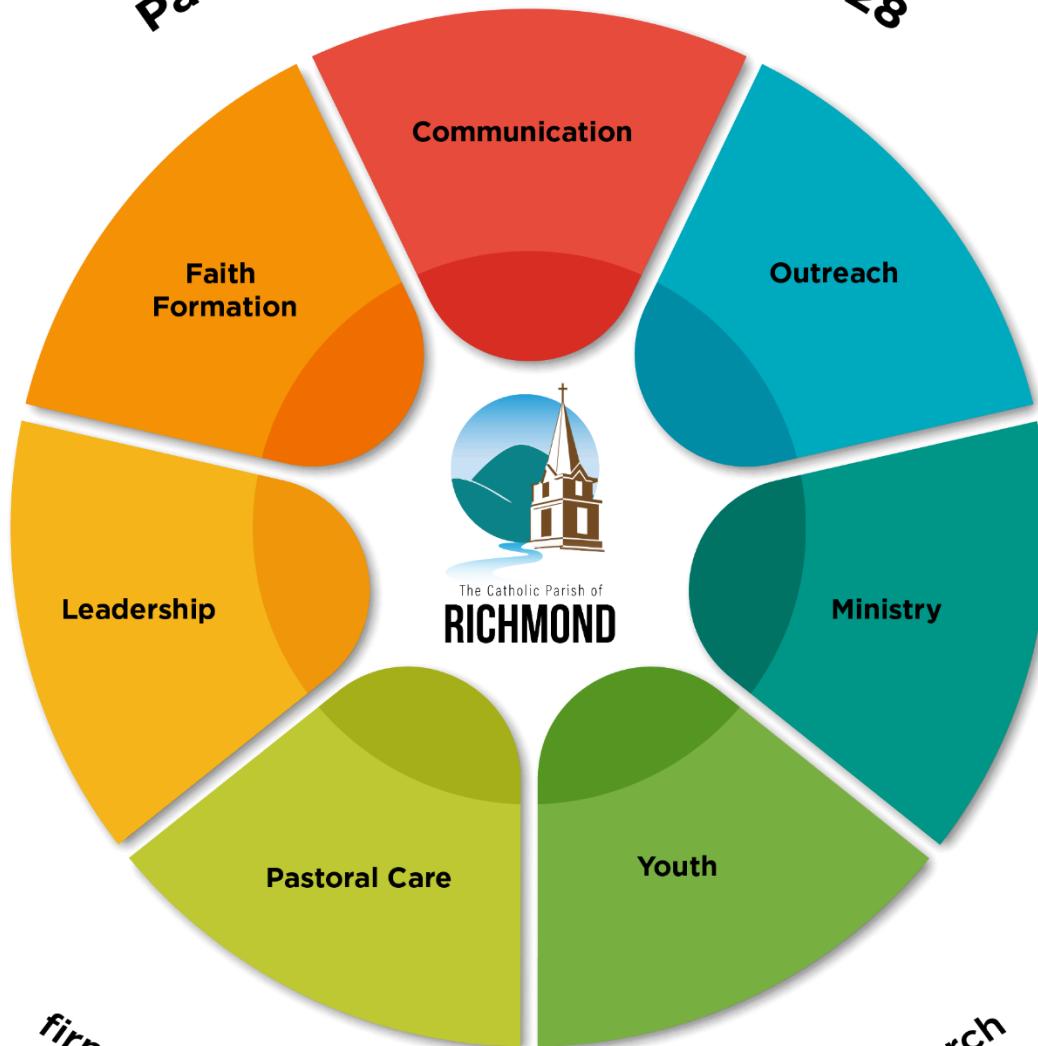


# Parish Strategic Plan 2026-2028



*firmly grounded in the identity of a Synodal Church*  
Seven Pillars of Our Parish

