



Special Response Team (SRT) - Standard Operating Procedures (SOP)

Effective Date: 4/23/2025

Review Date: 10/25/2025

Approved by: Colonel Donnie O'Keefe - A-1

Version: 1.0

1. PURPOSE

The purpose of this SOP is to establish standard procedures and protocols for the deployment, operation, and conduct of the Special Response Team (SRT) within the San Andreas State Police. The SRT is a highly trained tactical unit responsible for responding to high-risk situations requiring specialized tactics, equipment, and personnel.

2. MISSION STATEMENT

The mission of the SRT is to provide rapid, effective tactical support in high-risk operations that exceed the capabilities of standard patrol officers, including but not limited to hostage situations,

armed barricaded suspects, high-risk warrant service, active shooter incidents, and counter-terrorism operations.

3. ORGANIZATIONAL STRUCTURE

- **Team Commander** : Overall command and accountability for SRT operations.
 - **Team Leader** : Operational command during deployments; responsible for mission planning and tactical decisions.
 - **SRT Members** : Tactical team members trained in entry, containment, breaching, negotiation support, etc. that support the Team Leader.
 - **Marksman/Observer Members** : Provide overwatch, intelligence gathering, and precision engagement as required.
 - **SRT Tactical Medic** : Embedded medical personnel responsible for casualty care in the hot zone.
 - **SRT K9 Handler** : Embedded K9 personnel responsible for handling a K9 unit to assist with suspect apprehension, narcotics detection, tracking, area & building searches, and officer protection.
 - **Logistics & Support**: Handle transport, equipment, communications, and other support functions.
-

4. QUALIFICATIONS AND SELECTION

- Minimum 2 weeks of law enforcement experience.
 - No active disciplinary action.
 - Successful completion of physical fitness test, firearms qualification, and psychological evaluation.
 - Completion of SRT Field Training.
-

5. DEPLOYMENT CRITERIA

SRT may be deployed for the following:

- Hostage rescue.
- Barricaded suspects with weapons.
- High-risk warrant executions.
- Active shooter situations.
- Counter-narcotics operations with armed threats.
- VIP protection requiring enhanced security.
- Crowd control during civil unrest (at command discretion).
- Terrorism or homeland security threats.

Deployment must be authorized by the Team Commander or higher authority.

For SRT to be activated there needs to be an on-duty supervisor with the rank of Lt. or higher to make the final decision and contact the highest ranking member of SRT to get approval. The SRT member will gather information on the situation and the SRT Commander will make the final call for the deployment, if the captain is not available then his/her designee will approve deployment. A deployment plan will be made up by the "Team Leader" or highest ranking member active at the time who will be the designated the operations lead. An SRT operation SHALL be a minimum of 4 operators and a maximum of 8. (The approval for a 9th & 10th operator will be on a case by case basis)

6. EQUIPMENT AND UNIFORMS

Each SRT Operator must maintain:

- Standard SRT tactical uniform (non-reflective). **SEE AT THE END - DO NOT ALTER**
- Ballistic helmet and vest.
- Sidearm and primary weapon (PM4 - SRT Cert Allows for a Suppressor).

- Flashbangs, breaching tools, and less-lethal options.
- Radio communications device.
- Night vision, gas mask, and other mission-specific gear.

Weapons and equipment must be inspected monthly and before each deployment.

7. OPERATIONAL PROTOCOLS

7.1 Briefing & Planning

- Commanders and Team Leaders will conduct a pre-mission briefing outlining objectives, suspect profiles, floor plans, ROE, and contingency plans.

7.2 Rules of Engagement (ROE)

- Use of force must be lawful, justified, and proportionate.
- Lethal force authorized only when there is an imminent threat to life.

7.3 Communications

- Encrypted SRT frequency shall be used.
- One Operator assigned as Comms liaison with dispatch.

7.4 Use of Breaching

- All breaches must be approved by the Team Leader unless immediate action is necessary to save life.

7.5 Medical Protocol

- All Operators must render aid if safe.
- Medics must be ready to enter the scene undercover once secured.

