



# Induction Seminar Framework

2025-26

Induction Program Information	Th. Aug. 28	Th. Sept. 18	Th. Nov. 13
<p>All dates = 3 unit course required for New to Profession Certified Staff and school nurses/ optional for New to District Staff</p> <p>Dates in blue = 2 unit course required for New to District Certified Staff</p> <p>Course Text: <i>The Illustrated Guide to Visible Learning</i> by Hattie, Fisher, Frey and Almarode, 2024</p> <p>Time: 4:15-6:30 PM Location: <a href="#">BSD Training Center</a></p>	<p><b>Topic:</b> Wellbeing, the Negotiated Agreement and Respectful Workplace</p> <p><b>Presenters:</b> Amy Rust, BEA Representative, Jason Hutchison, Kendra Elgin</p> <p><b>Text:</b> Introduction Pages 1-11 (Big Ideas and Mindframes)</p>	<p><b>Topic:</b> Reporting Student Progress (IC) and Preparing for Conferences, Personal Learning Plan (PLP)</p> <p><b>Presenters:</b> Content Supervisors, Theresa McSweeney, Nichole Caropino, Andrea May and Patti Bellan</p> <p><b>Text:</b> Pages 43-57 and Pages 81-87 (Teaching Students to Drive their Learning and Feedback)</p>	<p><b>Topic:</b> Understanding Behavior Supports</p> <p><b>Presenters:</b> Laura Brower and Patti Bellan</p> <p><b>Text:</b> Pages 13-21 and 99-107 (Classroom and School Climate, Leading Learning)</p>
Th. Jan. 15th	Th. Feb. 12th	Wed. March 4th	Th. April 9th
<p><b>Topic:</b> Clarity and Student Learning, Know your Impact</p> <p><b>Presenters:</b> District Learning Coaches and Robb Thompson</p> <p><b>Text:</b> Pages 23-41 (Teacher Clarity and Phases of Learning)</p>	<p><b>Topic:</b> Teaching with Technology, PLP Midpoint Reflection</p> <p><b>Presenters:</b> Theresa Mcsweeney and Patti Bellan</p> <p><b>Text:</b> Pages 59-79 (Teaching with Intent and Practice)</p>	<p><b>Topic:</b> Supporting ALL Students</p> <p><b>Presenters:</b> Andrea May, Nichole Caropino, Andrea Geraghty, Jason Shanks, Patti Bellan</p> <p><b>Text:</b> Pages 109-119 (Implementation)</p>	<p><b>Topic:</b> Celebration, Application, PLP Final Reflection.</p> <p><b>Presenter:</b> Patti Bellan</p> <p><b>Text:</b> Pages 121-129 (Evaluative Thinking)</p>

## Additional Requirements:

- Darkness to Light, Stewards of Children Training or if you are an athletic coach, NFHS "Protecting Students from Abuse course." Information on how to register TBA, **due by February 26th**
- Participants will learn about AVID New to District and New to Profession Path Training Requirements
- Alternative training options through SESTA may be substituted for Special Education Teachers
- Clarity 1.0 is required during the first two years of employment in the district

## Contact Information:

- Patti Bellan (208)472-3592 (General Education)
- Nichole Caropino (208)854-4148 (Special Education)
- Tamara Fredrickson (208) 854-4173 (Nurses)
- Andrea Geraghty (208)472-3074 (Social Workers)
- Jason Shanks (208)900-7235 (Counselors)

**New to District vs. New to Profession Certified Staff Support and Requirements**

