# **Earth Hacks Environmental Justice in Tech Fellow**

# **Position Description**



#### **Details**

**Time**: ~20 hours per week (flexible)

**Duration**: ~12 weeks - Proposed June 13-August 31, 2022 (flexible)

**Location**: Remote

**Compensation:** \$4,000 one-time stipend (delivery of payment flexible)

How to apply: Email <a href="mailto:earthhacksorg@gmail.com">earthhacksorg@gmail.com</a> and executive director Sanjana Paul -

sanjana@earthhacks.io - with your resume and a cover letter addressing the Responsibilities and Qualifications in this Position Description, along with a writing sample if possible. The application deadline is May 15, and applications are reviewed on a rolling basis. You will be notified of your status no later than 2 weeks after you apply.

#### **Position Overview**

This position will support advancing environmental justice principles in technology projects by contributing to the Environmental Justice in Tech (EJIT) Project. The EJIT Fellow will focus on research, writing, and providing content for the various EJIT project resources.

#### **About Earth Hacks**

The Earth Hacks Foundation (Earth Hacks)' mission is to use hackathons as a tool for environmental action, to lead a justice-focused culture shift in the tech space, and to empower hackers to create innovative, equitable, and just projects and solutions to various environmental problems. We will pursue and advocate for transformative solutions that enable individuals to contribute to the global fight against climate change, demonstrating the potential that curious, motivated students have to change the world.

Our staff is primarily composed of current students and recent graduates from a variety of disciplines. Not only do you not have to have a programming background to join our staff (nor an alum of our organizing teams or hackathons), we highly encourage applicants from traditionally "non-technical" fields.

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## Responsibilities

The EJIT fellow is responsible for several aspects of the EJIT project content, and supporting thorough research, analysis, and review efforts. This includes supporting the:

#### Zine:

- Performing research across disciplines, examining both academic and community-driven work
- Writing research summaries and reports to be included in the zine in accessible language
- o Reviewing zine submissions according to pre-defined selection criteria
- Curating the accepted submissions for the zine by drafting a coherent narrative

## • Storytelling project:

- Storyboarding, designing, and drafting compelling narratives around environmental justice and technology themes through real and fictional use cases.
- Advising on the final format of the resource
- Contributing graphic design, geospatial, visual art, video editing, and/or animation skills as necessary

### • Educator toolkit:

- Creating an outline for the educator toolkit resource
- Curating a consistent aesthetic between the toolkit and the zine resources
- Researching and applying best practices for educational resources
- Designing an environmental justice in tech lesson plan
- Contributing to the reading list resource

### • Literature review:

- Cross-checking 2021 version of literature review and supplementing with additional insights
- Surveying the 2021 landscape of environmental justice in technology and adding resources
- Updated categorization of references
- Development of Environmental Justice in Tech Principles
- Communicating issues and roadblocks to EJIT team for workshopping and resolution
- Attending weekly Earth Hacks staff meetings, and 1:1 meetings with team members as needed

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### Qualifications

- Previous experience engaging with environmental justice concepts whether that be through community engagement, lived experience, study, or something else - is required.
- Excellent writing skills are required. Previous writing experience (may be self-published) is preferred.
- Previous research experience in an environmental or technology field is preferred, but not required
- Previous science communication skills are a bonus, as are animation, graphic design, and geospatial skills!
- Stellar communication skills
- Being a kind, caring teammate
- Able to work well independently, establish and meet deadlines, and prioritize
- Technical competency using software such as Slack, Zoom, Google Suite

## **Commitment to Diversity**

We do not discriminate in our selection on the basis of sexual orientation, gender, gender identity, race, ethnicity, religion, age or economic background. Furthermore, we strongly encourage individuals from traditionally underrepresented identities to apply, including identities not explicitly named above. If there are any considerations or qualifications not acknowledged in our application that you feel are important and relevant to this position, we encourage you to bring them to light in your application.