



LEAD EXPOSURE
ELIMINATION
PROJECT

Peru Program Consultant

LEEP is looking for a dynamic generalist based in Peru with excellent communication and relationship-building skills. As a Program Consultant, you will play a vital role in supporting LEEP's program in Peru, working directly with manufacturers to create safer products and positively impact the lives of thousands of children.

Summary

Language requirements: [Full professional proficiency](#) in Spanish and English

Application deadline: Rolling, until a suitable candidate is found

Start date: April 2025, or as soon as possible

Duration: An initial contract of three months, extendable depending on program need and performance

Hours: 15 hours per week

Location: Lima, Peru

Fee: Competitive hourly rate; performance bonuses might be considered

How to apply: Please fill in [this application form](#)

Extra information: If you have any questions, please email consultanthiring@leadelimination.org

About LEEP

[LEEP](#) is an impact-driven non-profit that aims to eliminate childhood lead poisoning, a problem affecting an estimated one in three children worldwide.

We primarily focus on one important source of exposure: lead paint. We generate data on the extent of the problem, advocate to governments to introduce and enforce regulation, and support manufacturers with switching to lead-free ingredients. We expect our work to be [extremely cost-effective](#) and scalable.

Our team is growing fast, and we are looking for talented, driven people to help us achieve our mission of eliminating lead paint globally and - in so doing - improve tens of millions of lives.

Since our founding in September 2020:

- We have initiated lead paint elimination programs in 31 countries and completed paint studies in 18.
- We have agreed on goals to establish lead paint regulation with government agencies in 16 countries (e.g., [in Angola](#)); received reports in 10 countries of manufacturers

switching to lead-free (e.g., [in Pakistan](#)); and received evidence of lead paint levels on the market reducing because of our work ([in Malawi](#)).

- We are a partner of the WHO and UN Environment Programme's Global Alliance to Eliminate Lead Paint; and a member of the [Partnership for a Lead-Free Future](#), launched by USAID and UNICEF.
- We have received grants from major grantmaking organisations, including Founders Pledge, Open Philanthropy, and Schmidt Futures.
- We have appeared in [Time Magazine](#), [The New Yorker](#), [Nature](#), [Prospect](#), [Vox](#), the [80,000 Hours Podcast](#), at the [Partnership for a Lead-Free Future launch](#) on the sidelines of the 79th UN General Assembly, and our co-founders were also named in [Vox's Future Perfect 50](#).

In Peru, approximately [7.1 million children](#) are affected by lead poisoning from paint and other sources. Despite the introduction of Law No. 31182 of 2021 to limit lead in paint, a 2024 study found that [50% of oil-based paints](#) tested in Peru still contained dangerous levels of lead. LEEP is [working along with the DIGESA](#), an entity within the Ministry of Health, to strengthen regulations and implementation, and to support manufacturers in reformulating their products.

Over the next year in Peru, LEEP plans to:

- Collaborate with DIGESA to identify and compile a comprehensive list of national and international paint manufacturers (including producers, importers, exporters, and distributors) currently operating in Peru;
- Coordinate and support DIGESA in collecting and testing paint samples from various regions across the country to assess lead content and compliance with safety standards;
- Engage with Peruvian manufacturers representing 80% of the market share for lead paint and support at least 50% of the market share for lead paint to make significant progress towards reformulating. This market-based approach has proven successful in other countries where LEEP operates

About the Role

LEEP is seeking a dynamic generalist, who will support our program in Peru, with a focus on industry engagement. As a Program Consultant, you will support LEEP to successfully deliver the [five steps](#) of our paint programs.

We are looking for candidates who are high-agency, have strong communication and interpersonal skills, and who share [LEEP's values](#). By supporting LEEP's program work in Peru, with support from the team, you will be able to make a huge difference, positively impacting the lives of thousands of people.

Responsibilities

- Industry engagement (80%)
 - Conduct market research and analysis to identify key manufacturers in Peru

- Support data collection via paint studies, including purchasing paints and preparing samples for lead content analysis with DIGESA's support
- Build and maintain relationships with paint manufacturers, supporting them to reformulate through regular outreach (calls, emails) and in-person meetings
- Collaborate with LEEP's reformulation expert to assist industry to phase out lead paint
- Identify distributors and suppliers of non-lead based raw materials and connect them with manufacturers
- Organise and present at stakeholder workshops
- Advocacy (20%)
 - Support and present in meetings and workshops with government stakeholders
 - Liaise with stakeholders (including paint trade association, IGOs, and NGOs) to support regulation progress, via briefings, presentations and other organisational support for workshops and meetings

Success in this Role Looks Like

- Building and maintaining an organised, up-to-date database of manufacturers, importers, exporters, and key market players involved in the production and sale of lead-based paints
- Building trusted relationships with key paint manufacturers and raw material suppliers
- Keeping thorough and accurate documentation of all manufacturer interactions, commitments, and progress made toward reducing lead content
- Providing timely technical assistance and guidance, ensuring manufacturers have the resources and expertise needed to successfully reformulate lead-based products
- Achieving measurable progress in reducing the lead paint market share in Peru
- Providing clear and regular updates on industry engagement progress

What We're Looking for

A successful applicant will possess or be some or most of the following:

- Passion for LEEP's mission, and for doing good in the world at scale
- Strong interpersonal skills, with proven ability to build trust and maintain professional relationships with diverse stakeholders
- Excellent communication skills, written and verbal
- Fluent in Spanish and English
- Strong organisation and planning skills, with a knack for managing multiple priorities
- A strong ability to prioritise their tasks and recognise how they tie in with LEEP's wider goals
- Proactive, enterprising, and resourceful, with a willingness to take ownership of challenges and navigate risk and ambiguity with confidence.
- Quick learner with a creative and analytical approach to identifying and addressing obstacles
- Comfortable working independently, and thriving in a remote team environment

- Based in Lima, but willing to travel for a couple of days to different regions of the country

Preferred (but not required):

- Experience in sales or customer relationship management or other forms of stakeholder management (e.g., partnerships), as well as work in industry (including but not specific to the paint industry)

We are most interested in talent, not credentials. If you believe you are a great fit for this role but do not meet every criterion, we strongly encourage you to apply.

Benefits of Working with LEEP

- A chance to have a large positive impact on the world
- Experience working with an early-stage, fast growing, high-impact and evidence-based nonprofit
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- Supportive, collaborative team environment

LEEP is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Candidates and employees are always evaluated based on merit, qualifications, and performance. We will never discriminate on the basis of race, colour, gender, national origin, ethnicity, disability status, age, sexual orientation, gender identity, marital status, mental or physical disability, or any other legally protected status.