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# **Predictive Policing**

### PredPol

- How does predpol work?
   https://www.predpol.com/how-predictive-policing-works/
- Falsified Data being used for Predictive Policing
   https://www.technologyreview.com/2019/02/13/137444/predictive-policing-algorithms-ai-c
   rime-dirty-data/
- Predictive Policing Algorithms are Racist
   https://www.technologyreview.com/2020/07/17/1005396/predictive-policing-algorithms-racist-dismantled-machine-learning-bias-criminal-justice/
- A case study in predictive policing: <a href="https://rss.onlinelibrary.wiley.com/doi/full/10.1111/j.1740-9713.2016.00960.x">https://rss.onlinelibrary.wiley.com/doi/full/10.1111/j.1740-9713.2016.00960.x</a>
- Paper on ML and Policing: <a href="https://academic.oup.com/policing/advance-article/doi/10.1093/police/paz035/5518992">https://academic.oup.com/policing/advance-article/doi/10.1093/police/paz035/5518992</a>
- A fight against racially biased policing algorithms:

https://www.technologyreview.com/2020/06/05/1002709/the-activist-dismantling-racist-police-algorithms/

 Is AI used to predict crime biased?: <a href="https://www.smithsonianmag.com/innovation/artificial-intelligence-is-now-used-predict-crime-is-it-biased-180968337/">https://www.smithsonianmag.com/innovation/artificial-intelligence-is-now-used-predict-crime-is-it-biased-180968337/</a>

### **COMPAS**

System used to predict recidivism (the likelihood that a criminal will re-offend) Used for bail, sentencing and parole

- <a href="https://www.nytimes.com/2017/06/13/opinion/how-computers-are-harming-criminal-justic">https://www.nytimes.com/2017/06/13/opinion/how-computers-are-harming-criminal-justic</a> e.html
- https://hdsr.mitpress.mit.edu/pub/7z10o269/release/4

# Criminal Risk Assessment

https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing

# Steps in the Right Direction

- Interpretable Machine Learning for Recidivism Prediction <a href="https://arxiv.org/abs/2005.04176">https://arxiv.org/abs/2005.04176</a>
- Model Cards for Model Reporting to make ML more transparent https://arxiv.org/pdf/1810.03993.pdf

# **General Resources**

ACM Teach LA Introduction to AI and ML + Resources

https://teachla.uclaacm.com/classes/ml

An amazing resource for a complete introduction to AI and ML, also has a bunch of useful resources linked at the bottom!

Stanford CS224N Lecture 19: Bias in Al

Slides on Bias in the Vision and Language of Al

https://web.stanford.edu/class/cs224n/slides/cs224n-2019-lecture19-bias.pdf

**Corresponding Lecture Video:** 

https://www.youtube.com/watch?v=XR8YSRcuVLE&list=PLoROMvodv4rOhcuXMZkNm7j3fVwBBY42z&index=19

Slightly high-level, but very interesting to watch nevertheless. Provides a good overview of the types of possible biases.

# How Al Bias Happens

- MIT Tech Review
   <a href="https://www.technologyreview.com/2019/02/04/137602/this-is-how-ai-bias-really-happen">https://www.technologyreview.com/2019/02/04/137602/this-is-how-ai-bias-really-happen</a> sand-why-its-so-hard-to-fix/
- McKinsey Article on tackling bias in AI
   https://www.mckinsey.com/featured-insights/artificial-intelligence/tackling-bias-in-artificial-intelligence-and-in-humans
- Harvard Business Review Article on what can be done about biases in Al https://hbr.org/2019/10/what-do-we-do-about-the-biases-in-ai

Google Fairness Tutorial

https://sites.google.com/view/fairness-tutorial

Book on Fairness in Machine Learning

https://fairmlbook.org/

This book is extremely detailed and provides a mathematical understanding of different perspectives of fairness and discusses approaches to mitigate bias

# Explainable Al

Aiming to make AI less of a black-box and make its decisions more explainable

- <a href="https://www.darpa.mil/program/explainable-artificial-intelligence">https://www.darpa.mil/program/explainable-artificial-intelligence</a>
- <a href="https://www.zdnet.com/article/explainable-ai-artificial-intelligence-a-guide-for-making-black-box-machine-learning-models-explainable/">https://www.zdnet.com/article/explainable-ai-artificial-intelligence-a-guide-for-making-black-box-machine-learning-models-explainable/</a>

Book on Interpretable Machine Learning <a href="https://christophm.github.io/interpretable-ml-book/">https://christophm.github.io/interpretable-ml-book/</a>

Mathwashing

https://www.mathwashing.com/

A course on Fairness in Al and Algorithms <a href="http://catherineyeo.tech/ai-fairness-course">http://catherineyeo.tech/ai-fairness-course</a>

# Biases in Al and ML

### **Gender Bias**

### 1. Female-voiced Voice Assistants

a. <a href="https://medium.com/inclusive-conversational-ai/inclusive-conversational-ai-the-ca">https://medium.com/inclusive-conversational-ai/inclusive-conversational-ai-the-ca</a> se-of-female-voice-assistants-2212d45742be

# 2. Amazon's biased recruiting algorithm

Amazon stopped the use of an applicant sorting algorithm from trials after it realized that the algorithm was severely biased towards men:

