

**International Nominations and Representation Policy**  
(Approved by National Board on 26/11/17 – Decision 116/2017 - BP10)

## **1. Policy, Scope and Purpose**

### **1.1. Introduction**

The International Nominations and Representation Policy provides the framework for the selection of Amnesty International Australia members and staff to attend international meetings and nominate for international positions (whether particular roles or as a member of working groups and committees).<sup>1</sup>

The 2017 International Council Meeting resolved to change some of Amnesty International governance structures and processes. The International Council Meeting is replaced by a Global Assembly and Regional Forums. Sections' delegations are comprised of one 'standing representative' and two other delegates. Every third year, a section is entitled to send an additional youth delegate to the Global Assembly.

**This is an interim policy.** It has been adopted by the National Board pending confirmation by the 2018 National Annual General Meeting. Following the NAGM a new policy will be developed for approval by the 2019 NAGM.

### **1.2. Purpose**

This policy concerns (a) the selection of the chair of the representatives of AI Australia at meetings of the Global Assembly and Regional Forum, and (b) nominations by for election or appointment to international positions.

### **1.3. Scope and Application**

This Policy applies to all members and staff who represent AI Australia at meetings of the Global Assembly or Regional Forum, or who are nominated (whether by AI Australia or some other section or structure) to election or appointment to international positions.

Aspects of this policy are administered by the International Nominations Committee (INC), NAGM, the National Board and the National Director

### **1.4. Definitions**

In this policy:

***Global Assembly delegate*** means the delegate of AI Australia (other than the National President, the National Director and the youth delegate) to meetings of the Global Assembly and Regional Forums

---

<sup>1</sup>

In this policy the term "international position" means any role in Amnesty International that is the subject of election or appointment by the Global Assembly, the Regional Forum, or the International Board, or for appointment by the Secretary-General if the role is advertised and nominations sought from sections and structures. It is not include work undertaken by members of the section at the invitation of the International Board or the IS.

*youth delegate* means the delegate of AI Australia (other than the National President, the National Director and the Global Assembly delegate) to every third meeting of the Global Assembly

Subject to any provision of this policy applying when a person is unavailable, the representatives of AI Australia at every meeting of the Global Assembly and the Regional Forum are the National President, the National Director, the Global Assembly delegate.

## **2. APPLICATION FOR SELECTION AS A GLOBAL ASSEMBLY DELEGATE OR YOUTH DELEGATE OR NOMINATION TO AN INTERNATIONAL POSITION**

### **2.1. Global Assembly delegate and youth delegate**

- The International Nominations Committee must develop key selection criteria that are explicit about the scope, responsibilities and expectations of the role. It must be clear about the skills, qualities and expertise relevant to the role.
- Application criteria must encourage diversity and include a commitment to human rights.
- Applications must address the selection criteria.
- Calls for nominations or expressions of interest must be advertised as widely as possible.
- Each member of the International Nominations Committee must sign a document agreeing not to seek during the time of their membership or for two years following that time to be the National President of AI Australia, the chair of the International Issues Committee, or a youth delegate to the Global Assembly or the Regional Forum.
- The INC must nominate one or more reserves for the youth delegate to the Global Assembly and Regional Forum.
- Unsuccessful applicants must receive constructive feedback from a member of the International Nominations Committee.
- Unsuccessful applicants must be advised of the Appeal Policy.

### **2.2. International Positions**

- The Terms of Reference for the International Nominations Committee must provide that a person seeking nomination or appointment cannot participate in any capacity in the processes of the INC in relation to that nomination or appointment.
- The National Board, National Director and the chair of the INC work together on the management of the process by which members and staff seek nomination and selected for nomination or appointment. The National Board can delegate any aspect of the process to one or more of the INC and the National Director.
- The International Nominations Committee must have regard to any selection criteria or other similar desired skills and attributes sought by the international movement in relation to the position for which nominations are being sought.
- A person who is not nominated must receive constructive feedback from a member of the selection committee and must be advised of the Appeal Policy.
- All positions are accountable to the international movement.
- The INC operates subject to its Terms of Reference.

- A nomination proposed by the International Nominations Committee must be approved by the board unless the board has delegated approval to the INC or the National Director. The INC must report to the board its reasons for recommending that the nomination be approved. The role of the board is to approve or not approve the recommendation that the person proposed by the INC be nominated by AI Australia.
- Where a nomination is approved by the board or a delegate of the board, the National President is to the relevant person at the International Secretariat responsible for receiving the nomination.
- A nominee who is appointed to an international position is accountable according to the nature of the role and any relevant international terms of reference.
- A member of AI Australia appointed or elected to an international position may also be accountable to the National Board or (in the case of a staff member) the National Director.

### **2.3. The 2018 Global Assembly and 2018 Regional Forum**

During 2018 the Chair of the International Issues Committee is the Global Assembly delegate.

If either the National President or Chair of the International Issues Committee is unable to attend the Global Assembly or the Regional Forum, they will be replaced by the Vice President. If any two or more of the National President, the Chair of the IIC and the Vice President are unable to attend the Global Assembly or the Regional Forum their places will be filled by the National Board by one or more directors or members of the International Issues Committee.

## **3. Policy Governance**

### **3.1. Availability of this Policy**

This Policy is available to all members and staff of AI Australia.

### **3.2. Review**

This Policy operates in lieu of the International Nominations and Representation Policy dated July 2011.

It will be proposed for confirmation to the 2018 NAGM and will be reviewed in the third quarter of 2018.

### **3.3. National General Meeting Approval**

Material amendments to this Policy are to be first approved by the Governance Committee in consultation with the International Nominations Committee. The National Board recommends the amended policy to the National General Meeting.