

Board of Directors Meeting September 23, 2025 -- 4:30 pm to 6:30 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board Members: Annette Bridges, Carol Gale, Maggie Jungbluth, Cherie Neima, Tim Normandt, Annie Ponder, Jennifer Roberts, Katelynn Strawmatt, Carrie Thompson, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center,

Google Meet: <https://meet.google.com/yts-uqxn-dqi>
Or dial: (US) +1 786-540-5692 PIN: 876 904 614#

1. Approval of Agenda
2. Declaration of Conflict of Interest
3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
4. Consent Agenda
 - a. Approval of Minutes
 - i. [August Minutes](#)
5. Financial Report (Dieci)
 - a. August Financials
 - i. [Financial](#)
 - ii. [Detailed](#)
 - iii. Credit Card Activity
 - b. Enrollment
 - i. Budget Shortfall
 1. Programmatic Shift
 2. Staffing Adjustments
 - ii. Budgets
 1. [235 ADM](#)
 2. [Budget Comparison](#) (235, 215, 200, 185)
6. Board Business

- a. Contracts
 - i. [District Literacy Lead](#)
 - ii. Teacher Contracts: [Kevin Vang](#) and [Josie Bergmann](#)
 - iii. Service Providers
 - 1. [Physical Health Disabilities](#)
 - 2. [Capernaum Pediatric Therapy](#)
 - b. School Sustainability Discussion
 - i. Timeline for adjustments
 - ii. Changes to programming
 - iii. Rebranding & Marketing
 - iv. Other
 - c. Marketing
 - i. Budget (\$20,000)
 - ii. Focus: Hybrid Enrollment
 - iii. Stipend to staff for regular content creation or campaign by marketing company or both
 - d. Board Committee Charter
 - i. [Governance](#)
 - ii. [Curriculum & Instruction](#)
 - iii. [Finance & Facilities](#)
7. Administrators' reports
- a. [Director](#)
 - i. General Update
 - ii. Strategic Plan Update
 - 1. Orientation & Ongoing Support
 - 2. Academics
 - 3. Financial & Operations
 - iii. IQS Update
 - b. [Assistant Director of Culture & Climate](#)
 - c. [Principal Report](#)
 - d. Special Education Director (included in Director report)
8. Other Business
- a. Air Ventilation Update
 - b. Fire Panel Update
 - c. Committee Updates
 - i. Finance & Facilities Committee
 - 1. Meeting time: Friday before board meeting to review financials
 - ii. Curriculum & Instruction Committee
 - iii. Governance Committee
 - d. [Board Member Recommended Training](#)
 - i. Monthly Recommendation Topics

1. Maximize Revenue with Reimbursements

9. Adjournment

Next meeting: October 28, 2025

November 25, 2025

February 24, 2026

May 26, 2026

December 16, 2025

March 24, 2026

June 23, 2026

January 27, 2026

April 28, 2026