- a. <a href="https://www.reuters.com/article/us-amazon-com-jobs-automation-insight-idUSKC">https://www.reuters.com/article/us-amazon-com-jobs-automation-insight-idUSKC</a> N1MK08G
- b. <a href="https://becominghuman.ai/amazons-sexist-ai-recruiting-tool-how-did-it-go-so-wrong-e3d14816d98e">https://becominghuman.ai/amazons-sexist-ai-recruiting-tool-how-did-it-go-so-wrong-e3d14816d98e</a>
- c. <a href="https://www.theverge.com/2018/10/10/17958784/ai-recruiting-tool-bias-amazon-report">https://www.theverge.com/2018/10/10/17958784/ai-recruiting-tool-bias-amazon-report</a>

### 3. Gender Bias in Word Embeddings

a. <a href="http://wordbias.umiacs.umd.edu/">http://wordbias.umiacs.umd.edu/</a>

## Chatbots - GPT-2 and GPT-3

- https://www.analyticssteps.com/blogs/what-openai-gpt-3
- <a href="https://www.technologyreview.com/2020/07/20/1005454/openai-machine-learning-language-generator-gpt-3-nlp/">https://www.technologyreview.com/2020/07/20/1005454/openai-machine-learning-language-generator-gpt-3-nlp/</a>
- <a href="https://blog.exxactcorp.com/what-can-you-do-with-the-openai-gpt-3-language-model/">https://blog.exxactcorp.com/what-can-you-do-with-the-openai-gpt-3-language-model/</a>
- <a href="https://www.theverge.com/21346343/gpt-3-explainer-openai-examples-errors-agi-potential">https://www.theverge.com/21346343/gpt-3-explainer-openai-examples-errors-agi-potential</a>

#### Bias

- https://towardsdatascience.com/gender-bias-in-gpt-2-acf65dc84bd8
- https://medium.com/fair-bytes/how-biased-is-gpt-3-5b2b91f1177
- https://www.technologyreview.com/2020/10/23/1011116/chatbot-gpt3-openai-facebook-g oogle-safety-fix-racist-sexist-language-ai/

# Bias in Speech Recognition

Usually happens with respect to accent and gender

1. Alzheimer's Prediction (Healthcare)

- a. Example 1 in
  - https://www.quantib.com/blog/understanding-the-role-of-ai-bias-in-healthcare
- b. <a href="https://www.forum-wbp.com/artificial-intelligence-in-health-new-technology-old-bi-ases/">https://www.forum-wbp.com/artificial-intelligence-in-health-new-technology-old-bi-ases/</a>
- c. <a href="https://medium.com/@swethaxnarayanan/an-inconvenient-truth-the-problem-with-data-quality-in-medtech-ai-476d7486dae0">https://medium.com/@swethaxnarayanan/an-inconvenient-truth-the-problem-with-data-quality-in-medtech-ai-476d7486dae0</a>
- 2. Gender and Racial Biases in Voice

https://hbr.org/2019/05/voice-recognition-still-has-significant-race-and-gender-biases

3. Car voice recognition did not work for women (outdated)
<a href="https://techland.time.com/2011/06/01/its-not-you-its-it-voice-recognition-doesnt-recognize-women/">https://techland.time.com/2011/06/01/its-not-you-its-it-voice-recognition-doesnt-recognize-women/</a>

#### Racial Bias

### 1. Healthcare

https://www.scientificamerican.com/article/racial-bias-found-in-a-major-health-care-risk-algorithm/

They fixed this by working on it later and bringing it up to 84% accuracy.

- 2. Facial Recognition
  - a. <a href="https://www.nist.gov/news-events/news/2019/12/nist-study-evaluates-effects-race">https://www.nist.gov/news-events/news/2019/12/nist-study-evaluates-effects-race</a> -age-sex-face-recognition-software
  - b. <a href="https://time.com/5520558/artificial-intelligence-racial-gender-bias/">https://time.com/5520558/artificial-intelligence-racial-gender-bias/</a>
- 3. Predictive Policing

https://www.technologyreview.com/2020/07/17/1005396/predictive-policing-algorithms-racist-dismantled-machine-learning-bias-criminal-justice/

#### Other Industries Affected

https://dzone.com/articles/aiml-bias-explained-with-examples

Employment, Housing, Banking and Education, among others are affected

# Steps in the right direction

#### Gender Neutral Voice Assistant:

https://www.npr.org/2019/03/21/705395100/meet-g-the-gender-neutral-voice-assistant

# Questions to think about

#### **General Al Bias**

- As the articles show, various factors can cause bias to happen. Can you think of one way to try and reduce the influence of each factor?

## Making Al Explainable

- A large part of Al working well happens because of its black-box nature. What do you think is more important? Accuracy or understanding how it works?
- How do you think the black-box nature of AI and ML can be overcome?

#### **Voice Assistant**

- Why do you think the AI voice assistant behaves this way?
- Would you expect this to happen in real life? How does your answer reflect on the way the AI works?

### **Voice Recognition Bias**

- How would you suggest this bias be overcome? What do you think is the reason this bias happens?
- Do you think speech recognition bias is important to prevent? Why / Why not?

### **Facial Recognition bias**

- What do you think causes these inaccuracies when it comes to recognizing people with darker skin?
- What kinds of effects do you think this type of bias can have on society?

#### **Industries Affected**

- Where else do you think Al bias could have an unseen but relevant effect? How?

Even if Al did somehow manage to be *perfect*, would you say it should be used all the time? If no, where do you think it should / should not be used?