

OAK PARK UNIFIED SCHOOL DISTRICT

ADMINISTRATIVE REGULATION

Series 6000

Instruction

AR 6115(1)

Ceremonies and Observances

District schools shall be closed on the following holidays: (Education Code 37220)

Juneteenth National Independence Day -	June 19
Independence Day -	July 4
Labor Day -	First Monday in September
Veterans Day -	November 11
Thanksgiving Day -	The Thursday in November designated by the President
Christmas Day -	December 25

In addition, schools shall be closed on:

1. Any day appointed by the Governor as a holiday or as a special or limited holiday on which the Governor provides that schools shall close
2. Any day appointed by the President as a holiday, including by executive order or by signing into law legislation that creates a nationwide federal holiday
3. Any other day designated as a holiday by the Governing Board and/or negotiated with employee organizations. (Education Code 37220)

Holidays which fall on a Sunday shall be observed the following Monday. Holidays which fall on a Saturday shall be observed the preceding Friday. If any of the above holidays occurs under federal law on a date different from that indicated above, the Governing Board may close the schools on the date recognized by federal law instead of on the date above. (Education Code 37220)

Commemorative Exercises

District schools shall hold exercises in accordance with law to commemorate the following special days: (Education Code 37220, 37221, 45460)

U.S. Constitution and Citizenship Day -	On or near September 17
Dr. Martin Luther King, Jr. Day -	The Friday before the day schools are closed for this holiday
Abraham Lincoln's Birthday -	The school day before the day schools are closed for this holiday
George Washington's Birthday -	The Friday preceding the third Monday in February
Earth Day	April 22
Workplace Readiness Week	The Week that includes April 28

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AR 6115(2)

(AB 800 requires that starting August 1, 2024, any minor seeking the signature of a verifying authority on a Statement of Intent to Employ a Minor and Request for a Work Permit-Certificate of Age, to be issued a document clearly explaining basic labor rights extended to workers, as provided, before or at the time of receiving the signature of the verifying authority.)

Staff Appreciation Week

First Full Week in May

Commemorative exercises shall be integrated into the regular educational program as required by law. District schools are encouraged but not required to conduct appropriate commemorative exercises for the following:

Holocaust Remembrance

Annually on January 27

Lunar New Year -

On the date corresponding with the second new moon following the winter solstice, or the third new moon following the winter solstice if an intercalary month intervenes

Black History Month -

Annually in February

Women's History Month -

Annually in March

Nowruz/Persian New Year-

Annually March 20

Abilities Awareness -

Annually in March

Deaf History Month -

Annually in April

Cesar Chavez Day -

Annually March 31

Asian Heritage Month -

Annually in May

National Hispanic Heritage Month -

September 15-October 15

Indigenous Peoples' Day -

Second Monday in October

Patriotic Exercises

Each school shall conduct patriotic exercises daily, which may include the Pledge of Allegiance to the Flag of the United States and/or instruction that promotes understanding of the concepts of "pledge," "allegiance," "republic," and "indivisible" and understanding of the importance of the pledge as an expression of patriotism, love of country, and pride in the United States. (Education Code 52720, 52730) At elementary schools, such exercises shall be conducted at the beginning of each school day. (Education Code 52720) At secondary schools, such exercises shall be conducted during the homeroom period.

A student may choose not to participate in the flag salute or Pledge of Allegiance for personal reasons.

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AR 6115(3)

Display of Flag

The flag of the United States and the flag of California shall be displayed during business hours at the entrance or on the grounds of every district school and on or near the district office. At all times, the national flag shall be placed in the position of first honor. (Government Code 431, 436; 4 USC 6)

When displayed on a building or on a flagstaff in the open, the national flag shall be displayed only from sunrise to sunset unless properly illuminated during the hours of darkness. The flag should not be displayed during inclement weather unless an all-weather flag is used. (4 USC 6)

The national flag shall fly at half-staff on the following occasions: (4 USC 7)

1. For 30 days from the death of the President or a former President
2. For 10 days from the death of the Vice President, the Chief Justice or a retired Chief Justice, or the Speaker of the House of Representatives
3. From the day of death until interment of an Associate Justice of the Supreme Court, a secretary of an executive or military department, former Vice President, or the Governor of a state
4. On the day of death and the following day for a Member of Congress
5. On Memorial Day, until noon only
6. On Peace Officers Memorial Day (May 15), unless it falls on Armed Forces Day.
7. Upon a proclamation from the Governor in the event of the death of a present or former official of the state government a member of the Armed Forces from the state who has died while serving on active duty or the death of a first responder working in the state who dies while serving in the line of duty.
8. On other occasions by order of the President and in accordance with presidential instructions or orders.

Adopted: 6-19-84

Amended: 7-21-87, 9-17-02, 11-08, 11-10, 4-20-21, 3-19-24

Policy Reference

State

Ed. Code 37220-37222.21

Ed. Code 44015.1

Ed. Code 45203

Ed. Code 45460

Ed. Code 49110.5

Description

[Holidays and commemorative events](#)

[Week of the School Administrator](#)

[Paid holidays](#)

[Classified School Employee Week](#)

[Workplace Readiness Week](#)

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ADMINISTRATIVE REGULATION

<i>Series 6000</i>	<i>Instruction</i>	<i>AR 6115(4)</i>
Ed. Code 52720-52730		Patriotic exercises and instruction
Gov. Code 3540-3549.3		Public education employer-employee relations
Gov. Code 430-439		Display of flags
Federal		Description
36 USC 106		Constitution Day and Citizenship Day
4 USC 6		Time and occasion for display of flag
4 USC 7		Position and manner of display of flag
Management Resources		Description
Court Decision		Newdow v. Rio Linda Union School District (9th Cir. 2010) 597 F.3d 1007
Court Decision		West Virginia State Board of Education et al. v. Barnette et al. (1943) 319 U.S. 624
Website		CSBA District and County Office of Education Legal Services
Website		California Department of Education, History/Social Science Instructional Materials
Website		CSBA