



Beith Hive Childcare Ltd

www.BeithHive.com

Statement of Aims and Objectives

Introduction to the organisation / service

Beith Hive Childcare Ltd is a social enterprise wholly owned by Beith Trust established to provide an Out of School Childcare Service in Beith. It is registered with Companies House – SC763703. The enterprise was established to meet a need for quality childcare in Beith.

Beith Trust is a community led charity and company ltd by guarantee which was established to improve social economic and environmental conditions of the community of Beith. Beith Trust is registered with Companies House – SC394148 and the Office of Scottish Charity Regulator (OSCR) – SC043155

Description of the Service

The service will provide an out of school childcare provision for 30 registered children within 2 distinct elements. The Breakfast Club, operating from 7am – 9am and an Afterschool Club operating from 3pm – 6pm, both operating weekdays, school term time. The service is based within Beith Primary School. The service supports parents in education, work and children referred to the service as part of a family support package. Staff will be onsite 30 mins before and 30 mins after the core working hours of the service.

Beith Hive Childcare Service is managed by a Childcare Enterprise Manager who leads a team of 3 experienced childcare practitioners. At times sessional staff with specific skills may be employed to deliver activities or cover staff absences. All staff are members of the PVG scheme and undertake regular professional & health and safety training to ensure they are up to date with current practice. Our priority will be create and maintain a welcoming, healthy and fun environment where children can unwind, play, have fun and be creative. Nutritional breakfast options and snacks will be provided and children can also bring tuck boxes if this is the parents/ carers preference. Children will be supervised at all times

Beith Hive Childcare Services Ltd will provide:

Parents/ carers with confidence that their childcare provision is a welcoming, safe and creative space which meets their children's individual needs and interests

Children with a welcoming, playful and safe environment to explore or unwind within a range of active, educational creative activities facilitated with care and positive encouragement

We will do this by meeting the SHANARRI principles and the Health and Social Care Standards: My Life, My Support.

My Life, My Support Principle - Dignity and respect: SHANARRI Indicator/s: RESPECTED

Beith Hive Childcare Service Ltd recognise that all people, irrespective of age or ability, are unique individuals, we will, at all times, respect and promote their human rights. We respect children's privacy. For example, when providing personal care or when having private conversations with carers about their children in a way these are not overheard by others.

My Life, My Support - Compassion: SHANARRI Indicator/s: Nurtured

Beith Hive Childcare Service Ltd will provide a welcoming and caring environment where children feel they can relax and unwind, play on their own terms and be heard.

My Life, My Support - Be Included: SHANARRI Indicator/s: Included, Responsible

Parents and carers and children will be asked to complete a questionnaire when they start the service. The questionnaire style will be tailored to suit a range of abilities. This information, along with informal discussions, staff



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observations and feedback from children, parents and carers will be used to plan the sessions. We also provide a complaints and complements procedure which is child friendly and will aim to resolve complaints quickly

My Life, My Support Principle - Responsive care and support: SHANARRI Indicator/s: Safe, Healthy

Beith Hive Childcare Service Ltd will update the children's plans at the beginning of each school terms but at any time where there is a change of circumstances or needs. This means that the care and activities provided are designed to meet children's ever-changing needs/interests. Systems are in place to ensure that the alerts reach the right contacts at the right time. Staff undertake regular safeguarding training and are familiar with the processes involved in making a referral to social services should any safeguarding concerns arise

My Life, My Support Principle - Wellbeing: SHANARRI Indicator/s: Safe, Healthy, Achieving, Active

Beith Hive Childcare Service recognise the importance of activity, mental and physical fitness and all our sessions will be planned to provide leisure, play and learning activities that not only enable children to stay engaged and active but also equip them with emotional skills and resilience

I also work to achieve the Health and Social Care Standards: My Life, My Support:

- **Standard 1:** I experience high quality care and support that is right for me – Beith Hive Childcare Service will provide a caring, child-centered, stimulating, fun and educational service.
- **Standard 2:** I am fully involved in all decisions about my care and support – Beith Hive Childcare Service will encourage the children to make choices about what they do, what they eat/drink.
- **Standard 3:** I have confidence in the people who support and care for me – Beith Hive Childcare Service will strive to give children and their family/carers confidence in me as a childminder.
- **Standard 4:** I have confidence in the organisation providing my care and support - Beith Hive Childcare Service provide a quality service that children and their families have confidence in.
- **Standard 5:** I experience a high-quality environment if the organisation provides the premises – Beith Hive Childcare Service will provide a safe, stimulating and warm indoors environment within the house and at every opportunity in the outdoors too.