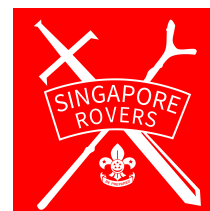


Rover Journey Milestone Review Guide

Rover Scout Leaders are an advisor and mentor to Rovers who are young adults enroute to a successful and purposeful adulthood. As such, a coaching programme is recommended to help the Rover achieve his personal aspirations and to support his growth.



The mandatory end of tier review support such coaching programme and in lieu of the latter, it provides a minimal framework to support the growth of the Rovers beyond the usual scope of the modules. The review process comprises 2 key aspects - Setting personal goals and aspirations, Review of these Goals

Goals and Plans

Prior to the commencement of every Milestone, the RSL is required to interview the Rover to understand the Rover's personal goals and aspirations at the end of the particular Milestone. This includes the following.

- Timeline and target modules for the completion of the Milestone.
- Personal goals for the duration of the timeline proposed to complete the Milestone. These goals should help the Rover to achieve his personal aspirations in the long run over a fixed horizon. E.g. 5 or 10 years goals.
- As part of Scout education, the RSL is also required to run the Rover through the end educational objectives of Rovering and aid him in understanding his strengths and weaknesses in the various areas of personal growth (SPICES) and encourage the Rover to improve or build on these areas by the end of the current Milestone.
- All the above should be done in confidentiality and utilising SMARTER goal setting framework as a guide.

Review

The RSL or his designate shall conduct a face-to-face review with the Rover before granting him any awards so as to personally understand the Rover's attitude, character and personal development. The RSL shall then assess if the Rover requires more time to be suitable for the award.

- Review of the Rover's personal growth against the SPICES outcomes as detailed in End Educational Objectives of Rover Scouting, particularly to their understanding and commitment to the Promise and Law. There should be a marked improvement as compared to the review for previous Milestones.
- Review the Rover's progress in his personal goals towards his aspirations and assist to re-calibrate the Rover's plans if necessary.
- Review highlights of the Rover Journey thus far, with reference to the Rover's initial plans.
- Facilitate the Rover to set personal goals and timelines for his next Milestone as per guidelines in previous section.
- **Periodic review is strongly encouraged.**