

Teacher Evaluation Process and Path Table for 2017 - 2018

Process	Probationary Teachers	Tenured Teachers rated (HE or E)	Tenured Teachers with a Plan of Assistance (M or I)
SSGP/IDP's Due 9/29/16	SSGP Appendix C1**	SSGP Appendix C1**	SSGP, Appendix C1** Appendix B**
Goals Review	Review Dimension(s) Focus Areas, Review SSGP/IDP	Review Dimension(s) Focus Areas, Review SSGP	Review Dimension(s) Focus Areas, Review SSGP/IDP
Pre-Observation Meeting 1 and 2	Appendix D (Pre-Observation Form) and/or Lesson Plans** Due Before Observation		Appendix D (Pre-Observation Form) and/or Lesson Plans** Due Before Observation
Formal Observation 1 and 2	TBD During Goals Review/Pre-Observation Meeting		TBD During Goals Review/Pre-Observation Meeting and driven by Plan of Assistance
Post-Observation Meeting 1 and 2	Written Feedback Provided* Appendix F (Observation Reflection Form)**		Written Feedback Provided* Appendix F (Observation Reflection Form)**
Mid-Year Review (Jan. 9 - Feb. 10)	To Review Artifacts and Evidence** Appendix G**	To Review Artifacts and Evidence** Appendix G**	To Review Artifacts and Evidence** Appendix G (Self-reflection Form)** Current Status of year end rating
Mini-Observations 6 - 9 Annually	Feedback: Face to Face and/or Written*	Feedback: Face to Face and/or Written*	Feedback: Written*
Evaluation Conference (May 19 – Last day)	Final Summative Evaluation and Rating	Final Summative Evaluation and Rating	Final Summative Evaluation and Rating

* By Administrator ** By Staff Member Updated: 8/1/17