

ejc~e©K k^ag bxwZgvjv l c×wZ (Forced Labor Policy & Procedure)

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msÁvt

Forced Labour ejtZ Avgiv mvavibZ tKvb k^awgKtK Zvi B"Qvi weiæt× fq-fxwZ cÖ`k©b
Kti ev kvwiixK wbh©vZb Kti A_ev Avw_©K ¶wZ mvaþbi gva`tg KvR Kwiþq tþqvþK
eySvq| D`vnib ^ifc ejv hvq hw` tKvb k^awgK B"Qv tcvlb Kti th, tm Avi PvKzix Kite bv
wKŠ' ZvþK ejv nþjv GLvþb PvKzix bv Kiti ZvþK c~te©i KvþRi cvwik^awgK t`qv nte bv,
G t¶tî Zvi Dci wbh©vZb Kiv nþjv|

wb±P Forced Labour m±ú±K© Av±jvPbv Kiv nj ;

K) cwjwm tcvtóW t mswkøó Awdm ev wgj KviLvbnq thLvthb k^awgthKi `wóthMvPi nq Ggb myweav RbK thvthb Forced Labour m<sup>a</sup>úwK©Z cwjwm ev bxwZgvjv cÖ`k©thbi e`e`v KithZ nthel GthZ gvthbRthgU ev hviv k^awgK mycviwfk b Kthi Zviv Forced Labour m^aúthK© mthPZb nthel

L) Dr†KvP MÖnbt †Kvb k^awgK‡K wb‡qvM`v‡bi mgq Zvi wbKU n‡Z †Kvb UvKv cqmv
ev Avw_©K mnvqZv `vb K‡i Ggb wKQy MÖnb Kiv hv‡e bv| G ai‡bi A_© MÖnb Forced
Labour Gi AvlZv fy³|

M) Pzw³ ev Bonded t †Kvb kªwgK†K wb†qvM vb Kv†j Zvi wbKU †_†K eÛ †blqv hv†e
bv | Ggb †Kvb kZ© Av†ivc Kiv hv†e bv| hv†Z †m ¶wZMÖ´ nq| †hgb GKRB kªwgK†K
ejv n†jv Avcbv†K wb†qvM †`qv ††Z cv†i wKŠ´ kZ© n†”Q †eZ†bi 5% cÖwZgv†m
wb†qvM `vZv†K w`†Z n†e| ev ejv n†jv Avcbv†K Kgc†¶ GB cÖwZôv†b GK eQi KvR
Ki†Z n†e| bZzev PvKzix †`qv n†e bv| A\_ev GKRB kªwgK†K ejv n†jv wbw`©ó cwigvb
KvR Ki†Z bv cvi†j †eZb †_†K 20% †eZb †K†U ivLv n†e| A_ev ejv n†jv AvR†K wbw`©ó
cwigvb KvR Ki†Z bv cvi†j nvwRiv †`qv n†e bv| D†jðwLZ kZ©,†jv Forced Labour wnmv†e
Mb” nq| wbw`©ó cwigv†bi KvR †Kvb kªwgK†K wba©vib K†i †`qv hv†e bv Ges GRb”
†Kvb kªwgK†K kvwiixK ev Avw ©K `†Û `wÛZ Kiv hv†e bv|

**N) e^{w3} ^vaxbZv cÖ`vbt** cÖ†Z`K k^{awg}K Kg©N›Uv PjvKvjxb mnKg©x†`i mv†\_ †gjb †gkvq evavcÖ`vb Kiv hv†e bv| Kg©N›Uv Pjv Kvjxb k^{awg}K†`i†K cvwb cvb Kivi, Lvlqvi, Uq††U hvlqvi my†hvM w`†Z n†e| k^{awg}K†`i Awf†hvM Kg©KZ©v†`i wbKU cÖKvk Kivi ^vaxbZv w`†Z n†e| KvR †k† k<sup>awg</sup>K†`i†K wbR wbR evmvq hvlqvi my†hvM w`†Z n†e| †Kvb Ae`v†ZB KvD†K AvUwK†q ivLv hv†e bv|

O) †^”QvwfwĖK Ifvi UvBgt hw` Ifvi UvBg Kiv†bvi cÖ†qvRb nq Zvn†j Av†M †\_†K k<sup>awg</sup>K†`i†K Rvbv†Z n†e| k^{awg}KMb †^”Qvq m†SZ n†j †Kej gvĴ Ifvi UvBg Kiv†bv hv†e| Kvil B”Qvi weiæ†× †Rvi K†i Ifvi UvBg Kiv†bv hv†e bv| GKRB k^{awg}K†K m†v†n 60 N›Uvi †ekx KvR Kiv†bv hv†e bv Ges cÖwZ 7 w`†b GKw`b QywU w`†Z n†e|

P) PvKzix†Z c`Z`v†Mi ^vaxbZvt GKRB k^{awg}K †^”Qvq PvKzix n†Z Aemi wb†Z cvi†eb| G †††Ĵ Aemi wb†Z KZ©„c††K `yB gvm c~†e© †bvUk cÖ`vb Ki†eb AZev †bvU†ki cwie†Z© `yB gv†mi †eZb mgc©Y Ki†eb| c`Z`v†Mi Av†e`b Ki†j Zv†K AvUwK†q ivLv hv†e bv| hw` Av†e`bKvix `yBgvm mg†qi e`eav†b Av†e`b K†ib Zvn†j KZ©„„„„„c†† c`Z`vM cĴ MÖnb Ki†Z eva` _vK†eb Ges Zvi mgĴ cvlbv cwi†kva Ki†eb| G†††Ĵ †Kvbifc ARynv†Z Zv†K AvUwK†q ivLv ev Zvi cvlbv cwi†kv†a Mwogwm Kiv hv†e bv|

Dcmsnvi t ewY©Z Av†jvPbv n†Z GB wm×v†šĴ DcwbZ nlqv hvq †h, †Kvb k^{awg}K†KB Zvi e^{w3} ^vaxbZvq nĴ††c Kiv hv†e bv| webv Aciv†a †Kvb Avw_©K `Ű cÖ`vb Kiv hv†e bv| kvwiixK wbh©vZ†bi gva`†g ev ej cÖ†qvM K†i KvR Kiv†bv hv†e bv|

cÖ⁻`ZKvix (Prepared By)	Aby‡gv`bKvix (Approved By)	Aby‡gv`bKvixi ⁻^vÿi (Approval Signature)	mxj (Seal)