

Associate of Public Administration

Specialization in Faith-Based Public Policy and Administration

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate of Public Administration program with a Specialization in Faith-Based Public Policy and Administration at HBI University is designed for students seeking to build a career in governance, nonprofit leadership, and public service. This program integrates traditional public administration principles with Christian ethics and faith-driven leadership models.

Students will explore key topics such as governance, policymaking, budgeting, organizational leadership, and community engagement while incorporating values-based decision-making and biblical stewardship. The curriculum prepares students to serve in both governmental and nonprofit organizations with a focus on justice, ethics, and servant leadership.

Graduates will be equipped with practical skills in administrative functions, regulatory compliance, and policy analysis, while also learning how to advocate for faith-driven social change. They will develop leadership qualities that align with ethical governance, emphasizing fairness, inclusivity, and service to diverse communities.

This program is ideal for students passionate about improving public systems, influencing faith-based policymaking, and strengthening community-focused initiatives through responsible administration.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Political Science	3

GEN 105	Introduction to Sociology	3
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Core Public Administration Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
PBA 201	Foundations of Public Administration	3
PBA 202	Government and Nonprofit Management	3
PBA 203	Public Budgeting and Financial Management	3
PBA 204	Public Sector Ethics and Accountability	3
PBA 205	Community Development and Civic Engagement	3
PBA 206	Human Resource Management in Public Service	3
PBA 207	Policy Analysis and Decision Making	3
PBA 208	Leadership and Public Sector Governance	3
PBA 209	Law, Policy, and Regulatory Compliance	3
PBA 210	Data-Driven Public Administration	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
PBA 301	Nonprofit Fundraising and Grant Writing	3
PBA 302	Crisis Management in Public Administration	3

PBA 303	Diversity, Equity, and Inclusion in Governance	3
PBA 304	International Development and Policy Advocacy	3
PBA 305	Digital Strategies for Public Administration	3

Specialization in Faith-Based Public Policy and Administration (15 Credit Hours)

Course Code	Course Name	Credit Hours
FPA 401	Biblical Principles of Leadership and Policy	3
FPA 402	Faith-Based Policy Advocacy and Reform	3
FPA 403	Church and State: Legal and Ethical Perspectives	3
FPA 404	Faith and Social Justice in Public Service	3
FPA 405	Nonprofit Leadership in Faith-Based Organizations	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Public Policy and Administration allows students to apply theoretical knowledge to real-world governance challenges. Students may:

- Develop a policy proposal aligned with faith-based social advocacy.
- Complete a public service internship in a government or nonprofit setting.
- Conduct research on the role of faith in public administration and ethics.

Program Outcomes

Graduates of this program will:

- Understand the fundamentals of governance, policymaking, and public service.
- Apply Christian values and ethical leadership to public administration roles.
- Develop strong communication, problem-solving, and decision-making skills.
- Analyze and implement policies that promote social good and community impact.
- Lead with integrity and accountability in nonprofit and governmental sectors.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
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Public Policy Assistant	\$40,000 - \$55,000
Nonprofit Program Coordinator	\$42,000 - \$60,000
Community Development Specialist	\$45,000 - \$65,000
Faith-Based Policy Advocate	\$43,000 - \$68,000
Government Administrative Officer	\$45,000 - \$70,000