



DALE HOWARD
— AUTO CENTER —
HELPING YOU GET THERE

Leadership + Management = Accountability

When **leading** my direct reports am I ...

- ☐ Giving clear direction?
- ☐ Providing the necessary tools?
- ☐ Letting go of the vine?
- ☐ Act w/ the greater good in mind?
- ☐ Taking clarity breaks?

When **managing** my direct reports am I ...

- ☐ Keeping expectations clear?
- ☐ Communicating well?
- ☐ Keeping the right meeting pulse?
- ☐ Having Quarterly Conversations?
- ☐ Rewarding and recognizing?

People Analyzer & GWC - DH Annual Review