Parish of Richmond

**PASTORAL PLAN**

2026 - 2028

Diocesan Commitments to Resolutions	ELEMENT OF AREA	<b>Planned Activity for COMMUNICATION</b> <i>Excerpt from Parish Mission Statement:  <b>Seeking to achieve the Vision</b></i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<p><b>5D</b>  <i>To engage experts in research, social sciences &amp; organisational best practice in exploring emerging models of pastoral care, leadership &amp; ministry.</i></p> <p><b>6A</b>  <i>To provide ongoing formation that enhances a culture of synodality for those preparing for ordination, clergy &amp; all others in leadership roles in parishes, agencies, ministries &amp; councils.</i></p>	Technology	<ul style="list-style-type: none"> <li>☒ Establish an IT Committee.</li> <li>☒ Develop a five-year costing plan.</li> </ul>	IT Committee	Upgrade of IT continuing under guidance of Lee Netana		
	Bulletin	<ul style="list-style-type: none"> <li>☒ Review the bulletin's style &amp; layout to ensure it meets current communication needs; consider integrating QR codes for enhanced accessibility.</li> <li>☒ <b>Note:</b> Microsoft Publisher is being discontinued and will no longer be supported after October 2026. It will be removed from <a href="#">Microsoft 365</a> plans and will no longer receive security updates or bug fixes. Existing on-premises versions will also be unsupported after this date.</li> </ul>	Fr Raymond & Fr Adam & Parish Secretary  Gelina Montierro: P'matta Office	Discussions have started with guidance from Diocesan Office.		
	Website/Facebook	<ul style="list-style-type: none"> <li>☒ New facilitator to manage Facebook appointed 2026: Joanne Cauchi.</li> <li>☒ Review &amp; update the Parish Website &amp; Facebook content; create an Instagram link; incorporate the Parish Handbook into online platforms.</li> <li>☒ Consistently review to ensure the reliability of the website &amp; evaluate the style &amp; contents.</li> </ul>	Fr Raymond & Fr Adam & Parish Secretary	Happening under guidance of: Joanne Cauchi Bernie Xuereb Ani Mathew		
	Noticeboards	<ul style="list-style-type: none"> <li>☒ Ensure the Parish Noticeboard is regularly updated &amp; visually engaging. enquire into an electronic board for signage.</li> </ul>	Parish Secretary			
	Parish App	<ul style="list-style-type: none"> <li>☒ Investigate the development &amp; feasibility of having a St Monica's Parish App.</li> </ul>	IT committee			
	Parish Census	<ul style="list-style-type: none"> <li>☒ Could the census include a space for parishioners to express their perceived needs of the parish?</li> </ul>			PPC to action Census	

Diocesan Commitments to Resolutions	ELEMENT OF AREA	Planned Activity for <b>SOCIAL JUSTICE/OUTREACH</b> <i>Excerpt from Parish Mission Statement: A welcoming community of hospitality &amp; outreach</i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<p><b>2A</b> The diocese will continue to offer its unreserved &amp; deepest apologies to those who have been betrayed through sexual &amp; other forms of abuse by clerical &amp; lay representatives of the Church, &amp; to further processes for safeguarding, healing &amp; support.</p> <p><b>2D</b> That parishes will help build united &amp; harmonious civic communities by working collaboratively with like-minded organisations &amp; individuals for the common good.</p> <p><b>5B</b> To strengthen our commitment to welcome, support &amp; advocate on behalf of refugees &amp; asylum seekers &amp; work together in partnership with current &amp; new agencies.</p> <p><b>5C</b> That each of our local communities will take steps to reach out &amp; identify the greatest needs of the people &amp; prioritise &amp; allocate resourcing to address those needs.</p> <p><b>6D</b> To institute ... a pastoral council as a principal form of collaboration, dialogue &amp; discernment in accordance with the law of the Church.</p>	Men's Shed	<ul style="list-style-type: none"> <li>② Survey male parishioners to re-institute this ministry if wanted/needed.</li> <li>② Identify &amp; engage a suitable man to lead &amp; coordinate the initiative.</li> </ul>	Michael Skinner			
		<ul style="list-style-type: none"> <li>② Planned activities include:</li> </ul> <ul style="list-style-type: none"> <li>② How can Youth be involved? A Junior Vinnie group?</li> </ul>	Fred McEnerney Allan & Jane Wilson Catherine Littlejohn			
	Social Justice/Outreach	<ul style="list-style-type: none"> <li>② Gather as a community in prayer during <b>NAIDOC Week</b> extending a special invitation to local First Nations people to participate in the celebration.</li> <li>② Coordinate and host <b>local interfaith and/or ecumenical gatherings</b> aimed at fostering mutual understanding, respect, and strengthening community bonds.</li> <li>② Establish formal <b>partnerships with local organisations</b>, such as <i>The Living Room</i> and <i>Women's Cottage</i> to support their ongoing work and to provide safe, inclusive spaces for community-based activities.</li> <li>② Promote greater awareness of the challenges faced by <b>refugees</b> and highlight their valuable contributions to the Australian community.</li> <li>② <u>Awareness</u>: (2026) Develop an awareness of the <b>Mental Health Ministry</b> within the Parish.</li> <li>② <u>Create &amp; Change</u>: (2027) Implement strategies aimed at growing Mental Health Ministry within the Parish to create positive change. (2007)</li> <li>② <u>Transform</u>: (2028) Strengthen and build Mental Health Ministry in the Parish Community. Assessment and review progress.</li> </ul>	July 5 <sup>th</sup> -12 <sup>th</sup>	Irene Galea		

