BOARD MEETING MINUTES

April 10, 2023 at 7:00 p.m. IN PERSON at RMS room 121

Attendees: Erin Downing, Allison Schmitt, Tom Bose, Amy Cook, LInde Althaus, Alison Black, Arik Holm, Neal Young, Chris Schmitz, Michelle Brennon, Diane Govenat

Coach's Update - Chris

- Registration for Spring - 107 total registrations in; more will be added to Novice Fundamentals as Chris finishes up evaluations of new swimmers. All of existing waiting list has been contacted.

- Summer Meets - Will be nearly the same as last year. Not yet found a replacement for Mankato meet. (MAKO pool under construction.) Considering a single day local meet, but warm ups begin at 6 a.m., which is not ideal. Discussion of having a "near travel meet" each session. Some families have complained about the drive, while others look forward to a weekend away with their swimmer. Consensus was to try to offer one each session and remind families attendance is optional.

- Summer Chomp - Still looking for volunteers to shadow current volunteer coordinators at the Chomp, with a view to taking over these positions. Will add meet host to volunteer sign up.
- AG/Junior Dryland Training - Haley has completed training to lead dry land for AG1, AG2 and Juniors. Will start next week.

- Would like to host a Novice Meet at RMS in June, likely a weeknight to protect families' weekends. Chris will figure out a date in time to request sanction 30 days in advance.

- New tent needed for outdoor meets. Board approved "reasonable amount" for purchase, under $3000.

President's Update - Erin

- Coaching Staff Updates - Our coaches are not comparably paid relative to other local clubs. To get pay in line and keep valued coaches, voted to increase lead coach hourly wage to $25/hr and other coaches to $22/hr. Erin will contact Emily to see how soon the increase can be implemented.

- Team Credit Card - Currently, volunteers and coaches occasionally have to use their own credit cards to cover expenses in excess of $1000 (training, bowling, banquet, etc.) and then request reimbursement. Agreed that expectation is unreasonable. Despite concerns re: risk of misuse, the Board voted to look into a card with a credit limit of no more than $2500. Signers would include current bank signers, plus Chris. Tom will research.

- Volunteer Needs/Updates: Volunteer Coordinator(s) needed, as well as a new Treasurer. Tom has created very detailed descriptions of Treasurer job functions. If you can balance your checkbook, you can do this job!

- Banquet Update: 90+ registered. 3 person committee has food, venue, & slide show arranged. Chris will give speech re: each graduating senior.

Treasurer's Update - Tom

- We have a significant fund balance. Tom will explore CD options with BMO to make that money work for us.

- Volunteers needed for Budget Subcommittee. This group will review annual budget in July/August and discuss future goals and budgeting priorities.

Other business/updates

- Coaches' Gift: Contributions have so far been minimal. Likely info got lost at bottom of banquet email. Erin will send separate communication encouraging participation

- Officials' Shirt: Amy continuing to work with Elsmore. Currently awaiting cost estimate and shirt mock-up.

Next Meeting: May 8th, 7 p.m. via Zoom