

AB.###

#Economic Liberty Act

##AN ACT

To

Abolish the state income tax and ensure labour market flexibility

Authored and sponsored by Representative Ch33mazrer of Greater Appalachia

The People of the Commonwealth of Greater Appalachia, represented in Assembly, do enact as follows,

##SECTION I: SHORT TITLE

(1) This Act shall be cited as, for all intents and purposes, the Economic Liberty Act

##SECTION II: FINDINGS

The Legislature finds that,

(1) The burden of taxation must be kept as low as possible while maintaining fiscal responsibility

(2) The Commonwealth of Greater Appalachia has one of the highest combined income tax burdens in the developed world

(3) Prohibitively high rates of income tax have a negative impact on the revenues incurred by the state

(4) Current labour legislation has resulted in an inflexible labour market and driven up the cost of labour within the Commonwealth, undermining the State's competitiveness

(5) Rent control provisions of the HOUSING Act have a negative effect on the housing market

##SECTION III: STATE TAX REFORM

****(1)**** [Chapter 105 - Taxation Article 4 of the General Statutes is struck in its entirety
(https://www.ncleg.gov/EnactedLegislation/Statutes/PDF/ByArticle/Chapter_105/Article_4.pdf)

****(2)**** In the [Contingency Budget Act 2021 section “Individual Income Tax Reconciliation”
(<https://drive.google.com/file/d/1KGKTVz0m4meh9cnR0vFmN8c0qBnliH9H/view>) shall be struck in its entirety.

****(3)**** The state income tax as defined within the Contingency Budget Act and Chapter 105 - Taxation Article 4 shall not be imposed.

****(4)**** [The Estate Tax Act
(<https://docs.google.com/document/d/1pdfztzav3Mbasq0WF2ATJYtTWQRIkblHabmgSeUiY8/edit>) is repealed in its entirety.

****(5)**** Section 3 of the [Carbon Emissions Control, Liability, and Tax Act
(https://docs.google.com/document/d/1Kdkczv1tRSgRD_U29aJL2TdtPY7eUyyobuaeNIJ14c/edit) is struck in its entirety

****(6)**** In the [Chesapeake Home Buyer Assistance Act](<https://docs.google.com/document/d/1SS5EGm8uedY2stW2pgYResF0DG5oiCTbkxQSTf9hOyg/edit>) insert the following section and redesignate accordingly

> ****SECTION ##: INFLATION ADJUSTMENT****

>(1) Both tax credits established in Section 4 and Section 5 of this Act shall be adjusted for inflation.

****(7)**** In the [Chesapeake Home Buyer Assistance Act](<https://docs.google.com/document/d/1SS5EGm8uedY2stW2pgYResF0DG5oiCTbkxQSTf9hOyg/edit>) replace section 6 with

> ****SECTION 6: NON-REFUNDABLE****

> (1) Both tax credits established in Section 4 and Section 5 of this Act shall be non-refundable.

##SECTION IV: LABOUR MARKET REFORM

****(1)**** Section 3 of the [Labour Standards Adjustments Act](<https://docs.google.com/document/d/1NkKsDoK8f-uz95xQUCEb-7RBJv8gXeukKlAW50eMGyQ/edit>) is struck in its entirety.

****(2)**** Substitute Section 4 of the [Labour Standards Adjustments Act](<https://docs.google.com/document/d/1NkKsDoK8f-uz95xQUCEb-7RBJv8gXeukKlAW50eMGyQ/edit>) with

(1) No person shall, on the basis of race, colour, national origin, age, disability, sex, gender identity, or sexual orientation or any other basis shall be forced to partake in a trade union , any other labour organisation or any organisation connected to a trade union or labor organisation as a condition for employment nor shall any person be forced to make any sort of financial contribution to a trade union or any other labor organisation as a condition for employment.

(2) No person shall be required to disclose any private information to a trade union , labour organisation or any organisation associated with said organisations as a condition of employment.

****(3)**** Replace section 1 of the [Greater Revenues for American Employees and Bolstering Economic Revitalization Act of 2021](<https://docs.google.com/document/d/1BLcNeCboTUh1JBIBx8g02TlfhsQZapui3r34jJV-pP4/edit#>) with the following

> (a) All employers which employ, as contractors or otherwise, greater than 100 employees, shall pay to each employee who in any workweek performs any work, the minimum wage is set at the following rate, unless the employee willingly waived their right to a minimum wage as outlined in the Economic Liberty Act of 2021.

> 1. The rate shall be seven dollars and twenty-five cents (\$7.25) per hour unless the employee is considered a tipped worker in which case the rate shall be two dollars thirteen cents (\$2.13) per hour if the total earnings of the tipped worker equal seven dollars and twenty-five cents per hour. Where the total earnings of the

tipped workers do not equal seven dollars and twenty-five cents per hour the rate shall be two dollars thirteen cents (\$2.13) per hour plus the difference between the employee's hourly earnings and seven dollars and twenty-five cents per hour.

>(b) For the purposes of this Act a tipped worker shall have the same meaning as in the corresponding federal statute.

(4) Section 2 of the [Greater Revenues for American Employees and Bolstering Economic Revitalization Act of 2021
(<https://docs.google.com/document/d/1BLcNeCboTUh1JBIBx8g02TlfhsQZapui3r34jJV-pP4/edit#>) is struck in its entirety.

(5) The [Paid Parental and Sick Leave Act of 2021
(https://docs.google.com/document/d/1eG_tRAjSDka2BDQP5Ord-tNvIrYQ3Wj4vyHZg00PEUo/edit) is struck in its entirety.

##SECTION V: REMOVAL OF UNNECESSARY EXPENDITURES

(1) Sections 2 and 3 of the [Teachers Deserve Better Act
(https://docs.google.com/document/d/1q-R17wAketzswsw_j4v9SA0bN8hloIyRv_COtHHyjfSjQ/edit) are struck in their entirety.

(2) The [HOUSING Act]
(<https://docs.google.com/document/d/1r0JhVhN22x4K890qOBRVUWJFFnvY7uK8q2iOJMsDNBo/edit>) Act is struck in its entirety. Any items that have been repealed or otherwise modified by this Act are reinstated as if the HOUSING Act had never been entered into law.

(3) Section 7 of [Chesapeake Home Buyer Assistance Act](<https://docs.google.com/document/d/1SS5EGm8uedY2stW2pgYResF0DG5oiCTbKxQSTf9hOyg/edit>) is struck in its entirety.

(4) All funding allocated for the repealed items shall be withdrawn and reallocated starting in the next fiscal year.

##SECTION VI: ENACTMENT

****(1)**** The provisions of this Bill shall come into effect immediately after being signed into law.

****(2)**** This legislation shall take precedence over any previous legislation should a conflict arise.

##SECTION VI: SEVERABILITY

****(1)**** The provisions of this Act are severable.

****(2)**** If any provision, section, or subsection of this legislation is deemed unconstitutional, the rest shall still go into effect.