

Analysis Committee

URGENT: ESTIEM needs NERDS.

The Analysis Committee works with ESTIEM's data to turn information into useful insights, dashboards, and tools for the network. We work on projects that help Local Groups, Central ESTIEM, and other entities better understand their activities and make data-informed decisions. During this mandate, we also aim to make our data structure and tools easier to understand, maintain, and develop further.

Mission: Make ESTIEM's data understandable, accessible, and useful for better decision-making across the network.

Work environment: We work in small project teams with regular communication, shared actionables, and space to learn by doing. You do not need to be an expert when you join. What matters most is curiosity, willingness to learn, and being open about your availability and progress.

Data Analyst: LG Benchmarking Toolkit

Tasks of the Data Analyst will include the following:

- Work closely with Gleb to understand the current LG Benchmarking Toolkit and receive a structured project handover.
- Help analyze indicators that can describe the growth, decline, activity, or development of Local Groups over time.
- Work with the datasets, SQL queries, logic, and visualizations behind the toolkit.
- Contribute to finishing the current version of the toolkit and defining what a usable first complete version should include.
- Document data sources, logic, indicators, workflows, and technical decisions so that the project is understandable to future AC members.
- Gradually take ownership of maintaining and further developing the toolkit after the handover.
- Explore how the benchmarking logic or underlying data structure could be reused for other Analysis Committee projects.
- Collaborate with relevant ESTIEM entities, including the FLC Committee, when the project requires it.
- Keep communication regular even when progress is slow, blocked, or still being figured out.

Preferred competencies:

- Strong curiosity about data analysis, systems, and problem solving.
- Structured thinking and patience when understanding an existing project.

- Interest in SQL, datasets, metrics, dashboards, or statistics.
- Basic SQL or technical data experience is an advantage, but not required.
- Willingness to document what you learn instead of keeping knowledge only in your head.
- Interest in taking increasing ownership of a long-term project.
- Good communication and willingness to ask for context when something is unclear.
- Motivation to make something sustainable, not only to make it work once.

What will you learn in this position?

- How to understand and take over an existing technical project.
- How benchmarking systems and meaningful indicators are designed.
- How to work with real ESTIEM datasets, SQL, and visualizations.
- How to decide whether a metric actually says something useful or only looks impressive.
- How to document a technical project so it survives handovers and leadership changes.
- How to move from project contributor to project owner.
- How a data tool can be designed for different stakeholders across ESTIEM.
- How to identify opportunities to reuse a data model or methodology in other projects.

Duration of the mandate

The mandate will last from September 2026 until July 2027, but this is not strict.

Questions?

If you have any questions or doubts, you can always approach **Metin Huneli Erdamar** through metin.huneli.erdamar@estiem.org.

Interested?

Please apply by filling out the [Application form](#) and submit your motivational letter in PDF format.

Your motivational letter should include:

- A short introduction about yourself and your ESTIEM journey.
- Why do you want to join the Analysis Committee and work on the LG Benchmarking Toolkit?

- What is a system, dataset, metric, or technical topic you have found yourself getting weirdly interested in?
- Do you have any experience with SQL, data analysis, dashboards, programming, statistics, or similar areas? Previous experience is not required.
- Imagine you receive a project that somebody else has been building for months. How would you approach understanding it before changing it?
- What does making a project sustainable mean to you?
- What would you like to learn or own by the end of the mandate?
- How much time can you realistically contribute during a normal week?

Deadline

Deadline September 30th, 23:59 CEST