Diocesan Commitments to Resolutions	ELEMENT OF AREA	PLANNED ACTIVITY for <b>MINISTRY</b>  Excerpt from Parish Mission Statement: <b>Embracing our rich heritage &amp; faith tradition, grounded in the love of Christ, strive through our deeds to bring about the kingdom of God.</b>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<b>1B</b> See Youth	Recruitment	<ul style="list-style-type: none"> <li>② Continual promotion &amp; invitation extended to parishioners to actively participate in ministry teams.</li> <li>② Publish &amp; maintain ministry rosters on parish website for visibility &amp; engagement.</li> <li>② Coordinator &amp; Ministry Leaders establish clear &amp; consistent communication with ministers.</li> <li>② Implement a long-term leadership development framework to identify, mentor &amp; empower emerging ministry leaders, ensuring resilience &amp; continuity of the parish mission.</li> <li>② Highlight ministries regularly, through Parish website &amp; online channels: personal stories</li> <li>② Annual commissioning of all ministers at Parish Masses on Pentecost weekend Masses.</li> </ul>	Ministry Coordinator	January		
<b>1C &amp; 4B</b> See Leadership						
<b>1D</b> See Formation	Formation	<ul style="list-style-type: none"> <li>② Align individual skills &amp; gifts with ministry roles.</li> <li>② Mentoring programs to help parishioners live out their faith in daily life, reflecting God's love.</li> <li>② Living out of faith not just "helping out". Tie back to Catholic values.</li> <li>② Ensure the parish community is well informed about the Diocesan Safeguarding Policies &amp; actively supported in fulfilling all mandatory training requirements.</li> </ul>	Zac Culican			
<b>3C</b> To promote the rich & faith filled multicultural diversity within the Diocese & explore ways to integrate cultural traditions in our Parish ministries, while respecting our theological & liturgical principles.						
<b>4D</b> To re-affirm the importance & impact of the homily on our daily lives & explore synodal ways of enhancing its relevance to all.	Hospitality: Welcomers & Morning Tea	<ul style="list-style-type: none"> <li>② Encourage all parishioners &amp; local faith communities to engage in intentional discernment &amp; action to foster a culture of welcome, inclusivity, and meaningful participation both in person and across digital platforms such as Facebook &amp; Instagram.</li> <li>② Establish teams &amp; rosters to develop each area of hospitality.</li> <li>② Welcomers to be provided with Parish ID badges to enhance visibility and foster a welcoming environment.</li> </ul>	Edrina Choudhary & Joanne Cauchi			
<b>4A</b> See PC						
<b>4B</b> See Leadership						
<b>1A</b> To take active steps to build a culture of welcome, hospitality & meaningful community across the Diocese.	5B See Outreach					
<b>5B</b> See Outreach						

