



**Ad Jacqueline Huggins**  
**Manager**  
**The University of the West Indies, St. Augustine**

**In the space below, please describe your involvement with ACPA, including any leadership positions you have held.**

Since becoming a member I have been very active in a number of ways, attending Convention most years since 2015, Presenting at Convention, Volunteering in different areas at Convention, volunteering on the Awards Committee and as a reviewer of Convention proposals for the last 4 years, involvement at the Executive Level of the CTLPA (international chapter) presently the Regional President and the IPP for the Trinidad and Tobago Chapter.

Additionally, I belong to entity groups and Commissions at different levels - CSI Volunteer and Interchange Coordinator, Assessment Oversight Committee, Representative for State and International Divisions, CASHE, Task Force for Online Experiences and Engagement

**Please describe how you will work to advance ACPA's Core Values if elected/appointed to this position.**

I will continue sharing information on the work of ACPA and the direct and indirect benefits of professional development which can impact on practice within our region. I will seek opportunities for the strengthening the relationship with ACPA via engaging Board members to visit and present to members to share and teach members as well as to encourage new membership. Will also seek opportunities to guide ACPA and the association where possible to work towards ensuring that values are in sync with the culture of the regional and can be useful for practice within institutions as well as for personal development.

**After reviewing the qualifications of the position for which you are applying, please describe briefly below how you believe you meet each qualification.**

I have met the requirements and qualifications as I belong to the International Chapter associated to ACPA, that is CTLPA. I have been in the Executive of both the Regional and Trinidad and Tobago Chapter and I am presently the President (2021 - 2022) for the Regional body and the Immediate Past President (2021-2022) of the T&T Chapter having recently completed my tenure as President. These experiences have augered well in my preparation to serve in the position.

**As a leader, how will you contribute to the work of the Association?**

I will certainly will be committed to my tasks. I have made ACPA my professional home and have been encouraging others to join and participate in all the organization has to offer. I will certainly be open and honest in sharing my vision and ideas that will lead to the development of the organization especially in the area of internationalization which I believe is important for the future development of the organization. I have more than 15 years working in the student services field, most of which is at a leadership level and will use that knowledge and experience to contribute in whatever area I am called upon to lead.

**After reading the introductory statement about the ACPA Leader Selection Process and the Strategic Imperative for Racial Justice and Decolonization, take a moment to self-reflect on your own experiences at the intersections of diversity, equity, and inclusion. How will your identities, experiences, and competence help you in the Association's work to champion diversity, equity, and inclusion within and outside the ACPA community?**

On a personal level, I have had to deal with racism and classism in my country, being a black skin Afro Trinidadian, I have had to deal with issues of gender discrimination during my career development. These experiences have made me stronger and probably have led me to work for many years providing support to persons with disabilities, violence against women and poverty in Non-governmental organizations. These values are part of who I am. In my present position I work with students with disabilities, students who are failing and international and regional students and hence I have spent much time developing and implementing policies, programmes and projects to ensure that these cohorts also enjoy a positive university experience and are prepared to face the world in which they may face discrimination. My belief in a higher power that subscribes to equality and the humanity of all, also propels me to do the work that I do