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## COVER LETTER

Erbil, 20/7/2025

Dear *Editors at AJIUE*

I am pleased to submit my manuscript entitled “**The role of Development and Innovation Management: An Evaluation of Development and Innovation Management Practices and Their Effect on Quality Employee Performance in the Ministry of Higher Education**” to *Academic Journal of International University of Erbil* for possible evaluation and publication.

**The role of Development and Innovation Management: An Examination of the performance of Defined Quality Employees in the Ministry of Higher Education**

I. Up to the authors’ knowledge, this manuscript is quite close to the readers’ interest of your journal.

*I affirm that this manuscript is original, has not been published before and is not currently being considered for publication elsewhere.*

### DECLARATIONS

1. Manuscript’s field of interest (specialty):

2. Authors’ contributions:

	Author 1	Author 2	Author 3	Author 4	Author 5
Concept	←				
Data Collection	←				
Data analysis	←				
Funding acquisition	←				
Methodology	←				
Resources	←				
Software	←				
Supervision	←				
Writing-original draft	←				
Writing-review & editing	←				

*Author’s initials should be used in the columns of degree of contribution (e.g. Hadi Mahdi Alsakee, should be written as HMA).*

3. **Conflict of interest:** The authors declare that no conflicts of interests

4. **Ethical approvals:** (no ethical approval was required for this study)

5. **Funding resources:** No funding bodies

6. **Suggestion of Potential Reviewers:**

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**Thank you very much for your attention to our paper.**

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