7.6 Arrest & Evidence Handling

- All arrestees must be searched and documented.
 - Weapons or contraband must be secured and logged per department policy.
-

8. TRAINING

- Minimum of **8 hours monthly** in tactical training.
 - Quarterly firearms qualification.
 - Annual scenario-based training (hostage rescue, vehicle assaults, etc.).
 - Inter-agency drills and mutual aid exercises.
-

9. AFTER-ACTION PROCEDURES

Debriefing:

- Conducted within 24 hours of the operation.
- Discuss performance, mistakes, successes, and lessons learned.

Reporting:

- Team Leader must submit a full operational report within 24 hours.
 - Use of force and firearms discharge must follow departmental investigation protocol.
-

10. CODE OF CONDUCT

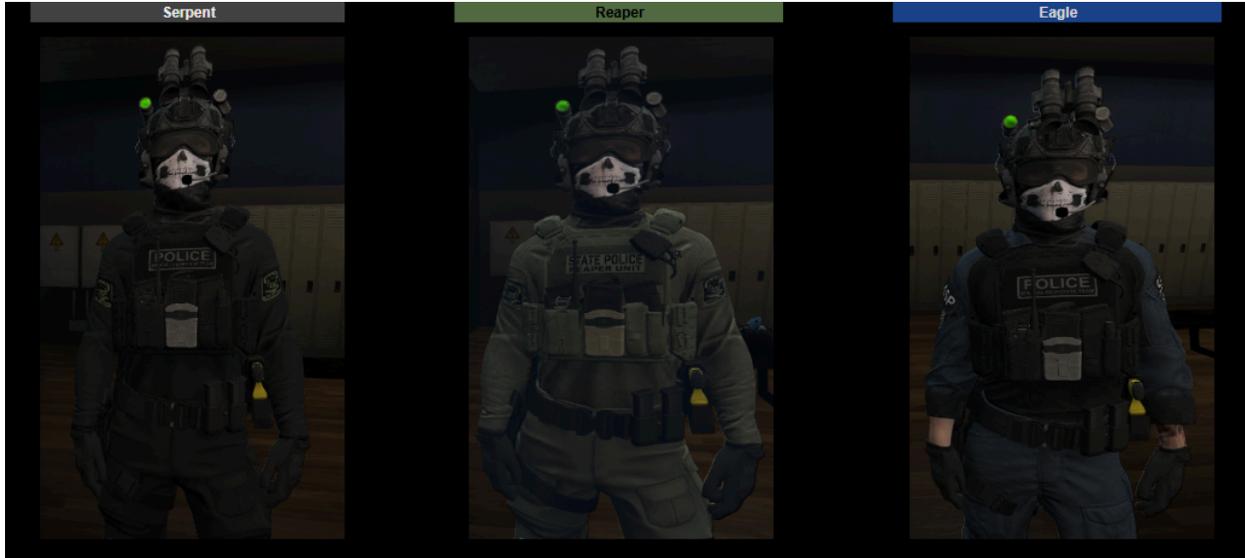
- Maintain discipline, professionalism, and integrity at all times.
- Respect chain of command.
- Confidentiality must be maintained on all operations.
- Misconduct will result in disciplinary action, including removal from the team.

UNIFORMS CONT.

SRT Raid or Activation



	Serpant	Reaper	Eagle
Tops	631 1	631 2	552
Undershirt	241	241	241
Vest	123 2	123	127 4
Arms	216 1	216 1	216 1
Mask	308 Opt.	308 Opt.	308 Opt.
Neckwear	201	201	201
Helmet	317	317	317
Eyewear	55	55	55
Pants	219	219 4	221
Shoes	218	218	218



ACKNOWLEDGMENT

I, the undersigned, hereby acknowledge that I have received, read, and understand the Special Response Team - Standard Operating Procedures of the San Andreas State Police Department (SASP). I understand that it is my responsibility to comply with the policies, guidelines, and directives set forth in this document.

I also understand that these SOPs are subject to revisions, updates, and changes, and it is my duty to stay informed and comply with any modifications to the SOPs as they are issued.

By signing this acknowledgment, I confirm my commitment to uphold the core values of the San Andreas State Police Department and perform my duties in accordance with the procedures outlined in this document.

I further understand that failure to adhere to the SOPs may result in disciplinary actions, up to and including termination of employment, in accordance with the department's policies and procedures.

Employee Name: _____
Badge Number: _____
Rank: _____
Date: _____