

One Hope Church

Kids Director



[APPLY HERE](#)

VISION & PURPOSE

The vision of One Hope Church is that the city, nations, and **generations** would find hope in Jesus. Within this vision, we believe we have an opportunity to come alongside families to help kids experience Jesus in a way designed specifically for them.

Every Sunday, an average of 30+ kids are trusted into our care for about an hour and a half. For every moment of this time, we want kids to feel safe, loved, welcome, and excited about knowing and worshipping Jesus. And we want parents to know that we're here for them during the week as they continue the journey of raising kids.

The Kids Director is essential to helping us not just care for the kids we have but to continue connecting with more families as a pathway into our community.

This person has a passion for kids, a confidence in connecting with parents, and a vision for making One Hope Kids the highlight of every kid's weekend.

LEADERSHIP

REPORTS TO: Teaching & Discipleship Pastor

OVERSEES: Teachers, Co-teachers, and all other Kids Team volunteers

TIME COMMITMENTS & COMPENSATION

- ~15-20 hrs per week
- \$10 to \$15 per hour based on experience
- One year commitment
- Hourly pay with monthly paychecks (further details available on request)

QUALIFICATIONS

- Partner (member) at One Hope Church or willingness to begin Partnership
- Cleared background check
- Passionate about discipling the next generation
- Warm, welcoming and engaging with kids, volunteers and parents
- Organization skills and ability to manage details / meet deadlines
- Ability to lead, train and equip ministry volunteers
- Biblical qualifications for a deacon as outlined in [1 Tim 3:8-13](#)

LEADERSHIP RESPONSIBILITIES

- Cast vision, plan for growth and manage the One Hope Kids Ministry with the support of the leadership team
- Encourage, and equip the Sunday morning Kids Team
- Work with the Pastors to align with the overall mission/direction of One Hope Church
- Oversee all elements of the Sunday morning Kids experience
- Evaluate, plan, and manage a Kids Ministry budget (will be provided)

OTHER EXPECTATIONS

- Attend regular leader meetings at the One Hope Church Office (in-person or via video)
- Understand, update and communicate policies and procedures to parents and volunteers
- Oversee curriculum selection, development, and implementation
- Conduct regular training of volunteers at all levels (Nursery, Assistant Teacher, Lead Teacher)
- Communicate regularly with team members and parents about One Hope Kids
- Meet with Teaching & Discipleship Pastor regularly
- Make sure the Kids Team has all the resources it needs on Sundays
- Maintain a presence with the Kids Team and parents on Sunday mornings (be present on most Sundays; minimum of 40 per year)
- Recruit and train new volunteers

QUESTIONS?

Email justin@wehaveonehope.com with any questions.