

Insert Network Logo Here

## LOCAL NETWORK CONSENT TO SERVE & CANDIDATE APPLICATION

I agree to serve as an elected or appointed volunteer leader of the Women's Council of REALTORS® ..... (LOCAL NETWORK NAME) for the 2027 term. I acknowledge and accept my fiduciary and ethical obligations to act in the best interests of the Council, its members, and the communities we serve. I hereby commit to the following standards and responsibilities:

### **Duties of Leadership**

1. ***Duty of Care:*** I will act in the best interests of the members of the Women's Council of REALTORS®, recognizing that leadership is a responsibility of service. I will be prepared, present, and informed, exercise sound and independent judgment, and make decisions that advance the mission, protect the integrity of the Council, and deliver value to its members.
2. ***Duty of Loyalty:*** I will place the interests of the members and the Women's Council of REALTORS® above personal, professional, local, or state interests. I will avoid conflicts of interest and act in a manner that strengthens trust, unity, and the long-term success of the Council.
3. ***Duty of Obedience:*** I will uphold and support the mission, governing documents, and lawful decisions of the Women's Council of REALTORS®, even when I may personally disagree, understanding that consistency and alignment are essential to serving our members effectively.
4. ***Duty of Confidentiality:*** I will respect and protect confidential Council information and will not discuss such matters outside of authorized settings without express permission from the National President.
5. ***Duty of Diversity, Equity, and Inclusion:*** I will actively foster a welcoming, respectful, and inclusive environment that values diverse perspectives and ensures all members feel seen, heard, and supported.  
***Duty of Professional Representation:*** I will not speak or act on behalf of the Women's Council of REALTORS® unless specifically authorized to do so. I understand that as a leader, my words and actions carry influence and reflect on the Council at all times, and I will uphold the highest standards of professionalism, judgment, and integrity in service to our members.

### **Ethical Commitment**

6. As a REALTOR® leader, I agree to uphold the National Association of REALTORS® Code of Ethics.

### **Attendance Policy**

7. I agree to be fully present and actively engaged at all required meetings. More than one unexcused absence may result in a leadership review in accordance with the Conduct & Accountability provisions of this Consent to Serve.

**Sexual Harassment & Discrimination Policy**

8. Sexual harassment and discrimination are strictly prohibited. Any member who believes they have experienced or witnessed such conduct should promptly report the concern to the Women's Council Leadership Team, National Liaisons, or National Staff.

**Social Media Policy**

9. Leaders must maintain professionalism, accuracy, confidentiality, and respect in all communications and social media activities. Violations of this policy are subject to be reviewed under the Conduct & Accountability provisions of this Consent to Serve.

**Conduct & Accountability**

10. Any disregard for Council procedures, failure to follow guidelines, or conduct inconsistent with the expectations outlined in this Consent to Serve will be reviewed, when necessary, by the National President and members of the Leadership Team, in consultation with the Council's CEO. Reviews or investigations will be conducted as appropriate and in accordance with the Council's bylaws and policies. If a violation of this Consent to Serve is confirmed, appropriate action may be taken, up to and including removal from leadership or membership.

Acknowledgment By signing below, I affirm that I have read, understand, and accept the responsibilities and expectations outlined in this Consent to Serve.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Local Network Candidate Application

Name: _____
Designations: _____
Firm: _____
Address: _____
Cell Phone: _____ Email: _____
Current Position, if any, at Women's Council of REALTORS®: _____

Applying for elected positions:

President-elect: \_\_\_\_\_ First Vice President: \_\_\_\_\_ \*Treasurer: \_\_\_\_\_

Event Director: \_\_\_\_\_ \*Membership Director: \_\_\_\_\_

(\*National Affiliate Members eligible for Treasurer and Membership Director)

Answer Yes or No to the following questions.

- Are you a REALTOR® or REALTOR®-Associate in good standing with a local Board/Association of REALTORS®?  
Attach documentation of membership in good standing from your Association.  
Yes / No
- Are you a member of the Women's Council of REALTORS® in good standing?  
Yes / No
- Do you have previous leadership experience within or outside of the Women's Council (please provide examples)?  
Yes / No
- Do you have the PMN designation?  
Yes / No
- I commit to attend Board meetings, appropriate Project Team and Women's Council Events and Programs.  
Yes / No
- I have read the job description for this position and am qualified to be a candidate.  
Yes / No

Signature: \_\_\_\_\_ Date: \_\_\_\_\_