<p><b>6C</b> See Leadership</p> <p><b>6D</b> See Outreach</p> <p><b>4C</b> To enhance the experience of liturgy through resourcing &amp; preparing those involved in the celebration of the Mass that inspires communion, participation &amp; mission.</p>	<p><b>Maintenance:</b></p> <ul style="list-style-type: none"> <li>② Review &amp; assess all audit outcomes to ensure compliance with established standards &amp; identify areas for improvement.</li> <li>② Identify &amp; monitor Grounds &amp; Building Maintenance &amp; Improvement Projects.</li> <li>② Oversee the involvement of the Community Service team in the parish &amp; maintain communication with the <i>Department of Corrective Services</i>, as required, to ensure alignment with parish responsibilities &amp; external compliance standards.</li> <li>② Manage the volunteer gardening roster. Recruit new volunteers as needed. Maintain regular communication &amp; ensure each volunteer is equipped with the necessary tools &amp; material. Support a shared commitment to the care &amp; beauty of the parish grounds.</li> <li>② Arrange working bees as required. Include the dates for these on the Parish calendar.</li> <li>② Seek grant funding to upgrade of parish restroom facilities, ensuring compliance with accessibility standard &amp; enhancing the overall parish environment.</li> </ul>	<p>Sean Duff, Michael Skinner, Dave Pritchard, Frank McGuiness.</p>			
	<p><b>Old Church activities:</b></p> <ul style="list-style-type: none"> <li>② Develop a digital &amp; physical display of the Parish's 165year history. Include timelines, video interviews &amp; scanned documents.</li> <li>② Identify/ apply for grants to support funding for materials, technology &amp; exhibition design.</li> <li>② Link the history hub with parish events, liturgical celebrations &amp; educational programs to foster deeper community connection &amp; appreciation of the parish's legacy.</li> </ul>	<p>Rita Crane, Kate Boyd &amp; Local Hawkesbury Library</p>	<p>Research &amp; initial collection of memorabilia &amp; documentation</p>	<p>Develop digital &amp; physical displays</p>	<p>Launch &amp; integration into Parish activities.</p>
	<p><b>Music Ministry</b></p> <ul style="list-style-type: none"> <li>② Identify musical talent within the parish community. Invite musicians &amp; vocalists to participate in liturgical celebrations.</li> <li>② Provide orientation &amp; training to ensure alignment with liturgical &amp; pastoral standards.</li> <li>② Promote ongoing engagement &amp; spiritual enrichment through the music ministry.</li> <li>② Engage the Lk 24 Youth Groups in facilitating a dedicated youth-led mass once a month.</li> <li>② Encourage youth-led liturgical roles including music, readings, &amp; hospitality.</li> <li>② Provide mentoring &amp; support to ensure meaningful participation &amp; spiritual growth.</li> <li>② Promote the youth-led Mass through parish communication channels to encourage attendance &amp; involvement.</li> </ul>	<p>Music Coordinator &amp; Liturgy Committee</p>			
	<p><b>Liturgy Committee</b></p> <ul style="list-style-type: none"> <li>② Conduct a comprehensive review of the function &amp; role of the Liturgy Committee.</li> <li>② Identify opportunities to enhance the committee's dynamism &amp; creativity in planning liturgical experiences.</li> <li>② Evaluate the current membership structure to ensure diverse &amp; active participation.</li> <li>② Assess the frequency &amp; timing of meetings to optimise engagement &amp; effectiveness.</li> <li>② Consider strategies to encourage new membership &amp; broader involvement from the parish community.</li> <li>② Host a festive Christmas sing-along &amp; supper on the grassed corner area near St Monica's Church in the lead up to Christmas.</li> </ul>				

