



Panther Student-Athlete Leadership Team (PSALT) Organizational Structure

Purpose

The Panther Student-Athlete Leadership Team (PSALT) exists to involve student-athletes in the leadership of the GPL athletic program - giving them the opportunity to represent their fellow student-athletes with their experiences, opinions, concerns, ideas, and actions - with the goal of helping the GPL athletic program pursue excellence and support the school's mission as well as possible.

Membership

- 12 total members consisting of current junior and senior student-athletes
- One coach-nominated representative from each sport and one Athletic Director-nominated male at-large representative (student-athletes need to accept nominations, each student-athlete may only represent one sport)
 - Six boys: football, cross country, basketball, golf, track & field, AD at-large
 - Six girls: volleyball, cross country, cheer, basketball, golf, track & field
- Desired qualities in members
 - Strong Christian character (integrity, trustworthiness, respectfulness, humility)
 - Upstanding students with regard to school work, behavior, citizenship, etc.
 - Sturdy leadership of self and others (understands servant-leadership)
 - Strong work ethic, role models of investment in personal and team growth
 - Well-respected among peers
 - Positively influences pride in GPL athletics, contributors to a strong and healthy culture
 - Multi-sport athletes (will bring a broader perspective)

Positions

- Will be elected by the team at the start of each school year
- President - works with Athletic Director to lead meetings, key communicator
- Vice President - in President's absence, works with Athletic Director to lead meetings, key communicator
- Secretary - keeps accurate records of meetings

Advisor

The Athletic Director will serve as the PSALT advisor.

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Meetings

- Frequency
 - Minimum of once a month, possibly two if warranted by the circumstances
- Agenda topics
 - What is going well (celebrate)? Who can we thank (gratitude)?
 - What can be better? (ideas for improvement)
 - What concerns do you have? What, if any, action needs to be taken?
 - Leadership mini-lessons
 - Input into Athletic Director's work of planning, developing procedures and policies, etc.
 - Execution of initiatives (see below)
 - Visionary thinking - What if...? How could...?

Voting

- In matters to be decided by the PSALT, each member shall have one non-transferable vote.
- Under normal circumstances, a simple majority vote will decide matters.
- Ties will be broken by the Athletic Director.

Attendance/Participation

- Members are expected to attend all meetings. If an absence is unavoidable, it needs to be excused with the Athletic Director as far in advance as possible.
- Lack of commitment to attending meetings and participating in PSALT initiatives may result in removal.
- The academic eligibility policy will apply to PSALT participation. A disciplinary suspension or two detentions will result in removal for the duration of the school year.
- Vacant positions will be filled by the Athletic Director in consultation with the coach of that sport.

Initiatives

- Intramural sports
 - Fall: cornhole tournament
 - Winter: futsal
 - Spring: disc golf or pickleball
- Service
 - At least one legitimate service project for which we are responsible each year

Funds for serving

- Freewill admission at GPL Schools VB tournament
- Part of the proceeds from GPL Schools VB tournament concession stand
- Thrivent Action Team grant
- Ask Student Council to share?