

NEW ORLEANS
MILITARY & MARITIME
ACADEMY

Meeting Minutes
31 August 2022
5:00p.m.

Meeting was called to order by Board President, Col Terry Ebbert, at 5:10 p.m.

Roll call – Col Terry Ebbert, Mr. Arnold Baker, Mr. James Bean, Mr. Doug Downing (late), Mr. Hudson Ellis, LtCol Tom Shinn, Mr. Tony Staines, Mr. David Welker, MGySgt Young

Absent – Mr. Peyton Bush, Dr. Marcellus Grace, MajGen David Mize

1. Approval of Minutes – Motion to approve June 29, 2022 Board Minutes by LtCol Shinn, seconded by Mr. Staines; all in favor unanimously.
2. Reports and Recommendations

A. Financial Report – Presented by the NOMMA Finance Director. School is in a strong financial position, based upon our June (end of fiscal year) & July financials. NOMMA has submitted application for federal impact aid, qualification is based on number of “federally connected” students enrolled in the school. (Have a parent in the US military, live or work on federal property). We continue to work with a firm regarding application for employee retention credit. Annual financial audit is currently underway. NOMMA’s 401K plan is also being audited. NOMMA’s Finance Director has been invited by LDoE to participate in a charter compact financial working group. NOMMA submitted the FY23 Budget to LDoE in accordance with the timeline and after being officially adopted by the NOMMA Board of Directors.

B. General School Update – Commandant gave the update. Introduced two new Assistant Principals, Mrs. Gagnon and Mr. Lewis. After they made a brief introduction the Commandant advised that they are already making a positive impact on our campus. We completed another successful Summer School. Conducted new employee, teacher, and cadet orientations . Currently have 898 enrolled cadets. Currently have 5 teacher vacancies. Cleaning/custodial, transportation, and food services contracts are in place. We have a new food service provider, selected with input from staff and cadets; getting good reviews. Updates were made to Personnel and Cadet/Parent Handbook and have been distributed. 15 of our administrators completed 1-day HR Management training session in July as we continue to professionalize all aspects of NOMMA. School year is off to the best start since pre-Covid. Two additional instructors this year (1 has joined; 1 joining in October). The MCJROTC national office has approved our request for an additional MI, bringing NOMMA to eleven (11) authorized MI positions. Update provided on LDoE Reimagine grant program, PASS. Phase One includes a budget of \$300,000; Phase Two will increase the budget to \$1.3 million and will include additional behavioral support personnel and possibly building modifications to house the program. The second phase will be implemented once we reach milestones of Phase One.

C. Academic Update – Principal gave the update. There are currently 71 teaching positions with 5 vacancies. Still seeking Special Education Teacher, Special Education Para educator, Spanish, two Social Studies teachers. NOMMA is currently offering 412 classes on campus between A and B days; dual enrollment opportunities at the University of Holy Cross and Delgado Community College and other partnerships with New Orleans Career Center (NOCC) and New Orleans Center for Creative Arts (NOCCA) New Orleans Technical Education Provider (NOTEP). Working on a partnership with Tulane. Cadets by the numbers: 30 seniors are pursuing a Jumpstart Pathway, 98 cadets enrolled in our Special Education program, 153 cadets in our EL program. LDoE published LEAP Data, Mastery rate is rising. It's still not at pre-Covid rates but it is up 6% over last year. Summer internships were offered at LabMar Ferry, YouthForce NOLA (City of New Orleans IT Department (Digital Media/IT), YouthForce NOLA (Business), NOLAvata Black Production (Business), Sheraton New Orleans (Business), IGL (Independent Gaming League) Foundation (Digital Media/IT), and LCMC New Orleans East Hospital (Health Sciences). The 4 cadets from LabMar Ferry have been hired for full-time weekend work on the Ferry. Athletics have begun with volleyball and we've started pre-conditioning our soccer and basketball athletes.

D. Facilities Update – Commandant provided. Negotiations continue with ADD. Revised MOA in place with ADD for use of fitness center.

E. Development Update – Commandant provided. 15 private grants pending.

F. Nominating Committee – Potential candidates have been identified. Mr. Staines will put together procedures for the board to consider for the future. He will provide at next board meeting.

3. Unfinished Business – Commandant provided.

A. Campus Expansion – Two agreements have been crafted. A Purchase Agreement for the 3 property parcels and a Lease Agreement for the Fitness Center. The Purchase Agreement has been submitted to ADD. The Lease Agreement is being finalized by working group and can be submitted this week to ADD. Environmental assessment is being conducted on the property parcels. Visual inspection is being conducted on the fitness center.

B. NOMMA Foundation - Effort underway to establish NOMMA Foundation, a 501C3, with purpose to operate exclusively for the benefit of the school. The Foundation's powers include the construction of school facilities and leasing those facilities to the beneficiary organization, the Academy.

4. New Business –

A. 2022 – 2023 Pupil Progression Plan – Principal provided. LDoE provided updated template. NOMMA added 4 statements to previously approved plan. Motion to accept Pupil Progression Plan as presented by Mr. Baker; seconded by Mr. Downing; all in favor unanimously.

- B. Title IX Grievance Procedure – reviewed by school attorney. Includes statement regarding equitable treatment of complainants and respondents, objective evaluation of available evidence, presumption of innocents, supports to be provided to involved parties. Motion to accept procedure made by Mr. Downing; seconded by Mr. Staines; all in favor unanimously.
- C. Updated Covid Guidance – Commandant and Operations Director provided.

5. Public Comment – None

6. Remarks from Board Members – None

7. Adjournment – Motion to adjourn at 6:36 pm by Mr. Welker, second by MGySgt Young; all in favor unanimously.

8. Next Meeting Date: TBD