Diocesan Commitments to Resolutions	ELEMENT OF AREA	Planned Activity For <b>YOUTH</b> <i>Excerpt from Parish Mission Statement: <b>we endeavour to be a living and nurturing community.</b></i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<b>1B</b> <i>To create a safe &amp; welcoming environment for all, especially the divorced, people with disabilities, refugees &amp; asylum seekers, aboriginal &amp; Torres Strait Islander peoples, and members of the LGBTQA + Community.</i>	Primary Age  Secondary  Young Adults	<ul style="list-style-type: none"> <li><input type="checkbox"/> <u>Community Building</u>: Organise events &amp; activities that encourage interaction within the parish community.</li> <li><input type="checkbox"/> We need to now develop the intermediary grade?</li> <li><input type="checkbox"/> <u>Peer Support Groups</u>: Develop programs to support classmates &amp; new Church members, in conjunction with Lk 24.</li> <li><input type="checkbox"/> <u>Mentoring Programs</u>: pair students with older students or adults who can offer support &amp; guidance.</li> <li><input type="checkbox"/> <u>Buddy system</u>: pairing new or younger youth helping them to adjust. Use in conjunction with sacramental program</li> <li><input type="checkbox"/> Luke 24 senior &amp; junior groups organise a youth-led Mass once a month.</li> <li><input type="checkbox"/> Link Luke 24 with the Parish Sacramental program &amp; with the Vincent de Paul Ministry.</li> <li><input type="checkbox"/> Create &amp; expand ministry opportunities for young people, with a focus on social justice initiatives, liturgical participation, children's liturgy &amp; involvement in parish music groups.</li> <li><input type="checkbox"/> Ensure that youth are meaningfully represented within the parish decision-making structures by appointing youth members to the Parish Pastoral Council, thereby affirming their voice and active participation in shaping the life and mission of the parish.</li> <li><input type="checkbox"/> Facilitate a <i>Youth Listening Forum</i> or "<i>Table Talk</i>" session to provide young people with a safe and inclusive space to voice their perspectives on key issues affecting their lives.</li> </ul>	Bernadette Xuereb Amy Tabone Maureen Teuma Joanne Cauchi Ali Duarte			
<b>3A</b> <i>To prioritise the allocation of resource towards sustaining existing youth ministries &amp; co creating new forms of engagement with young people within parishes, schools &amp; beyond.</i>						

	<p><b>Play Group</b></p> <p><b>2026 Planning &amp; foundation of a Parish Play Group</b></p> <ul style="list-style-type: none"> <li>② Conduct a needs assessment to determine interest &amp; preferred format among parish families.</li> <li>② Identify &amp; appoint a coordinator to oversee planning.</li> <li>② Begin promotion through all parish channels of communication to raise awareness &amp; invite participation.</li> </ul> <p><b>2027 Launch &amp; Development</b></p> <ul style="list-style-type: none"> <li>② Launch &amp; develop the Parish Play Group with regular sessions (weekly or fortnightly).</li> <li>② Develop a schedule of activities including age-appropriate play, storytelling &amp; seasonal celebrations.</li> <li>② Encourage volunteer involvement for set-up, hospitality &amp; facilitation.</li> <li>② Introduce faith-based elements such as prayer &amp; reflection to align with parish values.</li> </ul> <p><b>2028 Growth &amp; Evaluation</b></p> <ul style="list-style-type: none"> <li>② Monitor attendance &amp; engagement, gathering feedback from families.</li> <li>② Adjust programming based on feedback to improve experience &amp; inclusivity.</li> <li>② Explore opportunities to expand the initiative, such as themed events or partnerships with other parish ministries.</li> <li>② Evaluate the impact on family involvement &amp; community building within the parish.</li> </ul>	<p><b>TBC</b></p>		
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Diocesan Commitments to Resolutions	ELEMENT OF AREA	Planned Activity for <b>PASTORAL CARE</b> <i>Excerpt for Parish Mission Statement: <b>The Parish ... a nourishing &amp; compassionate community.</b></i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<p><b>4A</b> <i>To strengthen adult formation through regionally focused programs that draw on Biblical studies, rich &amp; diverse Catholic spiritual traditions, Church history, liturgy, theology &amp; Catholic Social teaching.</i></p> <p><b>5A</b> <i>To strengthen our commitment to respect &amp; protect the dignity of human life, from conception through to old age &amp; natural death.</i></p> <p><b>5D</b> <i>To engage experts in research, social sciences &amp; organisational best practice in exploring emerging models of pastoral care, leadership &amp; ministry.</i></p>	<b>Pastoral Care of Parishioners</b>	<ul style="list-style-type: none"> <li>② Encourage parishioners to respond to their baptismal call by actively participating in the mission of the Church.</li> <li>② Support parishioners in discerning &amp; engaging with ministry opportunities that reflect their unique gifts &amp; callings.</li> <li>② Promote awareness of the traditional three dimensions of Pastoral Care: <ul style="list-style-type: none"> <li>o <b>Emotional</b>: Providing compassionate support during times of personal or family crisis.</li> <li>o <b>Social</b>: Fostering community connections &amp; inclusive parish engagement.</li> <li>o <b>Spiritual</b>: Nurturing faith development through prayer, liturgy &amp; sacramental life.</li> </ul> </li> </ul>				
		<ul style="list-style-type: none"> <li>② Parish continues to recruit a dedicated team of parishioners to provide pastoral care to the frail &amp; aged in local aged care facilities &amp; private homes.</li> <li>② Provide initial &amp; ongoing training to ensure pastoral carers are equipped with the necessary skills, compassion &amp; understanding of pastoral care principles.</li> <li>② Establish clear roles &amp; responsibilities for team members, including regular communication &amp; support structures.</li> <li>② Develop a schedule of visits &amp; ensure coordination aged care facilities &amp; families.</li> <li>② Monitor &amp; evaluate the effectiveness of the [pastoral care provided, incorporating feedback from recipients &amp; carers.</li> </ul>	Angela Copland & Annette Aquilina & PC Team	All listed steps being actioned		
	<b>Mental Health Initiatives</b>	<ul style="list-style-type: none"> <li>② Reach out to parishioners experiencing mental health challenges by fostering a supportive environment, encouraging peer support initiatives, &amp; promoting access to relevant pastoral &amp; community resources</li> <li>② Build awareness &amp; mental health literacy across the board within the parish community.</li> <li>② Expand knowledge in CMHM to clergy, parish staff &amp; ministry leaders aimed at strengthening services to provide more ministry support for those suffering from mental health issues.</li> <li>② Address &amp; better support the Mental Health Ministry needs of our Parish community.</li> </ul>	Irene Galea			

