



## EHT Individuals with Mobility Needs Seating Area Policy

### Vision

Fusion Church is committed to providing a welcoming and accessible environment for all congregants. This policy ensures that individuals who use wheelchairs, walkers, or other mobility aids have safe and convenient seating that allows for ease of access and quick exit in case of emergency.

---

### Policy

#### 1. Designated Accessible Seating

- For the safety and convenience of individuals with mobility needs, Fusion Church provides designated accessible seating along the end aisles from the middle to the back of the auditorium. This allows clear access to exits and minimizes obstruction in emergencies.
- These seats are reserved for individuals who use wheelchairs, walkers, or other mobility aids, as well as their companions or family members.

#### 2. Location and Accessibility

- Accessible seating areas are located on both sides of the auditorium, along the end aisles from the middle to the back, where exits can be accessed quickly if needed.
- Ushers should prioritize keeping these end aisle seats open and easily accessible for individuals with mobility needs.

#### 3. Ushers' Role in Assisting with Seating

- Ushers should be proactive in identifying individuals with mobility needs and guiding them to the designated accessible seating areas.
- Approach congregants with a friendly offer to assist by saying, "May I help you find a seat that's easy to access?" or "We have reserved seating that may be more convenient for you."
- Ushers should avoid placing individuals with mobility needs in central seats or in rows closer to the front, as these seats can be harder to access and may delay safe evacuation.

#### 4. Companions and Family Members

- Companions or family members are welcome to sit in accessible seating areas with individuals who use wheelchairs or other mobility aids.
- Ushers should ensure that family members and companions can be seated nearby without blocking aisles or emergency exits.

#### 5. Emergency Preparedness

- Ushers should be aware of the nearest exits and pathways from accessible seating areas and be prepared to assist individuals with mobility needs in the event of an emergency.
- If evacuation becomes necessary, ushers should prioritize helping congregants with mobility needs to exit safely and promptly.



#### **6. Maintaining Accessibility**

- Ushers are responsible for ensuring that accessible seating and aisles are kept clear of any obstructions, including bags, strollers, or other items that could impede access for individuals with mobility needs.
  - Accessible seating areas should remain reserved for individuals who require them, and ushers should politely redirect other congregants to alternative seating options as needed.
- 

#### **Compliance**

This policy is designed to ensure that Fusion Church provides a safe, accessible, and welcoming experience for all congregants, particularly those with mobility needs. We appreciate the cooperation and understanding of all attendees in respecting these reserved seating areas to help create a secure environment for everyone.