LCOE, SSP-AR

A meeting of the Committee for Faculty Equity and Diversity (CFED) was called to order at 10:00 AM.

1. Agenda approved
2. 03/17/2026 minutes tabled to approve at 04/21/2026 meeting
3. New Business. Discussed name change and proposed to send a memorandum to the Academic Senate. Discussed new CSU policy based on California State Ed Code re: confirming with previous employers that there are no sexual harassment claims against new hires.
4. Discussed EEO Program audit. Noted new AAP for veterans and persons with disabilities, but not for minorities and women: AAP for Women and Minorities has not been updated. It is in progress with the Chancellor's office. Previous AAP for Women and Minorities is still effective. Discussed audit materials and draft survey: audience and stakeholders; whether to include EEODs and EEO Plan in Lecturer hiring; whether to include EEO training for all members of a hiring committees depending on resources; whether to institute a training "badge" to include in PAF, especially in absence of a letter from the search committee.
5. Adjourned 10:45 AM

Next meeting April 21, 10-11 AM, on Zoom