Diocesan Commitments to Resolutions	ELEMENT OF AREA	Planned Activity for <b>ADMINISTRATION/LEADERSHIP</b> <i>Excerpt for Parish Mission Statement: The Catholic Parish of Richmond encompasses St Monica's Richmond, St Gregory's Kurrajong &amp; St John of God North Richmond.</i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<p><b>1C</b> <i>To intentionally seek out the gifts &amp; talents of parishioners to strengthen communion, participation &amp; mission.</i></p> <p><b>4A</b> <i>To strengthen adult formation through regionally focused programs that draw on Biblical studies, rich &amp; diverse Catholic spiritual traditions, Church history, liturgy, theology &amp; Catholic Social teaching.</i></p> <p><b>4B</b> <i>To continue preparing parishioners in all liturgical ministries</i></p> <p><b>5D</b> <i>To engage experts in research, social sciences &amp; organisational best practice in exploring emerging models of pastoral care, leadership &amp; ministry.</i></p> <p><b>6A</b> <i>To provide ongoing formation that enhances a culture of synodality for those preparing for ordination, clergy &amp; all others in leadership roles in parishes, agencies, ministries &amp; councils.</i></p> <p><b>6C</b> <i>To provide women parishioners with opportunities for mission, formation &amp; education in a variety of leadership roles in the Church, supported by appropriate resources.</i></p>	Parish	<ul style="list-style-type: none"> <li><input type="checkbox"/> Undertake a comprehensive review &amp; realignment of paid &amp; volunteer roles within the parish to ensure clarity of responsibilities, enhance operational efficiency &amp; support the evolving needs of ministry &amp; mission.</li> <li><input type="checkbox"/> Have the Office open five days a week.</li> <li><input type="checkbox"/> Develop a Synodality Checklist to help evaluate how well our parish is implementing the Diocesan Synodality Plan, based on the themes and commitments outlined in our Parish Strategic Plan 2026-2028.</li> </ul>	Fr Raymond & Fr Adam			
		<ul style="list-style-type: none"> <li><input type="checkbox"/> Implement a skills mapping framework to support succession planning and facilitate leadership transitions.</li> </ul>		Mary McGuiness		
	Ministries	<ul style="list-style-type: none"> <li><input type="checkbox"/> Members of the PPC are assigned responsibility for specific portfolios or areas of Parish life, ensuring focused &amp; shared leadership &amp; accountability in the implementation of strategic initiatives.</li> </ul>	Fr Raymond, Fr Adam Chairperson & Members of the PPC			
	PPC	<ul style="list-style-type: none"> <li><input type="checkbox"/> The appointed parishioners on the PFC are to assist the parish priest in managing the parish's financial &amp; material resources.</li> <li><input type="checkbox"/> Oversee parish finances, ensuring transparency &amp; accountability.</li> <li><input type="checkbox"/> Plan &amp; support future capital works to maintain &amp; improve parish infrastructure.</li> <li><input type="checkbox"/> Help raise necessary funds to sustain parish operations &amp; initiatives.</li> <li><input type="checkbox"/> Advise the parish priest by offering guidance on financial decisions.</li> <li><input type="checkbox"/> Ensure the parish's financial stability to support its spiritual &amp; material needs.</li> <li><input type="checkbox"/> Maintain parish properties in alignment with its mission &amp; long-term goals, &amp; the Parramatta diocesan policies &amp; guidelines.</li> </ul>	Fr Raymond, Fr Adam Chairperson & Members of the PFC			
	PFC					

