

## **Leader Agreement for Texas South**

This Leader Agreement provides an understanding of the responsibilities and commitments of Leaders in our Area. Throughout this document:

- the phrase "my Area" refers to the Texas Area above.
- the phrase "the Texas Area Network" or "TXAN" refers to LLL of Texas, which is the Area Network to which my Area connects.
- LLLI refers to La Leche League International.

### **As a La Leche League Leader in my Area, I agree that:**

1. I am personally committed to good parenting through breastfeeding, as presented in *The Womanly Art of Breastfeeding*. I agree to represent my Area as a Leader in accordance with the bylaws, policies, and procedures of my Area, the Texas Area Network, LLL USA, and LLLI. I will change my affiliation if, for any reason, I find that I can no longer represent my Area or the Texas Area Network in accordance with this agreement.
2. I understand that the primary role of a La Leche League Leader is to provide information and options to parents on matters related to breastfeeding, as defined by LLLI Philosophy. I can promote the mission of LLLI in ways that fit my abilities and interests, as long as they are in line with the Leader Responsibilities (outlined below).
3. I am aware of the Leader Responsibilities (outlined below), the basic requirements for all La Leche League Leaders for my Area, the Texas Area Network, LLL USA, and LLLI.

### Leader Responsibilities

#### **As an active La Leche League Leader participating in my Area in TXAN, I agree:**

1. To report my leadership activity monthly to my Area via the Keeping in Touch for on the LLL of Texas Website.
2. To stay financially current by annually paying (or arranging that my Group pays if agreed by all Group Leaders) all Leader fees required by my Area, the Texas Area Network, LLL USA and LLLI.
3. To coordinate with my co-Leaders (if I have any) and any other Leaders directly impacted by my work, communicating whenever necessary in order to
  - (a) properly manage my Group and my work as a Leader.
  - (b) ensure that my Group will, in a timely fashion,
    - i. maintain accurate Group financial records.
    - ii. pay all Group fees required by my Area, the Texas Area Network, LLL USA and LLLI; and submit all required taxes and legal forms for Texas and the USA.
    - iii. submit all Group financial reports required by my Area, the Texas Area Network, and LLLI.
4. To support other Leaders in my Area by
  - (a) working with them as needed, regardless of personal feelings.
  - (b) attempting to find solutions to personality conflicts, so we can all continue helping parents and babies.
5. To stay current on breastfeeding information relevant to my work as a Leader by
  - (a) reading publications of my Area, the Texas Area Network, LLL USA, and LLLI.
  - (b) attending La Leche League conferences, doing research online, or finding other ways to stay current.
6. To help parents to make their own decisions about their families and lives by

- (a) providing information and options about breastfeeding, rather than giving specific advice.
- (b) keeping confidential the personal and medical information of the parents and children with whom I work (unless otherwise required by law).
- 7. To refrain from using the trusted position of La Leche League Leader
  - (a) to promote personal viewpoints.
  - (b) for my personal financial gain.
  - (c) to create a prejudicial or judgmental environment.
- 8. To represent LLLI according to the LLLI philosophy, abiding by policies that LLLI sets for Leaders and fulfilling all Leader responsibilities as outlined in the LLLI Policies and Standing Rules: Appendix 6A LLLI Leader Obligations and Privileges.
- 9. To refrain from endorsing other causes in my role as a Leader.
- 10. To protect the LLLI logo and name.

If I am having trouble keeping up with any of these responsibilities, I will ask for help from a co-Leader, another Leader in my Area, or a support person for my Area, the Texas Area Network, LLL USA or LLLI. I realize that my fellow Leaders, my Area, and the Texas Area Network want to help me, and I will work with them to find ways to fulfill my responsibilities. Similarly, I intend to help my co-Leaders and other Leaders in my Area and the Texas Area Network. When I believe that I reasonably can help, I will offer to do so.

#### **Agreement Review/Update**

- Modifications and updates to this Agreement to better serve the Leaders in the Area are always welcome. This Agreement will be reviewed by Area Leaders for possible changes and updates biennially in January of TXAN conference years (even-numbered years) via Area electronic communications. Additional reviews/updates can be done at the choice of Area Leaders. After the biennial review and after any update, the agreement will be shared with Area Leaders via Area electronic communications and with the TXAN Agreements Coordinator and the TXAN Council by the Area Contact.
- Each Area Leader will affirm their agreement annually when they pay the Area Network Annual Leader Assessment.