

Pamela Draper, MMT, MTBC

Program management, Master's level therapist, community mental health specialist
Philadelphia, PA

Summary

Mission and values-driven nonprofit leader and strategist with 3+ years experience designing and implementing community-focused arts programming. Specializing in complex public, private and community partnerships (including city government), expanding stakeholder/funding bases and fostering strengths-based teamwork environments.

- Community engagement strategies
- Meeting facilitation
- Special events
- Supervising
- Promotion and visibility
- Funder relationships

Professional Experience

The Equity Project

2022

Associate Director

- Design and lead trauma-informed summer programming for at-risk Black and Brown youth who live or go to school in Kensington.
- Support Founder and CEO in managing all operations including program strategy, facilities oversight, inventory/supplies ordering, grant research/writing and staff orientation and training.
- Provide daily supervision and oversight for 4 summer staff members
- Create hands-on, project-based learning and work-readiness opportunities for youth participants.
- Provide 1:1 daily support for 28 youth in need of emotional support and/or case management

Mural Arts Philadelphia

2019 - 2022

Program Manager, The Kensington Storefront

- Led strategic visioning for the expansion of my program in response to community feedback and the pandemic, including moving our physical location, managing changing relationships with community members, partner organizations and funders and handling complex legal (zoning) and press issues. Demonstrated success in these efforts through the dramatic increase in community buy-in and sites where our programming is offered.
- Forwarded strategic goals and mission of a Yale-studied, nationally-recognized program (The Porch Light Program).
- Designed community engagement strategies, including special events, advisory committees, surveys, public speaking and extensive outreach.
- Developed low-barrier, socially-engaged arts, culture, wellness, training and educational programming for 30+ public and site-specific programs.
- Team leadership, including all contracts, onboarding, training and supervision with a group of 20+ core stakeholders, including artists, volunteers, frequent program participants and students.

- Supervised operations and logistics for facility maintenance, including inventory, policies and safety planning.
- Oversight of a substantial project budget.
- Oversight of the creation of promotional materials and engaging social media presence to educate, amplify and inspire: newsletters, flyers, event invitations and social media posts/campaigns.
- Curated 12+ interactive, public exhibits and performances.
- Created periodic reports and evaluations for funders and contributed to grants, as needed.
- Supported Diversity, Equity and Inclusion efforts at Mural Arts with a special focus on staff wellness.
- Consciously informed organizational culture on social issues like homelessness, racial equity and other social drivers of health.
- Utilized Google's Office Suite including Docs, Forms, Sheets, Photos as well as other supportive software: Canva and Adobe Creative Suite.

The Kirkbride Center

2014 - 2019

Primary Therapist and Music Therapist

- Designed new trauma-responsive programs and engagement strategies for clients to meet emotional/recovery needs, including an open mic series and a community garden.
- Facilitated hundreds of groups
- Provided person-centered music therapy, verbal processing and psychoeducation for groups of up to 30 people.

The Horsham Clinic

2013

Music Therapist

- Provided assessment and treatment planning for clients ranging in age (children, adolescents and adults) and diagnosis (psychiatric, behavioral, addictions).
- Provide music therapy groups including singing, songwriting, lyric analysis, mixed modality (music with art or movement), recreation and social skills intervention.
- Provided all required documentation, including progress notes and treatment plan updates.

Education

Master's of Music Therapy
Temple University

2009 - 2013
Philadelphia, PA

BA in Music
West Chester University

2002 - 2006
West Chester, PA