



Dmitry Kozlovsky

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Work experience

Present -
07.2018

Freelance
System Analyst

- Interaction with business stakeholders to identify and document requirements
- Preparation of technical specifications, business process diagrams, ER diagrams, and other documentation for system development and maintenance
- Analysis and improvement of current business processes, proposing automation solutions to increase efficiency
- Development of conceptual and logical models, defining architectural solutions and integration processes within system design
- Consulting developers and testers, participating in task planning, and ensuring solutions meet requirements
- Verification of system compliance with requirements, participating in acceptance testing and quality assurance
- Organizing user training on new system functionalities and providing support during the implementation phase
- Identifying risks, developing mitigation plans, and resolving issues during the development process

06.2018 -
02.2016

Abi
Project Portfolio Supervisor

- Development of the company's project methodology
- Engineering and reengineering of project, program, and portfolio management processes (APQC and PMI standards)
- Functional management of project portfolio managers, program managers, and project managers
- Performing the duties of the head of the project office

- 02.2016 - **Business Integration, LLC**
06.2014 Executive director
- Establishing a new company according to the parameters set by an external investor
 - Managing the financial and economic activities of the newly created company
 - Preparing the company for sale and selling it to an external buyer
- 05.2014 - **IBA Group**
12.2010 Head of Integration and corporate reporting department
- Managing the department's staff (25 (+/-) employees), incl. recruitment, training, and "selling" employees to internal and external clients
 - Developing the company's competencies in areas such as MDM, CRM, BI, EDM, BPM, and others
 - Engaging in presale activities
 - Executing complex projects and individual tasks for the technical maintenance of IT infrastructure (primarily SAP software) for internal use and external clients
- 12.2010 - **IBA Group**
12.2004 Programmer, DevOps engineer
- Execution of complex projects and individual tasks for the technical maintenance of IT infrastructure (primarily SAP software) for internal use and external clients

Education

- 2010 - **Belarusian Trade and Economics University of Consumer Cooperatives**
2007 Faculty of Business Education
Specialty in Finance and Credit
- 2006 - **Francisk Skorina Gomel State University**
2001 Faculty of Physics and Information Technology
Specialty in Automated Information Processing Systems

Training

- 2020 **iTeam**
Strategic business management
- 2017 **Bogdanov and Partners**
Agile project management practices
- 2016 **LIAM Training Center**
- Project portfolio management according to PMI standards
 - Program management according to PMI standards

2016	<u>iTeam</u> Target management of the enterprise
2015	<u>iTeam</u> - Enterprise finance - Enterprise marketing - Employee motivation
2014	<u>iTeam</u> Establishing business process management procedures within a company
2013	<u>SAP CIS</u> Cycle of courses on building business data warehouses and business analysis
2012	<u>SAP CIS</u> - Project communications - Personal sales skills
2011	<u>SAP CIS</u> Cycle of courses on the ASAP project implementation methodology
2010	<u>SAP CIS</u> Cycle of courses on SAP solutions for public utilities
2009	<u>SAP CIS</u> Best practices in SAP Business All-in-One solutions
2008	<u>SAP CIS</u> Cycle of courses on installation, configuration, and basic support of SAP and non-SAP systems
2006	<u>SAP CIS</u> Cycle of courses on ABAP programming

Key skills

Languages	Russian - native English - upper-intermediate (B2)
Skills	Communication, teamwork, delegation, critical thinking, foresight, organization, stress resistance, adaptability, creativity