

ARTICLE XIV ACCESS TO WORKPLACE RESOURCES

Section 1: The Parties to this Agreement recognize the importance for Graduate Student Assistants to be able to access and use computers, printers, peripherals, accessories, and secure storage space on campus to fulfill their professional duties as Graduate Student Assistants. To that end, as determined by the University's program director, academic unit head, or department chair, the University will provide Graduate Student Assistants in the bargaining unit access to the tools necessary to perform their professional duties including, but not limited to, laptop lending programs, access to desktop computers, peripherals, components and necessary software licenses for the time period determined by the University's program director, academic unit head, or department chair, not to exceed the time period of the Graduate Student Assistant's work assignment.

Section 2: The laptops and other IT tools shall be free of privacy invading software and spyware including but not limited to keyloggers, mouse activity trackers, remote screen-capture software, application use, website access loggers and webcam/microphone remote activation software.

Section 2-3: All Graduate Student Assistants shall be able to access the physical offices, laboratories, and other spaces of the department in which they are working as needed in order to fulfill their professional duties as Graduate Student Assistants, subject to all relevant Department, School, and University policies.

Revised language:

Section 1: The Parties to this Agreement recognize the importance for Graduate Student Assistants to be able to access and use computers, printers, peripherals, accessories, and secure storage space on campus to fulfill their professional duties as Graduate Student Assistants. To that end, as determined by the University's program director, academic unit head, or department chair, the University will provide Graduate Student Assistants in the bargaining unit access to the tools necessary to perform their professional duties including, but not limited to, laptop lending programs, access to desktop computers, peripherals, components and necessary software licenses for the time period determined by the University's program director, academic unit head, or department chair, not to exceed the time period of the Graduate Student Assistant's work assignment.

Section 2: Conforming to UIS policies 102 (Computer Systems Acceptable Use Policy) and 202 (Software Applications Management Policy) as well as the Minimum Security for Endpoints policy from UIS and Article IX, section F of the Graduate Student Handbook (Computer Systems Acceptable Use Policy), the Parties of this Agreement recognize the importance of confidentiality and the protection of the privacy of Graduate Student Assistants. University-owned systems lent to Graduate Students Assistants in the Bargaining unit for the fulfillment of their professional duties shall be free of screen capture software, keyloggers and webcam/microphone remote activation software. The University shall make reasonable efforts to minimize the use of privacy invading software including, but not limited to, remote management software or website access loggers they require for the administration of such systems. Upon receiving University-owned systems, Graduate Student Assistants shall be informed in writing of which software and tools used for remote management and administration are installed on their lent systems, to their detailed capabilities, features and functions as well as policies in place governing their use by UIS or the University. In addition, the Union retains the right to negotiate issues pertaining to the protection of the privacy and confidentiality of Graduate Workers.

Section 2-3: All Graduate Student Assistants shall be able to access the physical offices, laboratories, and other spaces of the department in which they are working as needed in order to fulfill their professional duties as Graduate Student Assistants, subject to all relevant Department, School, and University policies.