



Preschool Assistant Teacher

DESCRIPTION:

The Little Blue Crèche is a Reggio-inspired nursery school (0-4 years) and coworking space for parents opening this Summer in Ventura, California. Our programs reflect our belief that children learn naturally through play, observation, investigation, and connection. We value each child and partner with families and the community to teach competent learners. We believe that time spent in wild places leads to a strong environmental ethic later in life. Our vision is to rewild childhood to rewild the planet.

We are seeking an Assistant Teacher to support our preschool classroom (2-4 years old) on a daily basis. The ideal candidate will have an Associate's or Bachelor's in Early Childhood Education and an understanding of the Reggio Emilia philosophy and nature-based education.

The pay range for this position is \$18-\$19 per hour (commensurate with experience). We offer a generous benefits package, including medical, dental, vision, retirement options, and childcare scholarships. Four weeks of paid vacation for full-time staff, and seven days of paid sick leave. Unpaid parental leave for at least a year, or the option to return to work and bring their baby with a scholarship. This is a 12-month position. Full details of employment terms and benefits are to be governed by the employment offer letter.

Possible Start date: October 2025

We seek candidates who are:

- Sustainability minded
- Flexible and creative
- Experienced in nature-based or environmental education
- Exceptional with infants and toddlers
- Positive and open-minded
- Happy in collaborative environments with families and educators
- Lifelong learners
- Committed to a Reggio approach and best teaching practices



REQUIRED QUALIFICATIONS:

1. Possess a high school diploma
2. Holds a valid Child Development Assistant teacher's permit
3. Experience with preschool-aged students
4. CPR and First Aid Certification
5. TB Clearance, record of flu shots, and immunization record as stipulated by Title 22

Preferred

- A.A., B.A., or B.S in a related field (Child Development, Psychology, Education, Family Studies)
- Significant knowledge and experience with the Reggio Emilia Approach

JOB RESPONSIBILITIES:

We are seeking a compassionate, reliable, and enthusiastic **Preschool Assistant Teacher** to join our team. This role supports the preschool classrooms, providing nurturing care and engaging learning experiences in a safe and developmentally appropriate environment.

Duties include, but are not limited to:

- Support lead teachers in implementing a developmentally appropriate curriculum
Assist with feeding, toileting, naptime, and general classroom care.
Maintain a clean, safe, and organized environment in compliance with health and safety regulations.
- Build warm, responsive relationships with children, helping to foster their social-emotional development.
- Supervise children closely and ensure proper ratios are maintained at all times.
Communicate effectively and professionally with families and coworkers.
- Observe and document children's developmental progress under the guidance of lead teachers.
- Attend staff meetings, professional development sessions, and training as required.
- Assist with the general hygiene of the children, including, but not limited to, toilet training, diaper changing, washing hands, brushing teeth, cleaning mud or sand off of children, and helping with other activities that may require contact with bodily fluids.



- Responsible for the health, safety, and welfare of all children; according to Title 22 Regulations, including but not limited to, helping children stay warm and dry in poor weather, managing risk in an outdoor setting, and addressing conflict resolution

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

Environment

Work is performed in a child development center and outdoors; exposure to communicable diseases; subject to noise from children and equipment operation; frequent interruptions and contact in person with children, parents, students, staff, and others.

Physical

Primary functions require sufficient physical ability and mobility to work in a child development center; to stand or sit for prolonged periods; to frequently stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull 40 lbs of weight; to operate classroom equipment requiring repetitive hand movement and fine coordination; to verbally communicate to exchange information; and to occasionally travel to other offices or location.

TO APPLY:

Please submit:

- Cover letter
- Resumé
- Minimum of 3 references

Please address inquiries to Melissa Bates Wilder, CEO. Please submit all documents by emailing them to info@bluecreche.com.