Diocesan Commitments to Resolutions	ELEMENT OF AREA	Planned Activity for <b>FAITH FORMATION</b> <i>Excerpt for Parish Mission Statement: The Parish draws together, the faith community.</i>	Committee/ person Responsible for progression	TIMELINE FOR COMPLETION		
				2026	2027	2028
<p><b>1D</b> <i>To priorities resources that support parishes &amp; ministry groups in our work with families in all their diverse structures &amp; circumstances.</i></p> <p><b>4A</b> <i>To strengthen adult formation through regionally focused programs that draw on Biblical studies, rich &amp; diverse Catholic spiritual traditions, Church history, liturgy, theology &amp; Catholic Social teaching.</i></p> <p><b>5D</b> <i>To engage experts in research, social sciences &amp; organisational best practice in exploring emerging models of pastoral care, leadership &amp; ministry.</i></p> <p><b>6B</b> <i>To engage experts in ecclesiology for facilitating discussion on models of parish &amp; faith community to better respond to contemporary pastoral care, leadership &amp; Ministry issues.</i></p> <p><b>6C</b> <i>To provide <del>women</del> parishioners with opportunities for mission, formation &amp; education in a variety of leadership roles in the Church, supported by appropriate resources.</i></p>	Catechesis during/after Masses	<ul style="list-style-type: none"> <li>□ Create opportunities for quiet prayer, Eucharistic Adoration, and comprehensive Adult Faith Formation programs to nurture spiritual growth and deepen parishioners' engagement with their faith.</li> </ul>	Fr Raymond & Fr Adam Jacqui Morley			
	Study Groups	<ul style="list-style-type: none"> <li>□ Explore the implementation of the <i>Alpha Program</i> as a structured initiative to foster faith formation, community engagement, and spiritual renewal. This program could be offered as a welcoming and accessible entry point for parishioners and newcomers to explore the Catholic Christian Faith in a supportive, discussion-based environment.</li> <li>Coordination will include identifying facilitators, scheduling sessions and promoting participation through parish communication channels.</li> </ul>	Fr Raymond & Fr Adam Jacqui Morley			
	Reading resources, webinars etc provided in <i>Parish Bulletin</i>	<ul style="list-style-type: none"> <li>□ Online Resources</li> <li>□ Hallow: Prayer &amp; Meditation app</li> <li>□ Catholic Guy email everyday</li> <li>□ Weekly Bulletin include faith formation ideas</li> <li>□ Social media for six months</li> <li>□ Website plus bulletin</li> </ul>	Fr Raymond & Fr Adam			
	RCIA Program	<ul style="list-style-type: none"> <li>□ Schedule an annual planning meeting and ensure all meeting dates are published on the parish website and included in the parish website.</li> <li>□ Encourage all interested parishioners to participate, including those currently considering possible initiation into the Catholic Faith.</li> <li>□ Current program possibly needs updating with resources (more interactive)</li> </ul>	Fr Raymond & Fr Adam & Margaret McMahon & Jacqui Morley	Aug 25-March 26.		
	Retreats;	<ul style="list-style-type: none"> <li>□ Create opportunities for quiet prayer &amp; reflection through the provision of Parish based &amp; Diocesan arranged retreats &amp; Pilgrimages.</li> </ul>				

